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ABSTRACT

This study is designed to provide educators with comprehensive and accurate information concerning the salary and fringe benefits of professional personnel of the school districts in the six counties of western New York State. A number of new items of information are introduced in this year's study. First, building enrollments are given for principals' and assistant principals' positions. Five graphic presentations show the relationship between building enrollment and salary. Secondly, in response to increasing interest shown in the fringe benefit areas of negotiated contracts, the fringe benefit sections of both administrative and instructional personnel are reported in greater detail. Eighty-six percent of the school districts in western New York responded to the questionnaire. A number of the districts were still in the process of negotiations at the time the study went to press. (Author)

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ED114943

SALARIES AND FRINGE BENEFITS

PROFESSIONAL PERSONNEL

1974 - 1975

A Study of the Salary and Fringe Benefits

for Selected Professional Personnel in Western New York

U S DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
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EA 007 684

The Western New York Regional Office for Educational Planning
Board of Cooperative Educational Services
First Supervisory District, Erie County
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PREFACE

The Professional Salary and Fringe Benefit Study is designed to provide educators with comprehensive and accurate information concerning the salary and fringe benefits of professional personnel of the school districts in the six counties of Western New York.

In an effort to provide as accurate and useful information as possible, we are constantly trying more efficient methods of collecting and reporting data. The 1975 questionnaire was revised both in its form and some content areas. These changes brought about some modification in the format of the study.

A number of new items of information are introduced in this year's study. First, building enrollments are given for principal's and assistant principal's positions. Five graphic presentations show the relationship between building enrollment and salary. Secondly, in response to increasing interest shown in the fringe benefit areas of negotiated contracts, the fringe benefit sections of both administrative and instructional personnel are reported in greater detail.

As in the past, every effort was made to include as many school districts as possible in the study. Eighty-six percent of the school districts in Western New York responded to the questionnaire. However, a number of the school districts were still in the process of negotiations at the time this study went to press.

Any further comments or suggestions for making this study even more useful to the districts will be appreciated.

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Finance and Legislation Specialist

Daniel G. Paveljack
Research Assistant

DEFINITIONS

1. Administrative Personnel - Includes the chief school officer, associate/assistant superintendents, coordinator, directors or supervisors (system-wide responsibility), administrative assistants or interns, principals, assistant principals, and any others included in the administrator's bargaining unit.

2. Instructional Personnel - Includes all classroom teachers, department heads (responsibility in school), nurse-teachers, guidance counselors, dental hygienists, remedial teachers and any others included in the instructional bargaining unit.

3. F.T. - Full time, 30 or more hours per week; 10 or more months per year.

4. P.T. - Part time, less than 30 hours per week.

5. Length of Work Year - Measured in months

6. Total Current Salary - Includes all increments, longevity, etc.

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PART ONE: SALARIES OF PROFESSIONAL PERSONNEL, REGULAR DAY SCHOOL

SECTION I: CENTRAL ADMINISTRATION

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 1 (2040) ASSISTANT SUPERINTENDENT/DEPUTY CHIEF SCHOOL OFFICER							
CATTARAUGUS COUNTY							
Olean	1	12		$24,624			
CHAUTAUQUA COUNTY							
Dunkirk	1	12		21,500			
Jamestown	1	12		24,000			
Chautauqua BOCES	1	12		10,000			Part time
ERIE COUNTY							
Clarence	1	12		29,100			
Frontier	1	12		29,000			
Kenmore	1	12		29,300			Responsible for personn.
Maryvale	2	11.5	$28,165	28,650			
Sweet Home	1	12		26,000	School/Comm. Rel. & Pupil Personnel		
NIAGARA COUNTY							
Niagara Falls	1	12		33,346			
Niagara-Wheatfield	1	12		23,500	Dir. of Personnel & Dir. of Pupil Personnel		
TABLE 2 (2040) ADMINISTRATIVE ASSISTANT							
ALLEGANY COUNTY							
Rushford	1	12		15,835	Agriculture Teach.	$ 6,774	
ERIE COUNTY							
Buffalo	1	12		26,727			Executive Assistant
Cheektowaga #1	1	11		15,500			
Cleveland Hill	1	12		24,518			
Grand Island	1	12		22,000			
Kenmore	1	12		23,762	Educational TV Pro.	11,881	Primary duty-community relations
Tonawanda	1	11		33,000			
NIAGARA COUNTY							
Starpoint	1	12		9,825			
ORLEANS COUNTY							
Albion	1	6		30,000			Retiring 1/2/75 - will not be replaced
TABLE 3 (2040) ADMINISTRATIVE INTERN							
ERIE COUNTY							
Frontier	1	5		4,500			1 semester
NIAGARA COUNTY							
Lewiston-Porter	1	10		8,000			

DISTRICT	Number Employed	Length of work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 4 (2010) ASSISTANT SUPERINTENDENT FOR INSTRUCTION							
CHAUTAUQUA COUNTY							
Jamestown	1	12		$26,000			
ERIE COUNTY							
Buffalo	1	12		29,464			Assoc. Superintendent
East Aurora	1	12		29,000			
Hamburg	1	12		28,000			
Kenmore	1	12		29,300			
Lancaster	1	12		29,050			
Orchard Park	1	12		25,000	Dir. of Pupil Per.		
Erie #1 BOCES	1	12		30,000			
NIAGARA COUNTY							
Lewiston-Porter	1	12		25,281			
Lockport	1	12		28,000			
Newfane	1	11		22,500			
Niagara Falls	2	12	$28,717	30,047			
North Tonawanda	*						*One twelve mo. position
ORLEANS COUNTY							
Albion	1	12		23,000			
TABLE 5 (2010) DIRECTOR OF PUPIL PERSONNEL SERVICES							
CATTARAUGUS COUNTY							
Salamanca	1	11		19,383	Guidance Director		
CHAUTAUQUA COUNTY							
Dunkirk	1	11		19,349			
Southwestern	1	12		19,794			
ERIE COUNTY							
Buffalo	1	12		29,450			Assistant Superintendent
Clarence	1	12		26,850	Dir. of Non-teaching & special services		
Grand Island	1	12		17,100			
Hamburg	1	12		20,920			
Kenmore	1	12		27,100			Director of Guidance - system wide
Lancaster	1	12		26,250			
Tonawanda	1	11		26,348			
NIAGARA COUNTY							
Niagara Falls	1	12		28,024			
North Tonawanda							*One twelve mo. position
TABLE 6 (2010) CURRICULUM DEVELOPMENT AND SUPERVISION							
CATTARAUGUS COUNTY							
Salamanca	1	11		23,653			
CHAUTAUQUA COUNTY							
Fredonia	1	12		26,175			
Jamestown	1	12		19,600			

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 6 (2010) CURRICULUM DEVELOPMENT AND SUPERVISION (continued)							
ERIE COUNTY							
Buffalo	1	12	$27,867				Asst. Superintendent
Depew	1	11	23,425				
Lake Shore	1	10	19,473		Dir. A.V. & Library Media Soc. Studies Teacher	$10,137	
Orchard Park	1	12	21,000				
Sweet Home	1	12	25,500				
Tonawanda	1	11	24,763				
NIAGARA COUNTY							
Lewiston-Porter	1	12	20,000				
Niagara-Wheatfield	1	11	28,155				
TABLE 7 (1310/1345) ASSISTANT SUPERINTENDENT FOR BUSINESS - CERTIFIED							
CHAUTAUQUA COUNTY							
Cassadaga Valley	1	12	23,877		Board clerk	20C	
Fredonia	1	12	20,625				
Jamestown	1	12	23,000				
Southwestern	1	12	16,673				
ERIE COUNTY							
Amherst Central	1	12	20,000				
Buffalo	1	12	30,045		Deputy Supt.		Assoc. Superintendent
East Aurora	1	12	25,850				
Grand Island	1		24,464				
Hamburg	1	12	28,000				
Kenmore	1	12	29,807		District Clerk	500	
Lancaster	1	12	26,825				
Orchard Park	1	12	25,000				
Sweet Home	1	12	26,000		District Clerk		
Tonawanda	1	11	30,000				
NIAGARA COUNTY							
Lockport	1	12	22,200				
Niagara Falls	1	12	28,696		School Dist. Clerk		
Royalton-Hartland	1	12	18,000		District Clerk		
ORLEANS COUNTY							
Medina	1	12	21,000				
TABLE 8 (1310/1345) BUSINESS MANAGER (CIVIL SERVICE)							
ALLEGANY COUNTY							
Fillmore	1	12	14,175		Treasurer		
Rushford	1	12	10,000				
Wellsville	1	12	8,000				
CATTARAUGUS COUNTY							
Allegany	1	12	16,350		Clerk Bd. of Educ.	1,500	
Ellicottville	1	12	11,000		Treasurer Bd. of Education		
Pioneer	1	12	15,000				
Portville	1	12	14,674				
Salamanca	1	12	20,090		Tax Collector	750	
					Trans. Manager	3,000	
					Treasurer	1,150	
					Student Auditor	150	

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 8 (1310/1345) BUSINESS MANAGER (CIVIL SERVICE) (continued)							
CHAUTAUQUA COUNTY							
Bemus Point	1	12		$19,536	District Clerk		
Brocton	1	12		15,865	Board Clerk	$ 500	
Chautauqua	1	12		10,400			
Frewsburg	1	12		13,650	Clerk		
Mayville	1	12		10,150			
Panama	1	12		11,500	School District Clerk	700	
Sherman	1			10,500	Board Clerk	500	
Silver Creek	1	12		10,445			
Westfield	1	12		12,465	District Clerk		
Chautauqua BOCES	1	12		16,000			
ERIE COUNTY							
Buffalo	1	12		30,110			Assistant Superintendent
Cheektowaga #1	1	11		19,500			
Clarence							1 twelve month position vacant
Cleveland Hill	1	12		18,805			
Eden	1	12		21,750	District Clerk		
Griffith Institute	1	12		18,608			
Lake Shore	1	12		17,000			
North Collins	1	12		22,000	Clerk		
Sloan	1	12		16,523	District Clerk		
NIAGARA COUNTY							
Lewiston-Porter	1	12		19,267			
Newfane	1	11		16,200			
Niagara-Wheatfield	1	12		17,412	Purchasing Agent		
Starpoint	1	12		17,350	District Clerk	1,230	
North Tonawanda	1	12		11,765	$15,199		
TABLE 9 (2060) DIRECTOR OF EDUCATIONAL RESEARCH							
ERIE COUNTY							
Buffalo	1	12		25,544			Dir. Curr. Eval.
Lake Shore	1	12		21,706			
NIAGARA COUNTY							
Niagara Falls	1	12		21,736			
TABLE 10 (1430) DIRECTOR OF PERSONNEL							
CHAUTAUQUA COUNTY							
Jamestown	1	12		14,000			
ERIE COUNTY							
Buffalo	1	12		29,132			Assoc. Superintendent
Clarence	1	12		23,700			
Hamburg	1	12		21,463			
Lancaster	1	12		20,500			
Sweet Home	1	12		21,320	Chief Negotiator		
Erie #1 BOCES	1	12		22,100			
NIAGARA COUNTY							
Lewiston-Porter	1	12		21,629			
Niagara Falls	1	12		27,856	Asst. Superintendent		
North Tonawanda	1	12	$11,765	15,199	Chief Negotiator		

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 11 (1480) SCHOOL-COMMUNITY RELATIONS OFFICER							
CATTARAUGUS COUNTY							
Olean	1	12	$20,520		Fed. Projects Coord.		
ERIE COUNTY							
Buffalo	1	12		$26,927			Director
Clarence	1	11		6,240			Part-time $6/hr.
Eden	1	10		600	Teacher		
Hamburg	1	12		7,894			Part-time
Lancaster	.5	11		11,025	.5 Curr. Coord.	$11,025	
Orchard Park	1	12		9,750			
NIAGARA COUNTY							
Niagara Falls	1	12		21,556			
TABLE 12 OTHER DIRECTORS							
CHAUTAUQUA COUNTY							
Dunkirk	1	12		13,690	Asst. Clerk of Board	Approx. 2,500	Education Aide
Jamestown	1			23,363			Coordinator of Ind., Occup. & Adult Educ.
Chautauqua BOCES	1	12		22,500			Ed. Tech Communications
	1	12		26,000			Occup. Ed.
	1	12		21,000			Special Ed.
ERIE COUNTY							
Amherst Central		10		25,558			Guidance Director
		10		19,500			Special Ed. Director
Buffalo	1			29,450			Asst. Supt. - Sec. Ed.
	1			29,177			Assoc. Supt. - Plant Service & Sch. Planning
	1			29,450			Asst. Supt. - Instructional Services
	1			29,450			Asst. Supt. - Voc. Ed.
	1			28,329			Asst. Supt. - Elem. Ed.
	1			23,695			Dir.- Payroll & Accounts
	1			23,001			Dir.- Finance & Research
	3		23,118	24,734			Dir.- Personnel
	1			26,927			Dir.- Human Relations
	1			18,575			Dir.- Public Relations
	1			23,118			Dir.- Curr. Development
	1			25,613			Dir.- Integration
	1			28,048			Dir.- Ed. for Mentally Retarded
	1			27,587			Dir.- Ind. Arts
	1			27,388			Dir.- Audio Visual
	1			27,388			Dir.- Physical Education
	1			27,388			Dir.- Math.
	1			27,126			Dir.- Foreign Languages
	1			26,560			Dir.- Music
	1			26,466			Dir.- Language Arts
	1			26,466			Dir.- Home Economics
	1			25,772			Dir.- Social Studies
	1			25,496			Dir.- Phy. Handicapped
	1			25,311			Dir.- Reading
	1			25,311			Dir.- Science
	2		24,273	25,195			Dir.- Pupil Personnel Services
	1			25,195			Dir.- Business Education
	1			22,264			Dir.- Library Science
	1			25,638			Dir.- Compulsory Ed.
Frontier	1	12		27,000			Elem. Supervisor
	1	12		27,000			Sec. Supervisor
	1	12		23,000			H.P.E.R. Director
	1	10		18,000			Ed. Commun. Director

TABLE 12 OTHER DIRECTORS (continued)

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
Hamburg	1	12		$22,000			H.P.E.R.
	1	12		19,212			Educational Services
	1	12		20,170			Asst. Dir. Ed. Services
	1	12		18,400			Language Arts
	1	10		17,113	Teacher	$ 8,057	Coor. Spec. Education
Sweet Home	1	12		17,500			Coor. Special Education
	1	12		18,200			Assit. to Curr. Coor.
Erie #1 BOCES	5	12	$25,000	28,000			
NIAGARA COUNTY							
Lewiston-Porter	1	12		16,960			Dir. Media Coordinator
Niagara Falls	1	12		23,240			Neighborhood Youth Corps
	1	12		25,643			Special Project
	1	12		25,966			Health & Physical Ed.
	1	12		27,724			Vocational
Royalton-Hartland	1	12		16,100			Reading Director
ORLEANS COUNTY							
Albion	1	10		14,000			Dean of students - HS

TABLE 13 (2020) SENIOR HIGH SCHOOL

DISTRICT	Bldg. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
ALLEGANY COUNTY								
Bolivar	400	1	12		$16,500	Guidance	$ 8,250	
Richburg	230	1	10		14,244	Teacher	8,546	
Wellsville	804	1	11.5		19,000			
CATTARAUGUS COUNTY								
Olean	1,470	1	12		22,560			
Pioneer	802	1	12		20,565			
CHAUTAUQUA COUNTY								
Cassadaga Valley	568	1	12		20,955			
Dunkirk	1,200	1	11.5		23,383			
Fredonia	384	1			23,000			
Jamestown	1,732	1	12		25,745			
Mayville	825*	**						*Includes Elem. Sch. **CSO also serves as H.S. Principal
Ripley		1	12		17,102			
Southwestern	855	1	12		22,360			
Chautauqua BOCES	600	2	12		22,500			
ERIE COUNTY								
Alden	1,066	1	12		25,514			
Amherst Central	1,492	1	10		29,147			
Buffalo		13	10	$23,118	27,384			
Clarence	1,593	1	12		28,750			
Depew	1,245	1	11		29,772			
East Aurora	1,146	1	12		26,100			
Eden	902	1	12		26,275			
Frontier	1,600	1	11		25,000			
Grand Island	1,340	1	12		28,250			
Griffith Institute	1,085	1	12		24,043			
Hamburg	1,511	1	12		23,900			
Iroquois	1,401	1	12	22,135	26,135			
Kenmore	2,757	1	12		29,104			
	2,376	1	12		29,104			
Lake Shore	1,441	1	12		26,201			
Lancaster	2,420	2	11	25,750	26,450			
Maryvale	2,387	1	11.5		28,650			
Orchard Park	1,496	1	12		29,300			
Sloan	1,194	1	11		27,489			
Sweet Home	2,349	1	12		25,200			
Tonawanda		1	11		28,954			
Erie #1 BOCES		4	12	19,764	23,300			
NIAGARA COUNTY								
Lewiston-Porter	1,141	1	12		22,500			
Lockport	1,452	1	11		24,750			
Newfane	619	1	11		22,000			
Niagara Falls	1,754	1	12		28,120			
	1,983	1	12		28,694			
	571	1	11		26,909			
Niagara-Wheatfield	1,800	1	11		25,798			
North Tonawanda		*						*One 12 mo. position
ORLEANS COUNTY								
Albion	878	1	12		21,500			
Medina	600	1	11		23,500			

PART ONE: SALARIES OF PROFESSIONAL PERSONNEL, REGULAR DAY SCHOOL

FIGURE 1: ACTUAL SALARIES OF SENIOR HIGH SCHOOL PRINCIPALS IN W.N.Y. 1974-75

Building Enrollment	SALARY Minimum	Mean	Median	Maximum	N
400 - 799	$16,500	$22,123	$22,500	$26,909	7
800 - 1,199	19,000	23,486	23,000	27,489	11
1,200 - 1,599	22,560	26,318	26,201	29,772	9
1,600 - 1,999	25,000	26,671	25,798	28,694	5
2,000 - 2,399	25,200	27,651	28,650	29,104	3
2,400 - 2,799	25,750	27,101	26,450	29,104	3

N=38*

*Salary schedule includes only 11 and 12 month employees

NOTE:

Only those schools reporting individual building enrollments and corresponding salaries of each administrator have been included.

TABLE 14 (2020) JUNIOR - SENIOR HIGH SCHOOL PRINCIPAL

DISTRICT	Bldg. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
CATTARAUGUS COUNTY								
Allegany		1	11		$22,425	Athletic Dir.	$ 607	
Cattaraugus	470	1	11		15,500			
Ellicottville	348	1	12		16,500			
Portville	769	1	11		21,446			
Randolph		1	11		20,043			
Salamanca	1,094	1	11		22,910			
CHAUTAUQUA COUNTY								
Bemus Point	738	1	12		22,000			
Brocton	520	1	12		17,000	Dir. Continuing Education		
Frewsburg	765	1	11		20,700			
Panama	486	1	12		23,800			
Silver Creek								1 twelve month position. Salary not listed.
Westfield	625	.5	12		20,750	.5 Elem. Sch. Principal		
ERIE COUNTY								
Akron	1,040	1	12		23,200			
Buffalo		4	10	$23,118	25,889			
Cheektowaga #1	1,658	1	11		24,970			
Cleveland Hill	1,291	1	12		26,719			
North Collins	665	1	12		26,400			
Sloan	546	1	11		23,123			
NIAGARA COUNTY								
Barker	674	1			20,800			
Royalton-Hartland	1,247	1	12		21,000			
Starpoint	1,501	1	11		21,000			
North Tonawanda		*						*Two 11 mo positions
ORLEANS COUNTY								
Lyndonville	464	1	11		19,700			

TABLE 15 (2020) JUNIOR HIGH SCHOOL PRINCIPAL

CATTARAUGUS COUNTY								
Olean	290	1	11		19,800	Guidance		
Pioneer	936	1	12		23,838			
CHAUTAUQUA COUNTY								
Jamestown	536	1	10		20,540			
	662	1	10		22,553			
	603	1	10		22,254			
ERIE COUNTY								
Amherst Central	1,257	1	10		29,392			
Clarence	742	1	12		27,750			
Frontier	1,600	1	11		23,000			
Hamburg	1,499	1	12		24,500			
Kenmore	1,445	1	12		24,505			
	1,424	1	12		27,882			
	1,694	1	12		27,882			
Lake Shore	692	1	12		24,945			
Maryvale	1,100	1	11.5		27,650			
Sweet Home	1,152	1	12		24,336			
Tonawanda		1	11		26,889			

PART ONE: SALARIES OF PROFESSIONAL PERSONNEL, REGULAR DAY SCHOOL

FIGURE 2: ACTUAL SALARIES OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS IN W.N.Y. 1974-75

Building Enrollment	SALARY Minimum	Mean	Median	Maximum	N
300 - 599	$15,500	$19,271	$18,350	$23,800	6
600 - 899	20,700	22,016	21,123	26,400	6
900 - 1,199	22,910	23,055	23,055	23,200	2
1,200 - 1,499	21,000	23,860	23,860	26,719	2
1,500 - 1,799	21,000	22,985	22,985	24,970	2

N=18*

*Salary schedule includes only 11 and 12 month employees

NOTE:

Only those schools reporting individual building enrollments and corresponding salaries of each administrator have been included.

DISTRICT	Bldg. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 15 (2020) JUNIOR HIGH SCHOOL PRINCIPAL (continued)								
NIAGARA COUNTY								
Lewiston-Porter	1,212	1	12		$23,861			
Lockport	764	1	11		20,460			
	835	1	11		25,685			
Newfane	738	1	11		20,474			
Niagara Falls	988	1	10		23,850			
	707	1	10		23,850			
	620	1	10		23,240			
	1,213	1	10		22,343			
Niagara-Wheatfield	1,400	1	11		24,599			
ORLEANS COUNTY								
Medina	725	1	11		24,600			
TABLE 16 (2020) MIDDLE SCHOOL PRINCIPAL								
ALLEGANY COUNTY								
Wellsville	572	1	11.5		14,000			
CHAUTAUQUA COUNTY								
Cassadaga Valley	438	1	12		20,955			
Dunkirk	600	1	10		20,115			
Fredonia	644	1			23,000			
Southwestern	604	1	11		20,280			
ERIE COUNTY								
Alden	505	1	12		22,985			
Buffalo		2	10	$26,350	27,388			
Cheektowaga #1	308	1	11		18,057			
	574	1	11		22,642			
Cleveland Hill	495	1	12		24,596			
Depew	1,014	1	11		28,471			
East Aurora	1,120	1	12		23,750			
Eden	919	1	12		24,109			
Grand Island	1,081	1	12		23,960			
Griffith Institute	840	1	12		24,591			
Iroquois	1,029	1	12	21,635	25,635			
Lancaster	1,334	1	11		25,750			
Orchard Park	1,493	1	12		28,100			
ORLEANS COUNTY								
Albion	1,208	1	11		20,000			
TABLE 17 (2020) ELEMENTARY SCHOOL PRINCIPAL								
ALLEGANY COUNTY								
Bolivar	390	1	11		12,500			
Fillmore	570	1	11		21,811	Asst. Principal		
Friendship		1	11		21,221			
Richburg	240	1	11		16,057		$ 8,029	
Scio	327	.5	11		17,206	6th-Grade Teach.	9,206	
Wellsville	997	1	11.5		20,500			
CATTARAUGUS COUNTY								
Allegany		1	10		17,725			
Cattaraugus	538	1	12		19,500			
Ellicottville	446	1	11		19,375	Elem. Supv. Title I - Coordinator		

PART ONE: SALARIES OF PROFESSIONAL PERSONNEL, REGULAR DAY SCHOOL

FIGURE 3: ACTUAL SALARIES OF JUNIOR HIGH SCHOOL PRINCIPALS IN W.N.Y. 1974-75

Building Enrollment	SALARY				N
	Minimum	Mean	Median	Maximum	
200 - 599	$19,800	$19,800	$19,800	$19,800	1
600 - 999	20,460	23,965	24,600	27,750	7
1,000 - 1,399	23,861	25,282	24,336	27,650	3
1,400 - 1,799	23,000	25,395	24,552	27,882	6

N=17*

*Salary schedule includes only 11 and 12 month employees

NOTE:

Only those schools reporting individual building enrollments and corresponding salaries of each administrator have been included.

PART ONE: SALARIES OF PROFESSIONAL PERSONNEL, REGULAR DAY SCHOOL

FIGURE 4: ACTUAL SALARIES OF MIDDLE SCHOOL PRINCIPALS IN W.N.Y. 1974-75

Building Enrollment	SALARY Minimum	Mean	Median	Maximum	N
300 - 599	$14,000	$20,539	$21,799	$24,596	6
600 - 899	20,280	22,624	23,000	24,591	3
900 - 1,199	23,750	25,073	24,035	28,471	4
1,200 - 1,499	20,000	24,617	25,750	28,100	3

N=16*

*Salary schedule includes only 11 and 12 month employees

NOTE:

Only those schools reporting individual building enrollments and corresponding salaries of each administrator have been included.

TABLE 17 (2020) ELEMENTARY SCHOOL PRINCIPAL (continued)

DISTRICT	Bldg. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
Little Valley	300	1	11		$16,616			
Olean	446	1	10.5		17,325			
	481	1	10.5		20,840			
	405	1	10.5		18,585			
	300	1	10.5		18,060			
	287	1	10.5		18,220			
Pioneer	1,042	1	11		22,889			
	963	1	11		19,500			
Portville	854	1	11		18,484			
Randolph		1	11		24,453			
Salamanca	317	1	11		16,042			
	442	*						*Vacant
	314	1	11		19,970			
CHAUTAUQUA COUNTY								
Bemus Point	640	1	12		22,200			
Brocton	540	1	12		15,875	A.V.-Director		
Cassadaga Valley	340	1	12		19,039			
	426	1	12		20,955			
Chautauqua	325	1	11		18,990			
Dunkirk		4	10-11	$17,755	20,829	1 Elem Supv @ 2,400		
Fredonia	1,081	1			25,000			
Frewsburg	555	1	11		21,200			
Jamestown	579	1	10		20,738			
	386	1	10		20,670			
	358	1	10		20,163			
	606	1	10		15,900			
	502	1	10		18,846			
	469	1	10		20,766			
	615	1	10		22,036			
	430	1	10		18,020			
Mayville	825*	1	12		18,500			*Includes Sr. High School
Panama	554	1	11		16,800			
Pine Valley	610	1	12		20,838			
Ripley		1	10		15,785			
Sherman		1			17,600			
Silver Creek								1 twelve month position. Salary not listed.
Southwestern	552	1	11		19,219			
	530	1	11		19,656			
Westfield	575	.5	12			.5 Jr.-Sr. H.S. Principal		
ERIE COUNTY								
Akron	1,081	1	12		24,000			
Alden	801	1	12		26,383			
	687	1	12		22,637			
Amherst #18	662	1	12		23,490			
	619	1	12		25,702			
Buffalo		64	10	19,881	25,392			
Cheektowaga #1	1,200	1	11		21,600			
	1,200	1	11		23,360			
Clarence	500	1	12		26,750			
	329	1	12		22,700			
	448	1	12		26,750			
	456	1	12		26,400			
	373	1	12		23,650			
Cleveland Hill	515	1	12		19,000			
Depew	2,196	3	11	28,471	29,326			
East Aurora	290	1	12	18,000	24,000	One Adm. Asst. to Superintendent		
	371	1	12	18,000	24,000			
	376	1	12	18,000	24,000			
Eden	635	1	12	16,281	22,281	Dir. of Spec. Ed.	$ 1,100	
	276	1	12	16,281	22,281	Dir. Elem. Curr.	1,560	
						Dir. Title I	450	
						Recruitment	100	

TABLE 17 (2020) ELEMENTARY SCHOOL PRINCIPAL (continued)

DISTRICT	Bldg. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
Frontier		5	11	$18,000	$26,000			
Grand Island	625	1	12		26,200			
	861	1	12		24,400			
	488	1	12		26,200			
Griffith Institute	935	1	12		24,882			
	520	1	12		20,689			
Hamburg	768	1	12		19,517			
	568	1	12		19,050			
	480	1	12		18,300			
	590	1	12		22,772			
	664	1	12		19,471			
Iroquois	551	1	12	20,635	24,635			
	283	1	11	16,435	20,435			
	210	1	11	17,930	21,930			
	400	1	11	16,435	20,435			
Kenmore	693				23,996			
	386				23,281			
	482				26,656			
	596				26,656			
	515				26,656			
	600				26,656			
	514				26,656			
	704				26,656			
	712				26,656			
	475				26,656			
	581				26,656			
	413				26,656			
	563				26,656			
	647				26,656			
Lake Shore	346	1	12		19,488	Dir. Elem. Ed.		
	763	1	11		21,186			
	558	1	11		19,986			
	605	1	11		20,586			
Lancaster	626	1	11		23,450			
	330	1	11		21,450			
	301	1	11		20,050			
	559	1	11		22,150			
	639	1	11		21,150			
	625	1	11		24,050			
Maryvale	751	1	11		26,550			
	965	1	11		26,550			
	729	1	11		26,550			
	793	1	11		23,650			
North Collins	638	1	12		23,980			
Orchard Park	554	1	12		26,200			
	703	1	12		21,250			
	738	1	12		26,000			
	976	1	12		22,200			
Sloan	551	1	11		22,645			
	484	1	11		24,982			
Sweet Home	521	1	12		25,000			
	658	1	12		25,000			
	607	1	12		17,500			
	489	1	12		25,000			
	623	1	12		22,928			
	928	1	12		25,000			
Tonawanda		6	11	23,531	26,147			
NIAGARA COUNTY								
Barker	868	1			19,000			
Lewiston-Porter	951	1	12		23,368			
	651	1	12		22,033			
	621	1	12		23,425			
Lockport	465	1	10	19,500	22,200			
	296	1	10	19,500	22,200			
	416	1	10	19,500	22,200			
	377	1	10	19,500	22,200			
	395	1	10	19,500	22,200			
	598	1	10	19,500	22,200			
	419	1	10	19,500	22,200			
	546	1	10	19,500	22,200			

DISTRICT	Bldg. Enrollment	Number Employed	Length of work year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 17 (2020) ELEMENTARY SCHOOL PRINCIPAL (continued)								
Newfane	913	1	11		$21,454			
	507	1	11		19,374			
Niagara Falls	1,013	1	12		25,718	Summer Sch. Prin.		
	423	1	10		22,000			
	302	1	10		22,610			
	410	1	10		22,000			
	296	1	10		21,259			
	516	1	10		22,300			
	482	1	10		22,479			
	666	1	10		21,259			
	260	1	10		21,390			
	313	1	10		22,610			
	329	1	10		22,479			
	562	1	10		22,000			
	375	1	10		21,390			
	532	1	10		22,610			
	542	1	10		22,300			
	422	1	10		21,869			
Niagara Wheatfield		1	11		23,369	Elem. Coord.	$ 2,579	
		1	11		25,798			
		1	11		24,598			
		1	11		25,242			
		1	11		21,975			
Royalton-Hartland	669	1	12		19,000			
	678	1	12		19,000			
Starpoint	1,457	1	11		23,850			
North Tonawanda		*						*Nine 11 mo positions
ORLEANS COUNTY								
Albion	852	1	11		21,500			
Lyndonville	632	1	11		20,700			
Medina	950	1	11		20,800			
	625	1	11		19,350			
TABLE 18 (2020) ASSISTANT SENIOR HIGH SCHOOL PRINCIPAL								
ALLEGANY COUNTY								
Friendship		1	10		5,560			
Scio	291	.1	10.5		1,680	Coach & Boys Physical Ed.		
Wellsville	804	1	11.5		16,300	Summer School Principal		
CATTARAUGUS COUNTY								
Olean	1,470			$17,325	$20,020			1974/75 Budgeted not yet filled
Pioneer	802	1	11		16,500			
Salamanca	535	1	10		16,263	Teacher	15,597	
CHAUTAUQUA COUNTY								
Dunkirk	1,200	1	10		17,915			
Jamestown	1,732	1	11		16,960			
Pine Valley	535	1	12		24,650	Trans. Supv.		
Southwestern		1	11		20,420			
ERIE COUNTY								
Alden	1,066	1	12		20,814			
Amherst Central	1,492	1	10		25,438			
Buffalo		19	10	20,544	23,511			
Clarence	1,593	2	12	22,528	24,228			
Depew	1,245	1	11		25,655			
East Aurora	1,146	2	12	16,500	22,500			
Eden	902	1	12		21,525			
Frontier	1,600	1	10		23,600	Sec. Summer Sch. Director	3,600	

PART ONE: SALARIES OF PROFESSIONAL PERSONNEL, REGULAR DAY SCHOOL

FIGURE 5: ACTUAL SALARIES OF ELEMENTARY SCHOOL PRINCIPALS IN W.N.Y. 1974-75

Building Enrollment	SALARY				
	Minimum	Mean	Median	Maximum	N
200 - 399	$12,500	$19,074	$19,039	$23,650	15
400 - 599	15,875	22,585	22,150	26,750	37
600 - 799	17,500	23,168	23,463	29,000	34
800 - 999	18,484	22,430	21,850	26,550	14
1,000 - 1,199	22,889	24,402	24,500	25,718	4
1,200 - 1,399	21,600	22,480	22,480	23,360	2
1,400 - 1,599	23,850	23,850	23,850	23,850	1

N=107*

*Salary schedule includes only 11 and 12 month employees

NOTE:

Only those schools reporting individual building enrollments and corresponding salaries of each administrator have been included.

DISTRICT	Bldg. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 18 (2020) ASSISTANT SENIOR HIGH SCHOOL PRINCIPAL (continued)								
Grand Island	1,340	1	12		$23,960			
Griffith Institute	1,085	1	12		22,042			
Hamburg	1,511	2	12	$17,000	19,800			
Iroquois	1,401	2	12	17,135	21,135	One - 60% Dir. Phy. Ed., Health & Rec.		
Kenmore	2,757	3	12	23,008	24,819			
	2,376	3	12	23,008	24,819			
Lake Shore	1,441	1	11		17,360			
Lancaster	2,420	2	11	19,450	20,450			
Maryvale	2,387	1	11.5		26,450			
	1,267	1	11.5		23,150			
	1,120	1	11.5		23,150			
Orchard Park	1,441	2	12	17,500	20,000			
Sloan	1,194	1	11		24,927			
Sweet Home	2,349	2	12	17,500	21,000			
Tonawanda		2	11	23,162	24,642			
NIAGARA COUNTY								
Lewiston-Porter	1,141	2	12	18,600	19,053			
Lockport	1,452	2	10	19,050	19,900			
Newfane	619	1	11		16,463	Dir. of Athletics & Summer Sch.	$ 1,500	
Niagara Falls	1,754	2	10	20,506	22,000			
	1,983	2	10	20,780	22,000			
Niagara-Wheatfield	1,800	2	11	23,726	24,598			
North Tonawanda		*						*Two 11 mo positions
TABLE 19 (2020) ASSISTANT JUNIOR - SENIOR HIGH SCHOOL PRINCIPAL								
ALLEGANY COUNTY								
Angelica	434	1	10		410	Teacher		
CATTARAUGUS COUNTY								
Salamanca	561	1	10		15,428	Teacher	14,797	
ERIE COUNTY								
Akron	1,040	1	11.5		20,700			
Cheektowaga #1	1,658	2	11	18,425	19,440			
Cleveland Hill	1,291	1	12		21,937			
NIAGARA COUNTY								
Royalton-Hartland	1,247	1	12		18,500			
Starpoint	1,501	2	11	17,000	20,100			
TABLE 20 (2020) ASSISTANT JUNIOR HIGH SCHOOL PRINCIPAL								
CATTARAUGUS COUNTY								
Pioneer	936	1	11		20,087			
CHAUTAUQUA COUNTY								
Jamestown	536	1	10		15,300	Teacher	14,500	
	662	1	10		14,540	Teacher	13,740	
	603	1	10		14,580	Teacher	13,780	
ERIE COUNTY								
Amherst Central	1,257	1	10		24,995			
Buffalo		9	10	19,999	23,050			

DISTRICT	Bldg. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 20 (2020) ASSISTANT JUNIOR HIGH SCHOOL PRINCIPAL (continued)								
Clarence	742	1	12		$23,250			
Frontier	1,600	1	11		24,000			
Hamburg	1,499	2	12	$17,000	21,068			
Kenmore	1,445	2	12	20,262	23,762			
	1,424	2	12	20,262	23,762			
	1,694	2	12	20,262	23,762			
Lake Shore	692	1	10		16,530	Teacher	$ 8,265	
Sweet Home	1,152	1	12		22,466			
NIAGARA COUNTY								
Lewiston-Porter	1,212	2	12	18,526	18,759			
Lockport	764	1	10		15,650			
	835	1	10		19,900			
Newfane	738	1	11		16,368			
Niagara Falls	988	1	10		20,762			
	707	1	10		20,762			
	620	1	10		20,152			
	1,213	1	10		20,631			
Niagara-Wheatfield	1,400	1	11		24,599			
North Tonawanda		*						*Two 11 mo positions
TABLE 21 (2020) ASSISTANT MIDDLE SCHOOL PRINCIPAL								
ERIE COUNTY								
Buffalo		4	10	21,005	21,725			
Depew	1,014	1	11		27,205			
East Aurora	1,120	1	10		14,600			
Grand Island	1,340	1	12		24,300			
Lancaster	1,334	1	11		18,650			
Orchard Park	1,493	1	12		24,350			
ORLEANS COUNTY								
Albion	1,208	1	10		14,000			
TABLE 22 (2020) ASSISTANT ELEMENTARY SCHOOL PRINCIPAL								
CATTARAUGUS COUNTY								
Olean	157	1	10		12,736	Teacher	11,847	
	151	1	10		13,223	Teacher	12,300	Head Teacher
ERIE COUNTY								
Akron	1,081	1	11		17,600			
Amherst #18	619	1	12		19,680			
Buffalo		45	10	10,195	23,710			
Frontier	1,200	1	10		22,500	Elem. Summer Sch. Director	1,500	
Griffith Institute	935	1	12		17,935			
Maryvale	965	1	11		23,150			
	729	1	11		21,293			
		1	11		22,285			
	793	1	11		22,024			
Orchard Park	974	1	12		17,445			
Sweet Home	658	1	12		21,401			
NIAGARA COUNTY								
Niagara Falls	666	1	10		16,412			
	1,013	1	10		17,691			
Niagara-Wheatfield	670	1	11		21,865	Fed. Prog. Coor.	6,900	
Starpoint	1,457	1	11		20,100			

TABLE 22 (2020) ASSISTANT ELEMENTARY SCHOOL PRINCIPAL (continued)

DISTRICT	Elem. Enrollment	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
ORLEANS COUNTY								
Albion	191	1	10		$12,600			Teacher in charge

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 23 (2020) SUPERVISOR OF ELEMENTARY EDUCATION (CURRICULUM)							
CHAUTAUQUA COUNTY							
Clymer	1	12		$18,320			
ERIE COUNTY							
Alden	1	10		17,746			
Buffalo	9	12	$21,631	24,204			
Cheektowaga #1	1	11		23,522			
Kenmore	1	12		27,100			
Lancaster	1	11		23,050			
Orchard Park	2	10		1,000*	Teacher		*Teacher's salary + $1,000
Tonawanda	1	11		25,074			
NIAGARA COUNTY							
Niagara Falls	2	12	18,591	18,591			
ORLEANS COUNTY							
Medina	1	12		23,650			
TABLE 24 (2020) SUPERVISOR OF SECONDARY EDUCATION (CURRICULUM)							
ERIE COUNTY							
Lancaster	.5	11		11,025	.5 Coor. of Comm. Relations	$11,025	
Orchard Park	1	10		1,000*	Teacher		*Teacher's salary + $1,000
Tonawanda	1	11		25,757			
NIAGARA COUNTY							
Lockport	1	10		21,050			
ORLEANS COUNTY							
Medina	1	12		20,100			
TABLE 25 (2020) SUPERVISOR OF MUSIC							
ERIE COUNTY							
Buffalo	1	12		22,344			
Cleveland Hill	1	10		17,905			
Depew	1	11		21,021	Instruction		
Griffith Institute	1	11		20,214			
Kenmore	1	12		23,762			
NIAGARA COUNTY							
Barker	1	12		16,250	Teacher	15,450	
Niagara Falls	1	10		22,300			
North Tonawanda	*						*One 11 mo position
TABLE 26 (2020) SUPERVISOR OF PHYSICAL EDUCATION							
ALLEGANY COUNTY							
Richburg	1	10		150	Teacher		

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 26 (2020) SUPERVISOR OF PHYSICAL EDUCATION (continued)							
CHAUTAUQUA COUNTY							
Pine Valley	1			$17,464	Dept. Chairman	$ 440	
ERIE COUNTY							
Akron	1	10		15,000			Director H.P.E.R.
Buffalo	1	12		22,226			
Clarence	1	11		20,468	Dir. of Athletics + Dept. Chairman of Phy. Ed. K-12		Load reduced 40% (2 prds.)
Cleveland Hill	1	10		20,107			
Depew	1	11		21.472	Instruction		
Griffith Institute	1	11		20,504			
Kenmore	1	12		24,568			
Lake Shore	1	11		19,675	PE Teacher		
Orchard Park	1	11		18,500			
Tonawanda	1	11		22,290			
NIAGARA COUNTY							
Lockport	1	10		18,750			
North Tonawanda	*						*One 11 mo position
ORLEANS COUNTY							
Lyndonville	1	10		16,050	Phy. Ed. Teacher	15,550	
TABLE 27 (2020) SUPERVISOR OF COMMUNICATION MEDIA							
CHAUTAUQUA COUNTY							
Cassadaga Valley	1	11		16,966			
Jamestown	1	10		17,500			
ERIE COUNTY							
Cleveland Hill	1	10		18,795			Includes A.V. & Art Department
Depew	1	11		22,762	Instruction		
Kenmore	1	12		23,762			
NIAGARA COUNTY							
Starpoint	1	10		6,000			
ORLEANS COUNTY							
Lyndonville	1	11		15,790	Federal Aid Coor. 45%		
TABLE 28 OTHER SUPERVISORS							
CHAUTAUQUA COUNTY							
Jamestown	1	10		17,134			Reading Consultant
	1	10		16,313			Assistant Reading Cons.
	1	10		17,500			Library Head
	1	10		17,000			Consultant Speech Therapist
Chautauqua BOCES	1	12		16,250			ETV Specialist
	1	12		14,000			Supv. Tech. Services
	1	12		22,750			Instructional Programs
	1	12		10,000			Federal Proj.-Part Time

TABLE 28 OTHER SUPERVISORS (continued)

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
ERIE COUNTY							
Buffalo	1			$20,667			Supv. - Special Claims
	1			21,237			Supv. - Personnel
	1			22,269			Supv. - Curr. Develop.
	1			21,698			Supv. - Integration
	1			24,864			Supv. - Social Studies
	1			22,159			Supv. - Science
	2		$23,006	23,376			Supv. - Ed. for Mentally Retarded
	1			22,293			Supv. - Math
	1			21,237			Supv. - Art
	1			22,017			Supv. - Remedial Speech
	2		23,743	24,202			Supv. - Voc. Education
	1			23,652			Supv. - Language Arts
	1			23,282			Supv. - Learning Adjust.
	1			21,213			Supv. - Physically Handicapped
	2		22,344	23,743			Supv. - Pupil Personnel Services
Grand Island	1	11		20,470			Reading Consultant
	1	11		8,748			Speech Therapist
Kenmore	1	12		23,762			English
	1	12		23,762			Art
	1	12		23,762			Math-Science
	1	12		23,762			Ind. Arts - Safety
	1	12		23,762			Social Studies
	1	12		23,762			Library
North Collins	1	10		16,740			Reading Supervisor
Tonawanda	1	11		23,877			Asst. Coord. of Elementary Education
Erie #1 BOCES	13	12	15,000	22,000			Instruct. Supv.
NIAGARA COUNTY							
Barker	1	12		15,700	Teacher	$14,900	Science Supv.
Niagara Falls	1	10		20,780			Social Studies
	1	10		22,000			Art
	1	10		19,883			Except. Education
	1	10		22,000			Math
	1	10		20,183			Language Arts
	1	10		22,000			Science
	1	10		20,780			Business
ORLEANS COUNTY							
Lyndonville	1	11		16,841	Science Teacher	16,291	Science Coordinator

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
TABLE 29 DEPARTMENT HEADS - ART						
CHAUTAUQUA COUNTY						
Jamestown	1	10	*	2/6	K-12	*Total negotiable Salary 14,835
Southwestern	1	6	690	5/6	7-12	
Westfield	1	3	550			
ERIE COUNTY						
Alden	1	6	300*			Additional salary for each teacher supv.
Amherst Central	2		300		7-12	
Cheektowaga #1	2	7	175	6/7	K-12	
Clarence	1	8	600		K-12	
Eden	1	7	650		9-12	
Frontier	1	11	515	5/6	K-12	
Grand Island	1	3	500		9-12	
Hamburg	1	9	660		K-12	
Lancaster	1	15	727	4/7	K-12	
Maryvale	1	10	845	5/6	K-12	
Orchard Park	2	5	600-700		7-12	
Sloan	1	5	400	5/7		
Sweet Home	1	5	250	4/5	7-8	
	1	7	350	4/5	9-12	
NIAGARA COUNTY						
Niagara-Wheatfield	1	10.5	625	5/8	K-12	
Royalton-Hartland	1	3	300		7-12	
North Tonawanda	1	13	430		7-12	
TABLE 30 DEPARTMENT HEADS - ENGLISH						
ALLEGANY COUNTY						
Belfast	1	3	300		7-12	
Rushford	1	3	None			
Scio	1	2.25	100		7-12	
Wellsville	1	7	400	5/7	9-12	
CATTARAUGUS COUNTY						
Allegany	1	8	331	5/8	7-12	
Olean	1	15	1,156	3/6	7-12	
Portville	1	6	471		7-12	
Randolph	2	6	242		7-12	
Salamanca	1	10	400		7-12	
CHAUTAUQUA COUNTY						
Bemus Point	1	6	300	6/7	7-12	
Dunkirk	1	15	700	4/7	7-12	
Fredonia	1	8	1,000		9-12	
Jamestown	1	10	*		7-12	*Total negotiable Salary 17,623
Pine Valley	1	6	486	6/7	7-12	
Silver Creek	1	7	400	*	7-12	*Full load
Southwestern	1	8	775	2/3	9-12	
Westfield	1	4	800	2/8		
ERIE COUNTY						
Alden	1	16	300*			*Additional salary for each teacher supervisor
Amherst Central	2		500-600		7-12	
Cheektowaga #1	1	18	750	4/7	K-12	
Clarence	1	15	800		9-12	
	1	8	700		7-8	
Cleveland Hill	1	10	735	5/7	7-12	

TABLE 30 DEPARTMENT HEADS - ENGLISH (continued)

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
Eden	1	8	650		9-12	
Frontier	1	17	515	4/6	7-9	
	1	16	515	4/6	10-12	
Grand Island	1	19	*	2/7	6-12	*Total salary
Griffith Institute	1	11	611	5/6	9-12	
Hamburg	1	13	660	4/5	7-9	
	1	14	660	4/5	10-12	
Kenmore	5	20	None	4/5	7-12	
Lake Shore			300	5/5*	7-8	*(No non-teaching assignments)
	2	19				
			400	4/5	9-12	
Maryvale	1	16	485	5/6	7-8	
	1	19	485	5/6	9-12	
North Collins	1	6	125		7-12	
Orchard Park	2	24	700		7-12	
Sloan	1	11	600	5/7		
Sweet Home	1	10	500	3/5	7-8	
	1	22	600	4/5	9-12	
West Seneca	5	56	550	4/7	7-12	
NIAGARA COUNTY						
Lockport	3	31	500			
Niagara-Wheatfield	1	29	700	2/8	6-12	
Royalton-Hartland	1	9.2	400		7-12	
North Tonawanda	1	33	516		7-12	
ORLEANS COUNTY						
Albion	1	12	300	5/6	7-12	
Medina	1	13	775		7-12	

TABLE 31 DEPARTMENT HEADS - MATH

ALLEGANY COUNTY						
Belfast	1	2	300		7-12	
Rushford	1	2	None			
Wellsville	1	5	400	5/7	9-12	
CATTARAUGUS COUNTY						
Olean	1	10	937	4/6	7-12	
Portville	1	5.5	457		7-12	
Randolph	1	4	550		7-12	
Salamanca	1	6	400		7-12	
CHAUTAUQUA COUNTY						
Bemus Point	1	4	300	6/7	7-12	
Dunkirk	1	9	600	4/7	7-12	
Fredonia	1	6	1,000		9-12	
Frewsburg	1	6	*	6/7		*5% of salary
Jamestown	1	10	*		K-12	*Total negotiable Salary 18,144
Pine Valley	1	5	236	5/7	7-12	
Southwestern	1	9	810	2/3	7-12	
Westfield	1	5	800	2/8		
ERIE COUNTY						
Alden	1	11	300*			*Additional salary for each teacher supervisor
Amherst Central	2		500-600		7-12	
Cheektowaga #1	1	12	750	4/7	K-12	
Clarence	1	9.5	700		9-12	
	1	5.5	600		7-8	
Cleveland Hill	1	7	735	5/7	7-12	

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
TABLE 31 DEPARTMENT HEADS - MATH (continued)						
Eden	1	5	650		9-12	
Frontier	1	13	515	5/6	7-9	
	1	7	515	5/6	10-12	
Grand Island	1	15	*	2/7	6-12	*Total salary
Griffith Institute	1	6	611	5/6	9-12	
Hamburg	1	13	660	4/5	7-9	
	1	8	660	4/5	10-12	
Kenmore	5	12	None	4/5	7-12	
Lake Shore	1	14	400	4/5	7-12	
Maryvale	1	21*	845	4/6	K-12	*Secondary teachers only
North Collins	1	4	125		7-12	
Orchard Park	2	19	600-700		7-12	
Sloan	1	6	400	5/7		
Sweet Home	1	10	500	4/5	7-8	
	1	16	600	3/5	9-12	
West Seneca	5	41	550	4/7	7-12	
NIAGARA COUNTY						
Lockport	3	22	500			
Niagara-Wheatfield	1	24	700	2/8	6-12	
Royalton-Hartland	1	7	400		7-12	
Starpoint	1	10	491			
North Tonawanda	1	23	516		7-12	
ORLEANS COUNTY						
Albion	1	8	300	5/6	7-12	
Medina	1	9	775		7-12	
TABLE 32 DEPARTMENT HEADS - FOREIGN LANGUAGE						
ALLEGANY COUNTY						
Wellsville	1	3		5/7	9-12	
CATTARAUGUS COUNTY						
Allegany	1	6	331	5/8	7-12	
Olean	1	4	1,044	4/6	7-12	
Salamanca	1	3	250		7-12	
CHAUTAUQUA COUNTY						
Dunkirk	1	5	500	4/7	7-12	
Southwestern	1	6	705	5/6	8-12	
ERIE COUNTY						
Alden	1	5	300*			*Additional salary for each teacher supervisor
Amherst Central	2		400		7-12	
Cheektowaga #1	1	4	350	6/7	7-12	
Clarence	1	5.6	600		9-12	
Cleveland Hill	1	3	735	5/7	7-12	
Eden	1	3	600		9-12	
Frontier	1	8	515	5/6	7-12	
Grand Island	1	5	500	3/7	9-12	
Hamburg	1	9	660		7-12	
Lake Shore	1	5	300		9-12	
Lancaster	1	10	627	4/7	7-12	
Maryvale	1	8	845	6/6	7-12	
North Collins	1	2	125		7-12	
Orchard Park	2	12	600		7-12	
Sweet Home	1	12	500	4/5	9-12	
West Seneca	2	23	550	4/7	9-12	

TABLE 32 DEPARTMENT HEADS - FOREIGN LANGUAGE (continued)

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
NIAGARA COUNTY						
Niagara Falls	1	10	215		7-12	
Niagara-Wheatfield	1	9	625	5/8	9-12	
Royalton-Hartland			300		7-12	
North Tonawanda	1	7	516		7-12	
ORLEANS COUNTY						
Medina	1	4	775		7-12	

TABLE 33 DEPARTMENT HEADS - MUSIC

ALLEGANY COUNTY						
Wellsville	1	5	650	5/7	K-12	
CATTARAUGUS COUNTY						
Allegany	1	4	331	5/8	K-12	
Olean	1	8	956	4/6	K-12	
Portville	1	4.5	353		1-12	
Salamanca	1	5	400		K-12	
CHAUTAUQUA COUNTY						
Jamestown	1	10	*	3/6	K-12	*Total negotiable Salary 18,144
Southwestern	1	6	690	5/6	K-12	
Westfield	1	3	350			
ERIE COUNTY						
Alden	1	7	300*			*Additional salary for each teacher supervisor
Amherst Central	1		300		10-12	
Cheektowaga #1	1	5	350	5/7	K-12	
Clarence	1	14.3	800		K-12	
Eden	1	3	650		9-12	
Frontier	1	12	515	5/6	K-12	
Grand Island	1	12	*	2/7	K-12	*Total salary
Hamburg	1	13	660		K-12	
Lake Shore	1	11	400		K-12	
Lancaster	1	20	727	4/7	K-12	
Maryvale	1	5	845	4/6	K-12	Vocal
	1	9	845	3/6	K-12	Instrumental
North Collins	1	4	125		7-12	
Orchard Park	2	6	500-700		7-12	
Sloan	1	4	400	5/7		
Sweet Home	1	4	200		7-8	
	1	6	300		9-12	
NIAGARA COUNTY						
Niagara-Wheatfield	1	15	650	2/8	K-12	
Royalton-Hartland	1	6.5	300		K-12	
North Tonawanda	2	20	430		1-12	

TABLE 34 DEPARTMENT HEADS - PHYSICAL EDUCATION

ALLEGANY COUNTY						
Scio	1	2	100		7-12	
Wellsville	1	7	650	4/7	K-12	
CATTARAUGUS COUNTY						
Allegany	1	4	331	5/8	K-12	

TABLE 34 DEPARTMENT HEADS - PHYSICAL EDUCATION (continued)

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
Olean	1	10	1,467	3/6	K-12	
CHAUTAUQUA COUNTY						
Cassadaga Valley	1	5	600			
Dunkirk	1	7	500	4/7	K-12	
Jamestown	1	10	*		K-12	*Total negotiable Salary 16,480
Pine Valley	1	5	444	6/7	K-12	
Southwestern	1	9	765	1/2	K-12	
Westfield	1	3	350			
ERIE COUNTY						
Alden	1	9	300*			*Additional salary for each teacher supervisor
Amherst Central	2		400		7-12	
Cheektowaga #1	1	10	1,200	5/7	K-12	
Clarence	1	13	800		K-12	
Eden	1	6	1,048		9-12	
Grand Island	1	15	*	1/7	K-12	*Total salary
Hamburg	1	7	440		7-9	
	1	7	440		10-12	
Lancaster	1	21	727	4/7	K-12	
Maryvale	1	19.5	845	3/6	K-12	
Orchard Park	2	12	600		7-12	
Sloan	1	7	550	4/7		
Sweet Home	1	6	300	4/5	7-8	
	1	14	600	4/5	9-12	
NIAGARA COUNTY						
Niagara-Wheatfield	1	23.5	700	2/8	K-12	
Royalton-Hartland	1	4	300		K-12	
Starpoint	1	5	1,000			
North Tonawanda	1	23	516		1-12	
ORLEANS COUNTY						
Albion	1	7	300	5/6	7-12	

TABLE 35 DEPARTMENT HEADS - SOCIAL STUDIES

ALLEGANY COUNTY						
Rushford	1	2	None			
Scio	1	2	100		7-12	
Wellsville	1	7	400	5/7	9-12	
CATTARAUGUS COUNTY						
Allegany	1	6	331	5/8	7-12	
Olean	1	11	1,199	3/6	7-12	
Randolph	1	5	550		7-12	
Salamanca	1	8	400		7-12	
CHAUTAUQUA COUNTY						
Bemus Point	1	5	300	6/7	7-12	
Dunkirk	1	14	700	4/7	7-12	
Fredonia	1	7	1,000		9-12	
Pine Valley	1	4	426	5/7	7-12	
Southwestern	1	8	730	2/3	7-12	
Westfield	1	4	800	2/8		

TABLE 35 DEPARTMENT HEADS - SOCIAL STUDIES (continued)

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
ERIE COUNTY						
Alden	1	16	300*			*Additional salary for each teacher supervisor
Amherst Central	1		600		10-12	
Cheektowaga #1	1	16	750	4/7	K-12	
Clarence	1	12.4	700		9-12	
	1	5.6	600		7-8	
Cleveland Hill	1	9	735	5/7	7-12	
Eden	1	7	650		9-12	
Frontier	1	13	515	5/6	7-9	
	1	10	515	5/6	10-12	
Grand Island	1	14	*	2/7	6-12	*Total salary
Griffith Institute	1	9	611	5/6	9-12	
Hamburg	1	13	660	4/5	7-9	
	1	13	660	4/5	10-12	
Kenmore	5	14	None	4/5	7-12	
Lake Shore	2	18	300	5/5*	7-8	*No non-teaching assign
			400	4/5	9-12	
Maryvale	1	25*	845	4/6	7-12	*Secondary teachers only
North Collins	1	5	125		7-12	
Orchard Park	2	24	500-700		7-12	
Sloan	1	10	550	5/7		
Sweet Home	1	10	500	4/5	7-8	
	1	20	600	3/5	9-12	
West Seneca	5	55	550	4/7	7-12	
NIAGARA COUNTY						
Lockport	3	24	500			
Niagara-Wheatfield	1	27	700	2/8	6-12	
Royalton-Hartland	1	8	400		7-12	
Starpoint	1	11	491			
North Tonawanda	1	17	516		7-12	
ORLEANS COUNTY						
Albion	1	10	300	5/6	7-12	
Medina	1	13	775		7-12	

TABLE 36 DEPARTMENT HEADS - INDUSTRIAL ARTS

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
CATTARAUGUS COUNTY						
Olean	1	4	659	5/6	7-12	
Randolph	1	3	550		7-12	
Salamanca	1	4	250		7-12	
CHAUTAUQUA COUNTY						
Pine Valley	1	2	405	6/7	7-12	
Southwestern	1	5	625	5/6	7-12	
ERIE COUNTY						
Alden	1	7	300*			*Additional salary for each teacher supervisor
Amherst Central	2		300-400		7-12	
Cheektowaga #1	1	5	350	5/7	K-12	
Cleveland Hill	1	6	735	5/7	7-12	
Frontier	1	4	515	5/6	7-9	
	1	8	515	5/6	10-12	
Grand Island	1	3	500		9-12	
Hamburg	1	9	660	4/5	7-12	
Lake Shore	1	11	400	4/5	7-12	
Lancaster	1	11	627	4/7	6-12	
Maryvale	1	12	845	4/6	7-12	
Orchard Park	2	9	400-500		7-12	

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
			TABLE 36 DEPARTMENT HEADS - INDUSTRIAL ARTS (continued)			
Sweet Home	1	4	200	4/5	7-8	
	1	7	350	4/5	9-12	
Tonawanda	1*	1	500		9-12	*Added to teacher schedule
West Seneca	2	24	550	4/7	9-12	
NIAGARA COUNTY						
Niagara-Wheatfield	1	15	650	4/8	6-12	
Royalton-Hartland	1	4	300		7-12	
Starpoint	1	6.5	491			
North Tonawanda	1	7	516		7-12	
			TABLE 37 DEPARTMENT HEADS - SCIENCE			
ALLEGANY COUNTY						
Rushford	1	2	None			
Scio	1	2	150		7-12	
Wellsville	1	4	400	5/7	9-12	
CATTARAUGUS COUNTY						
Allegany	1	5	331	5/8	7-12	
Olean	1	12	1,191	3/6	7-12	
Portville	1	5.5	457		7-12	
Randolph	1	5	550		7-12	
Salamanca	1	8	400		7-12	
CHAUTAUQUA COUNTY						
Bemus Point	1	7	300	6/7	7-12	
Dunkirk	1	10	600	4/7	7-12	
Fredonia	1	6	500	2/5	9-12	
Jamestown	1	10	*	4/6	10-12	*$450 + $25/teacher
Pine Valley	1	4	417	5/7	7-12	
Southwestern	1	9	780	5/6	7-12	
Westfield	1	4	800	2/8		
ERIE COUNTY						
Alden	1	12	300*			*Additional salary for each teacher supervisor
Amherst Central	2		400-500		7-12	
Cheektowaga #1	1	11	750	6/7	K-12	
Clarence	1	10.5	700		9-12	
	1	5.6	600		7-8	
Cleveland Hill	1	12	735	5/7	7-12	
East Aurora	1	6.5	630	6/7	9-12	
Eden	1	6	650		9-12	
Frontier	1	8	515	5/6	7-9	
	1	7	515	5/6	10-12	
Grand Island	1	16	*	2/7	6-12	*Total salary
Griffith Institute	1	7	611	5/6	9-12	
Hamburg	1	13	660		7-9	
	1	10	660		10-12	
Kenmore	5	11	None	4/5	7-12	
Lake Shore	1	15	400	4/5	7-12	
Maryvale	1	25*	845	4/6	K-12	*Secondary teachers only
North Collins	1	4	125		7-12	
Orchard Park	2	20	700		7-12	
Sloan	1	6	400	5/7		
Sweet Home	1	9	450	4/5	7-8	
	1	22	600	5/5	9-12	
West Seneca	5	44	550	4/7	7-12	

TABLE 37 DEPARTMENT HEADS - SCIENCE (continued)

DISTRICT	No. of Dept. Heads in System	No of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
NIAGARA COUNTY						
Lockport	3	23	500			
Niagara-Wheatfield	1	24	700	2/8	6-12	
Royalton-Hartland	1	7	400		7-12	
Starpoint	1	9	491			
North Tonawanda	1	24	516		7-12	
ORLEANS COUNTY						
Albion	1	7	300	5/6	7-12	
Medina	1	10	775		7-12	

TABLE 38 DEPARTMENT HEADS - BUSINESS EDUCATION

CATTARAUGUS COUNTY						
Olean	1	6	976	3/6	7-12	
Portville	1	2	236		9-12	
Salamanca	1	4	250		7-12	
CHAUTAUQUA COUNTY						
Fredonia	1	5	1,000		9-12	
Jamestown	1	10	*	4/6	10-12	*$450 + $25/teacher
Southwestern	1	4	590	5/6	9-12	
Westfield	1	2	450	4/8		
ERIE COUNTY						
Alden	1	5	300*			*Additional salary for each teacher supervisor
Amherst Central	1		300		10-12	
Cheektowaga #1	1	7	500	5/7	8-12	
Clarence	1	7	600		9-12	
Cleveland Hill	1	5	725	5/7	7-12	
East Aurora	1	4	630	6/7	9-12	
Eden	1	4	600		9-12	
Frontier	1	9	515	5/6	7-12	
Grand Island	1	6	*	4/7	6-12	*Not specified
Griffith Institute	1	6	611	5/6	9-12	
Hamburg	1	7	440		10-12	
Kenmore	1*		None	3/5	7-12	*District Dept. Head
Lake Shore	1	7	300	4/5	9-12	
Lancaster	1	12	627	4/7	9-12	
Maryvale	1	9	845	5/6	9-12	
Orchard Park	2	7	600		7-12	
Sloan	1	8	400	5/7		
Sweet Home	1	12	500	4/5	9-12	
West Seneca	2	16	550	4/7	9-12	
NIAGARA COUNTY						
Lockport	1	11	500			
Niagara-Wheatfield	1	10	625	5/8	9-12	
Royalton-Hartland	1	3	300		7-12	
North Tonawanda	1	14	516		7-12	
ORLEANS COUNTY						
Medina	1	5	775		7-12	

TABLE 39 DEPARTMENT HEADS - HOME ECONOMICS

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
CATTARAUGUS COUNTY						
Olean	1	2	749	5/6	7-12	
CHAUTAUQUA COUNTY						
Southwestern	1	3	570	5/6	7-12	
ERIE COUNTY						
Alden	1	4	300*			*Additional salary for each teacher supervisor
Amherst Central	2		300		7-12	
Cheektowaga #1	1	4	350	5/7	7-12	
Cleveland Hill	1	2	735	5/7	7-12	
Frontier	1	5	515	5/6	7-12	
Grand Island	1	4	500		6-12	
Hamburg	1	4	440		7-12	
Kenmore	1		None	2/5	K-12	
Lancaster	1	8	627	4/7	6-12	
Orchard Park	1	3	700		7-9	
Sweet Home	1	4	200	4/5	7-8	
	1	4	200	4/5	9-12	
NIAGARA COUNTY						
Niagara-Wheatfield	1	7	625	5/8	6-12	
North Tonawanda	1	9	430		7-12	

TABLE 40 OTHER DEPARTMENT HEADS

ALLEGANY COUNTY						
Rushford	1		None			Vocational Agriculture
CATTARAUGUS COUNTY						
Olean	1	3	883		K-12	Nurse
	1		1,611	5/6	K-12	Health Director
Salamanca	1		400	7-12	7-12	Health Coordinator
CHAUTAUQUA COUNTY						
Bemus Point	1	76	300	6/7	K-12	Drug Coordinator
Southwestern	1	5	793		6-8	Reading/Library
ERIE COUNTY						
Alden	1	4	300*			*Additional salary for each teacher supervisor - Guidance
Amherst Central	1		800		7-9	Unit
Cheektowaga #1	16		350	5/7	K-6	Elementary team leaders
	9		175	5/7	K-6	Elementary asst. leaders
	2		90			
Clarence	1	4.5	600		9-12	Guidance
	1	6	600		K-12	Library
	1	4	600		K-12	School-Nurse Teacher
	5		600-700		K-3	Primary
	5		600-700		4-6	Intermediate
	1	5	600		K-6	Reading
Cleveland Hill	2	2	735	6/7	7-12	Guidance
	1	2	735	6/7	K-12	Head Nurse
	1	3	735	5/7	7-12	Supplemental studies
Eden	1	7	300		5-8	Social Studies Dept. Head Assoc.
	1	7	300		5-8	English Dept. Head Assoc.

TABLE 40 OTHER DEPARTMENT HEADS (continued)

DISTRICT	No. of Dept. Heads in System	No. of Teachers Per Dept.	Differential Paid as Dept. Head	Fraction of Normal Load Taught (Period/Day)	Grade Level	REMARKS
Eden	1	7	300		5-8	Science Dept. Head Assoc.
Frontier	1	7	515		7-12	Library
Grand Island	1	3	*	None	9-12	*Total salary - Guidance
Griffith Institute	1	4	611		K-5	Reading (K-5) Coordinator
	1	5	611		6-12	Reading (6-12)Coordinator
Hamburg	1	4	440		7-12	Health
	1	5	440		10-12	Driver education
Lake Shore			300		K-12	Head Nurse
			300			Core Head Teacher
Lancaster	1	9	727	4/7	K-12	Library
	1	9	627	4/7	6-12	Guidance
	1	5	727	4/7	K-12	Health
	1	6	500	4/7	K-12	School Nurse Teacher
	8		627	4/7	H.S.	Math, Science and
				5/8	M.S.	Social Studies
Maryvale	3		1,500	4/6	7-8	Group leaders - Jr. High
North Collins	1	2	365		7-12	Coordinator of Bilingual Education
Sweet Home	1	6	300		9-12	Guidance
NIAGARA COUNTY						
Niagara Falls	1	10	215		10-12	Practical Nursing
Niagara-Wheatfield	1	5	600		K-12	Pupil Personnel Services
	1	8	625		6-12	Guidance
	1	3	600	1/8	K-12	Health Services
ORLEANS COUNTY						
Albion	1	9	300	5/6	3	3rd grade coordinator
	1	9	300	5/6	4	4th grade coordinator
Medina	1	9	775		7-12	Voc. teacher
	1	15	775		K-12	Fine Arts
	4	68	775		K-6	Elementary
	1	8	775		K-12	Reading K-12

TABLE 41 (2810) DIRECTOR OF GUIDANCE (SYSTEM-WIDE)

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
ALLEGANY COUNTY							
Richburg	.5	10.5		$ 7,533	Teacher		
Wellsville	1	11.5		18,900			
CATTARAUGUS COUNTY							
Allegany	1	11		16,142			
Limestone	1	11		14,498			
Little Valley	1	11		14,790			
Olean	1	11		20,080			
Portville	1	11		15,000			
Randolph	1	11		15,984			
Salamanca							Director Pupil Personnel Services
West Valley	1	11		16,075			
CHAUTAUQUA COUNTY							
Cassadaga Valley	1	12		18,762			
Chautauqua	1	11		15,802			
Jamestown	1	10		14,250			
Panama	1	11		16,500			
Pine Valley	1	12		18,225			
Silver Creek	1	11		17,978			
ERIE COUNTY							
Akron							Vacant
Alden	1	12		21,893			
Amherst Central	1	10		18,908			
Buffalo	1	12		25,195			
Cheektowaga #1	1	11		19,877			
Depew	1	11		26,143			
Eden	1	12		21,574			
Frontier	1	11		17,000			
Griffith Institute	1	11		20,214	Director of Pupil Personnel		
Kenmore							Director of Pupil Pers.
Lake Shore	1	11		19,343			
Lancaster	1	10		18,450*			*Extra per diem for July & Aug. if working
Maryvale	1	10		20,150			Works add. 6 wks. in summer on per mo. salary
Orchard Park	2	12	$20,325	23,264			
Sloan	1	11		23,503			
Tonawanda							Dire. of pupil personnel
NIAGARA COUNTY							
Barker	1	11		17,545			
Starpoint	1	11		18,419			
North Tonawanda	*						*One 12 mo. position
ORLEANS COUNTY							
Medina	1	11		19,277			

TABLE 42 (2810) GUIDANCE COUNSELOR

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
ALLEGANY COUNTY							
Andover	1	11		16,001			
Angelica	.5	10					BOCES
Belfast	.5	11		11,168			BOCES
Fillmore	1	11		21,835	Assistant Principal	None	
Friendship	1	11		8,007	Yes	$ 6,673	

TABLE 42 (2810) GUIDANCE COUNSELOR (continued)

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
Richburg	.5	10.5		$ 5,125	Teacher		
Rushford	1	11		15,580			
Scio	1	11		15,248			
Wellsville	2	10	$10,835	16,980			
CATTARAUGUS COUNTY							
Allegany	2	10	16,000	16,335			
Cattaraugus	1	10		16,395			
Ellicottville	6	10			Teacher		Teacher/Counselor
Olean	4	11	14,731	20,558	Jr. High Principal	$ 750	
Pioneer	4	11	11,974	19,035			
Portville	2	10	14,300	15,564			
Randolph	1	10		11,460			
Salamanca	2	*	16,278	18,140			*10 & 11 mo. positions
CHAUTAUQUA COUNTY							
Bemus Point	2	10.5	13,503	14,868			
Brocton	1	11		16,301			
Cassadaga Valley	2	10	10,475	14,550			
Clymer	1	11		17,119			
Dunkirk	3	*	10,950	18,161			*10 & 11 mo. positions
Fredonia	4	11	16,170	18,780			
Frewsburg							2 eleven mo. positions
Jamestown	11	10		1,100*	Teacher		*Plus teacher salary
Mayville	1	11		15,600			
Ripley	1	11		16,589			
Sherman	1	11		11,374			
Silver Creek	1	11		16,797	A.V. Director	400	
Southwestern	4	10	14,267	16,458			
Westfield	2	11	11,300	13,900			
Chautauqua BOCES	2	12	16,000	19,200			
ERIE COUNTY							
Akron	3	10	11,440	14,225			
Alden	2	10	17,936	18,832			
Amherst Central	10	10	13,119	20,159			
Buffalo	84	10	12,095	19,010			
Cheektowaga #1	3	11	12,433	18,842			
Clarence	6.5	10	18,944	19,167			Includes summer work up to 3 weeks
Cleveland Hill	2	11	10,671	17,068			
Depew	5		9,680	21,545			
East Aurora	6	10	11,862	17,691			
Eden	3	11	18,147	18,993			
Frontier	5	11	12,000	19,000			
Grand Island	5	10	11,397	19,610			
Griffith Institute	3	11	17,984	19,135			
Hamburg	9	10	12,334	17,245			
Kenmore	27	10	14,523	19,277			
Lake Shore	5	10	14,373	18,766			
Lancaster	8	10	14,367	18,650			Plus extra per diem for July & Aug., if working
Maryvale	8	10	14,475	20,205			Work 2-6 wks. summer. Salary based on contract
North Collins	2	10.5	18,686	19,899			
Orchard Park	10	10	12,498	19,087			
Sloan	2	11		20,398			
Sweet Home	9	10	11,473	24,058			
Tonawanda	6	11	16,914	23,014			
West Seneca	19	10	10,975	19,055			
NIAGARA COUNTY							
Barker	1	11		14,438			

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 42 (2810) GUIDANCE COUNSELOR (continued)							
Lewiston-Porter	6	10	$14,455	$16,830			
Lockport	8	10	9,515	17,875			
Newfane	3	*	17,566	18,888			*10-11 mo. positions
Niagara Falls	21	10	17,479	20,716			
Niagara-Wheatfield	8	11	13,548	21,439	One is department chairman	$ 625	
Starpoint	2	11	15,561	17,013			
North Tonawanda	12	10.5	9,288	16,362			
ORLEANS COUNTY							
Albion	4	10	11,100	15,000			
Lyndonville	2		12,050	14,762			10-11 mo. positions
Medina	3	10	11,160	18,440			
TABLE 43 (2820) PSYCHOLOGIST							
ALLEGANY COUNTY							
Angelica	.1	10					BOCES
Belfast	.1	10		2,035			BOCES
Bolivar	.2						BOCES
Fillmore	1						BOCES
Friendship							BOCES
Richburg	.2	10					
Rushford	1	11		13,769			BOCES
Scio							BOCES
Wellsville	.6						BOCES
CATTARAUGUS COUNTY							
Allegany							BOCES
Ellicottville	.6				Social worker		BOCES
Little Valley	.25	10		3,600			BOCES
Olean				14,383			
Pioneer	1	10		13,356			
Portville	.6	10		9,000			
Salamanca	1	10		16,528			
West Valley							Part-time
CHAUTAUQUA COUNTY							
Brocton	2	2					BOCES
Cassadaga Valley	1	10		14,700			
Dunkirk	1	11		15,543			
Fredonia	1	11		17,700			
Frewsburg							BOCES
Jamestown	1	12		19,080			
Ripley							BOCES
Silver Creek							BOCES (60 days)
Southwestern	1	10		16,120			
Westfield	1	10		11,300			
Chautauqua BOCES	5	10	13,470	18,802			
ERIE COUNTY							
Akron	.5						BOCES
Alden	1	10		11,988			
Amherst #18							BOCES
Amherst Central	1	10		17,756			
Buffalo	15	10	15,072	21,441			
Cheektowaga #1	1	11		14,085			
Clarence	1	10		20,346			1.1 of teachers' salary schedule
Cleveland Hill	.4	10		6,865			
Depew	1	10		15,088			
East Aurora	1	12		22,000			

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 43 (2820) PSYCHOLOGIST (continued)							
Frontier	1	11		$17,000			
Grand Island	1	11		10,847			
Griffith Institute	1	10		14,500			
Hamburg	2	11	$14,500	17,500			
Kenmore	6.8	10	14,953	19,503			Two of 6.8 FTG work in summer for extra salary
Lake Shore	1	10		19,989			
Lancaster	2	10	18,975	20,479			
Maryvale	3						Per diem basis
Orchard Park	1	10		15,297			
Sloan	1	10		100/day			
Sweet Home	3	11	16,638	24,775			
Tonawanda	1	10		22,225			
West Seneca	4	10	15,720	22,082			
NIAGARA COUNTY							
Lewiston-Porter	1	11		13,755			
Lockport	2	10	16,000	19,000			
Niagara Falls	9	12	19,660	21,846			
Niagara-Wheatfield	2	10	16,438	18,256			
Starpoint	1	11		14,900			
North Tonawanda	2	10.5	10,320	18,180			
ORLEANS COUNTY							
Albion	1	10		14,100			
Lyndonville	1			2,000			Per service
Medina	.33	10					BOCES
TABLE 44 (2805) ATTENDANCE SUPERVISOR (OFFICER)							
ALLEGANY COUNTY							
Fillmore							Also school nurse
Scio	.25	10		1,000	Nurse		
CATTARAUGUS COUNTY							
Ellicottville	1	10			Nurse-teacher		
Little Valley	.10	10		150			
Olean	1			12,069			
CHAUTAUQUA COUNTY							
Dunkirk	1	10		13,890			
Jamestown	1	10		13,500			
Westfield	1	10		3/hr.			
ERIE COUNTY							
Alden	1	10		17,238	Teacher	$16,598	
Amherst Central	2	*	18,724	22,478			*10 & 11 mo. positions
Buffalo	34	10	14,309	19,010			Also serves non-public schools in district
Depew	1	10		9,850			
Eden	1			550*	Head bus driver		*This is additional salary
Frontier	1	10		14,400	Social worker	2,160	
Kenmore	2	10	10,427	11,653			
Lake Shore	1	11		19,149	Teacher	3,830	
Lancaster	1	11		20,106			
Maryvale	1				Teacher		P.T. teacher salary + $500
Sweet Home	1	10		12,478			
Tonawanda	1	11		14,455			

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 44 (2805) ATTENDANCE SUPERVISOR (OFFICER) (continued)							
NIAGARA COUNTY							
Niagara-Wheatfield	1	11		$17,212	Dept. Chairman of Pupil Personnel Services	$ 600	
Starpoint	1	11		17,331	Supv. Transportation		
North Tonawanda	1	10.5	$ 9,288	16,362			
TABLE 45 (2815) PHYSICIAN							
ALLEGANY COUNTY							
Angelica	1	10					$2.50/exam; $60 car allowance
Belfast	1	10		800			
Bolivar	1						Fee basis
Fillmore	1	10		1,620			
Friendship							BOCES
Richburg							Part-time
Rushford	1	.2		1,155			
Scio	.1	10	250	600			
CATTARAUGUS COUNTY							
Ellicottville	1	10					BOCES
Limestone	.10			1,200			
Little Valley	1	12		4,000			BOCES
Portville	1			5,285			Part-time
Randolph	1			5,000			
Salamanca	1	12		8,950			BOCES
West Valley	1			4,136			BOCES
CHAUTAUQUA COUNTY							
Brocton	1	10		4,000			
Cassadaga Valley	1			5,000			
Clymer	1	11		2,775			Works when available
Fredonia	1	10		9,000			Part-time
Frewsburg							Per services rendered
Jamestown	1	12		25,500			
Panama	1	12		2,500			Part-time
Ripley	1			2,000			Part-time
Sherman	1			2,000			
Silver Creek	2						$4/adult physical $1.50/student physical
Southwestern	1	12		6,000			
Westfield	1	10		3,816			
ERIE COUNTY							
Akron							Fee basis: $2/student $3/athletic, $5/adult
Alden	1	10		5,500			
Amherst #18							Paid on fee basis
Amherst Central	4	10		3,300*			*1.75/pupil
Cheektowaga #1	1			10,500			Part-time
Cleveland Hill	1	10		6,000			
East Aurora	.04	10		10,370			Contract for services
Griffith Institute							Under contract
Hamburg	10	P.T.					$2/student for phy. exam; $10/employee for phy. exam
Kenmore	1	12		10,750			Three part-time physicians $4,500-7,500
Lancaster	1	12		12,000			Fee basis
Maryvale	1			12,600			
Orchard Park	1	12		19,500			
Sloan	1	10		6,000			
Sweet Home	1	12		10,600			

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 45 (2815) PHYSICIAN (continued)							
Tonawanda	1			$10,627			
West Seneca	8						Fee basis
Erie #1 BOCES	1	11					$50/mo. retainer $15/employee for phy. exam
NIAGARA COUNTY							
Lockport	1	12		3,000			2 afternoons per wk.
Niagara Falls	1	12		20,632			
Starpoint							Fee basis
North Tonawanda	1	12		22,500			
ORLEANS COUNTY							
Albion	1	10		9,300			
Lyndonville	1			2,650			
Medina				9,500			
TABLE 46 (2815) NURSE - TEACHER							
ALLEGANY COUNTY							
Andover	1	10		11,280			
Fillmore	1	10		11,600	Attendance supervisor	$ 700	
Richburg				8,650			
Rushford	1	10		12,540			
Wellsville	3	10	11,315	13,245			
CATTARAUGUS COUNTY							
Cattaraugus	1	10		13,850			
Ellicottville	1	10			Attendance supervisor & social worker		
Limestone	1	10		5,800			
Little Valley	1			11,850			
Olean	3	10	12,695	14,464	Department Head	883	
Randolph	2		13,775	14,370			
Salamanca	2	10	12,000	12,400			
West Valley	1	10		11,988			
CHAUTAUQUA COUNTY							
Bemus Point	1	10		13,320	Attendance teacher	None	
Brocton	1	10		11,652	Attendance officer	300	
Cassadaga Valley	2	10	9,127	11,930	1 attendance supervisor		
Chautauqua	1	10		9,635			
Clymer	1	10		7,729	3 days per week		
Dunkirk	3	10	11,580	13,190			
Fredonia	3	10	13,550	14,700			
Frewsburg							2 ten mo. positions
Jamestown	6	10	8,410	14,770			
Pine Valley	2	10	9,500	9,800			
Ripley	1	10		13,122			
Sherman	1	10		13,330			
Silver Creek	2	10	9,550	10,000			
Southwestern	2	10	10,116	12,540			
Westfield	1	10		13,900			
ERIE COUNTY							
Akron	1			13,495	Attendance		Elementary
Alden	4	10	8,950	14,774			
Amherst #18	1	10		15,548			
Amherst Central	5	10	9,347	16,162			

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
TABLE 46 (2815) NURSE - TEACHER (continued)							
Cheektowaga #1	2	10	$ 6,500	$ 7,725			
Clarence	3.8	10	11,144	15,600			
Cleveland Hill	2	10	9,840	11,456			
Depew	5	10	10,656	15,800			
East Aurora	3	10	14,857	15,363			
Eden	2	10	12,256	15,065			
Grand Island	5	10	10,387	14,710			
Griffith Institute	4	10	10,121	14,943			
Hamburg	7	10	8,842	18,155			
Kenmore	14.4	10	10,427	16,409			
Lake Shore	4	10	13,835	15,000			
Lancaster	6	10	9,796	15,542			
Maryvale	6	10	9,800	15,205			
North Collins	2	10	11,200	13,680			
Orchard Park	6	10	10,732	15,460			1 addition-non-teaching $6,000
Sloan	4	10	12,825	15,250			
Sweet Home	9	10	9,911	15,884			
Tonawanda	6	10	10,690	16,790			
West Seneca	8	10	9,020	15,405			
NIAGARA COUNTY							
Barker	1	10		12,500			
Lockport	7	10	10,640	16,523			
Newfane	2	10	12,517	14,445			
Niagara-Wheatfield	4	10	13,822	14,247	One is dept. chairman health services	$ 600	
Starpoint	2	10	12,035	12,635			
North Tonawanda	7	10	8,000	13,441			
ORLEANS COUNTY							
Lyndonville	1	10		13,360			
Medina	3	10	12,100	16,500			
TABLE 47 (2815) DENTAL - HYGIENIST							
ALLEGANY COUNTY							
Angelica	.25	10					BOCES
Belfast	.25	10		3,221			BOCES
Bolivar	.4						BOCES
Friendship							BOCES
Rushford	1	2.5		9,627			BOCES
Scio							BOCES
Wellsville	1	10		13,020			
CATTARAUGUS COUNTY							
Ellicottville	1	5					BOCES
Pioneer	2	10	8,949	10,667			
Randolph	1			13,775			
West Valley	1			32.50/day			Part-time
CHAUTAUQUA COUNTY							
Dunkirk	1	10		13,100			
Ripley							BOCES
Westfield	1	10		13,400			
ERIE COUNTY							
Griffith Institute	1	10		5,735			Half-days
Hamburg	4	10	9,998	9,998			
Kenmore	1	10		12,290			
Lancaster	2	10	12,090	14,027			

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
			TABLE 47 (2815) DENTAL - HYGIENIST (continued)				
Tonawanda	2	10	$ 9,240	$13,295			
West Seneca	3	10	8,240	10,200			
NIAGARA COUNTY							
Barker	.5	10		6,250			
Lockport	1	10	12,750				
Niagara-Wheatfield	.5			4,950			
Starpoint	1	10		13,635			
North Tonawanda	2	10	6,255	10,052			
ORLEANS COUNTY							
Albion	1	10		14,800			
Lyndonville	1	10		4,800			Half-day employment
Medina	.5	10		7,850			
			TABLE 48 OTHER PUPIL PERSONNEL SERVICES				
ALLEGANY COUNTY							
Angelica		10		6,076			Nurse
Scio	.75	10		3,200	Attendance officer	$ 1,000	Nurse
CATTARAUGUS COUNTY							
Cattaraugus	1	5		*			Dentist/*BOCES
Ellicottville	2	10			Nurse-teacher, psychologist		Social worker
	1			250*			Dentist/*Consultant basis
Pioneer	3	10	7,651	8,456			Nurse
CHAUTAUQUA COUNTY							
Bemus Point		10		4,941			Nurse
Jamestown	1	10		17,500			Social worker
Mayville	1	10		5,504			Nurse
ERIE COUNTY							
Akron	.6	10		5,250			Speech therapist
Amherst #18	*						Social worker/*BOCES
Buffalo	14	10	14,309	19,010			Social worker
Clarence	1	10		17,830			Social worker
Cleveland Hill	1	10		1,800			Dentist
Frontier					Attendance officer		Social worker
Griffith Institute	*						*Supervising dentist - non-salaried
Hamburg	1	10		9,111			Registered nurse
Kenmore				*			Dentist/*hourly fee basis
Lancaster	3.5	10	9,246	11,492			Speech therapist
	1	10		9,883			Psychometrist
Maryvale	1	10		7,300			Registered nurse
	2	10	10,330	12,250			Speech therapist
Sloan	1	10		200			Dentist
West Seneca	3	10	14,312	18,231			Social worker
NIAGARA COUNTY							
Lewiston-Porter	4	10		4.82/hr.			Registered nurse
	*			13,000			Social worker/*position vacant
Lockport	1	10		12,628			Social worker
Niagara Falls	6	12	17,192	20,398			Visiting teachers
		10		5.68/hr.			Registered nurse

TABLE 48 OTHER PUPIL PERSONNEL SERVICES (continued)

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	TOTAL CURRENT SALARY Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
Niagara-Wheatfield	2	10	$10,742	$12,242			Speech therapists
ORLEANS COUNTY							
Albion	3	10	13,150	14,500			Nurse
	1	10		10,775			Social worker
Lyndonville	*						Dentist/*Consultant

TABLE 49 ADMINISTRATIVE SALARY SCHEDULE AND INCREMENTS

DISTRICT	Principals and Other Admin. Paid Under Terms of Salary Schedule	No. of Steps in Schedule (not including longevity)	Avg. Dollar Amt. of Step Increments	Longevity Increments	ACTUAL LONGEVITY INCREMENTS Year Earned	ACTUAL LONGEVITY INCREMENTS Dollar Amount	REMARKS
ALLEGANY COUNTY							
Angelica	No						
Belfast	No						
Belmont	No						
Bolivar	No						
Cuba	No						
Fillmore	No						
Friendship	No						
Richburg	No						Salary + $750 for elem. super & vice principal.
Rushford	Yes	14	$ 443*	No			*Teacher steps.
Scio	No						
Wellsville	No						Paid within a range, on a merit basis.
CATTARAUGUS COUNTY							
Allegany	No						
Cattaraugus	No						
Ellicottville	No						
Franklinville	No						3 yr. contract with negotiated salary.
Limestone	No						
Little Valley	No						Negotiated yearly.
Olean	Yes	*		No			*3 yr. contract.
Pioneer	No						
Portville	No						Salary increases comparable to teachers for 1974-75 7.5%.
Randolph	No						Last yr. salary + 7.5% CSO - 6.5% elem. & H.S. principals - 5.5% guidance director.
Salamanca	No						
West Valley	No						At least same percentage increase as teachers.
CHAUTAUQUA COUNTY							
Bemus Point	No						
Brocton	Yes	5	1,000	No			
Cassadaga Valley	No						
Chautauqua	No						
Clymer	No						Salary negotiated individually.
Forestville	No						Salary figured by multiplying teacher salary increase by 1.1.
Fredonia	No						
Frewsburg	No						
Jamestown	No						Salaries negotiated on contract basis.
Mayville	No						Elem. prin. salary increase upon recommen. of CSO to board.
Panama	No						
Ripley	No						
Sherman	No						2 yr. contract for elem. supv.
Southwestern	No						
Westfield	No						
Chautauqua BOCES	No						
ERIE COUNTY							
Akron	No						
Alden	No						Admin. have own salary schedule, but follow teacher's contract otherwise.

TABLE 49 ADMINISTRATIVE SALARY SCHEDULE AND INCREMENTS (continuec)

DISTRICT	Principals and Other Admin. Paid Under Terms of Salary Schedule	No. of Steps in Schedule (not including longevity)	Avg. Dollar Amt. of Step Increments	Longevity Increments	ACTUAL LONGEVITY INCREMENTS Year Earned	ACTUAL LONGEVITY INCREMENTS Dollar Amount	REMARKS
Amherst #13	No						
Amherst #18	No						Salary based on board-administrators negotiation.
Amherst Central	No						Individual contracts.
Clarence	No						
Cleveland Hill	No						Same percentage of increase as teachers, with that increase multiplied by a factor.
Depew	Yes			Yes			Tied to teacher's salaries.
East Aurora	No						
Eden	Yes	5	$1,000	Yes	17,21,25	$575	
Frontier	No						Percentage increase on last year's schedule.
Grand Island	Yes	*	1,490	No			*Movement based on performance.
Griffith Institute	No						Salary increases are a percentage of the base. Performance determines percentage. % increase based on (72-74) base year's salary.
Hamburg	Yes			No			Salary range for various positions.
Iroquois	Yes	4	1,000	No			
Kenmore	Yes*	5	1,000	No			*Does not include central administration.
Lake Shore	No			Yes	18,23, 28,33	300	
Lancaster	Yes	10	Steps 1-3 $500	Yes	17,21, 25	300	
Maryvale	No						
North Collins	No						Salary established yearly, generally commensurate with teachers % of increase.
Orchard Park	No						Each admin. - salary determined individually.
Sloan	Yes	12	400	Yes	16 19 22 25	700 625 575 525	
Sweet Home	No						Central office personnel not members of bargaining unit. Admin. not on a "set" salary schedule.
NIAGARA COUNTY							
Barker	No						Board determines salary.
Lewiston-Porter	No						6% over 73-74 salary + merit day.
Lockport	Yes	6	875	No			
Newfane	Yes	8	725-1,055	No			$15/hr beyond masters added to base salary (max. 60 hrs.) $500 for doctoral degree.
Niagara Falls	Yes	4	287	Yes	15,20, 25,30	610	
Niagara-Wheatfield	Yes						
Royalton-Hartland	Yes	3	Varies	No			Based on teachers' schedule.
ORLEANS COUNTY							
Lyndonville	No						Salary negotiated with board.
Medina	No						

TABLE 50 TEACHERS' SALARY SCHEDULE

DISTRICT	Less Than Bachelor's Minimum	Less Than Bachelor's Maximum	Bachelor's Degree Minimum	Bachelor's Degree Maximum	Bachelor's + 30 hrs. Minimum	Bachelor's + 30 hrs. Maximum	Bachelor's + 60 hrs. Minimum	Bachelor's + 60 hrs. Maximum	Master's Degree Minimum	Master's Degree Maximum
ALLEGANY COUNTY										
Andover	$ 7,800	$14,430	$ 7,800	$14,430	$ 8,550	$15,180	$ 9,300	$15,930	$ 8,600	$15,230
Angelica			8,050	12,450	8,440	12,840	8,830	13,230	8,440	12,840
Belfast			[illegible]000	12,400	8,450	13,098	8,900	13,795	8,750	13,563
Bolivar			[illegible]950	12,970	8,250	13,450	8,750	13,950	8,450	13,650
Fillmore	8,000	14,600	8,000	14,600	8,450	15,050	8,900	15,500		
Friendship			8,000	11,550	8,500	12,875	9,000	15,350	8,700	13,845
Richburg			7,600	12,500	8,200	13,850	8,800	14,820	8,500	14,520
Rushford	7,300	7,790	7,600	13,300	8,050	13,750	8,500	14,200		
Scio			7,750	12,007	8,200	12,815	8,650	14,964	8,400	13,365
Wellsville			8,100	12,555	8,550	13,410	9,000	14,265	8,750	13,610
CATTARAUGUS COUNTY										
Allegany			8,275	13,525	8,775	14,025	9,275	14,525	9,000	14,250
Cattaraugus			8,000	13,850	8,650	14,900	9,295	15,545	8,950	15,200
Ellicottville	7,300		7,300	12,611	7,811	13,754	8,322	14,955	8,050	14,004
Limestone	6,000	6,000	7,950	11,980	8,450	13,150	8,950	13,650	8,750	13,450
Little Valley			8,125	13,050	8,665	13,590	9,205	14,130	8,325	13,250
Olean	8,424	12,922	8,640	13,581	9,288	14,672	9,936	15,763	+350	+350
Pioneer			8,150	16,283	8,690	16,823	9,230	17,363	8,490	16,623
Portville			8,150	12,775	8,750	13,375	9,350	13,975	9,070	13,695
Randolph			8,553	12,975	9,153	13,950			9,453	14,250
Salamanca			8,000	11,700	8,500	13,280	9,000	13,780	8,700	13,897
West Valley			8,470	11,413	8,930	11,923			9,280	12,223
CHAUTAUQUA COUNTY										
Bemus Point			8,100	13,550	8,700	14,150	9,300	15,100		
Brocton			8,347	12,842	8,897	13,392	9,447	13,942	+100	+100
Cassadaga Valley			7,900	11,900	8,350	13,150	8,800	14,300	+250	+250
Chautauqua			7,900	13,000	8,350	13,900	8,800	15,020		
Clymer	7,400	13,547	7,900	14,047	8,530	14,747	9,200	15,446	8,640	14,863
Dunkirk	7,350	14,000	8,350	15,000	8,850	15,500	9,350	16,000	9,150	15,800
Fredonia			8,450	13,850	8,950	14,350	9,450	15,600	9,300	14,700
Jamestown	8,310	13,100	8,410	13,260	8,910	13,780	9,420	14,280	9,160	14,030
Mayville			8,360	12,330	8,870	13,265			9,070	13,465
Panama			8,270	12,720	9,090	13,380	9,585	15,275	9,420	15,110
Pine Valley			8,500	13,300	9,100	13,900	9,700	14,500	9,300	14,100
Ripley			8,463	11,683	9,114	14,265	9,657	14,807	9,223	14,373
Sherman			8,250	13,330	8,690	14,130				
Silver Creek			8,800	12,200	9,550	15,180	10,300	15,980	9,750	15,380
Southwestern		13,376	8,360	13,794	8,987	14,839	9,823	16,093	8,987	15,591
Westfield			8,200	13,400	8,700	13,900	9,200	14,400		
Chautauqua BOCES	7,655	11,450	8,500	13,080	9,145	14,070	9,790	15,405	9,345	14,615

TABLE 50 TEACHERS' SALARY SCHEDULE

Master's + 30 hrs. Minimum	Master's + 30 hrs. Maximum	Master's + 60 hrs. Minimum	Master's + 60 hrs. Maximum	Doctorate Degree Minimum	Doctorate Degree Maximum	Other Minimum	Other Maximum	Max. Steps	Longevity Incr. Year Earned	Longevity Incr. Amount	Mean Salary	REMARKS
$ 9,350	$15,980							30			$12,196	
8,830	13,230	$ 9,220	$13,620	$ 9,220	$13,620			*	16	$ 400	12,034	*11 increments
9,200	14,260							12	12,22	75/yr.	10,800	
8,950	14,150							15	16,21	500	10,900	
						$ 9,350	$15,950*	25			11,990	*B.A. + 90
9,200	16,350							17			10,997	
9,000	15,020							15	20,25,	500		
								20	30		10,130	*$100 increment for M.S.
8,850	15,727						*	15	15,20, 25	225	10,896	*MS + 15 8,625-14,311 BS + 45 8,425-13,699
8,750	13,610	9,200	14,465	9,650	14,915			14	15	275	11,180	
9,500	14,750	10,000	15,250					20	20	425	11,755	
9,595	15,845							20	20	450	11,199	
8,572	15,205	9,083	16,076				*	19			11,470	*$250 for each masters' degree
9,250	13,950							16	2-5	285	10,717	
									6-10	310		
									11-16	335		
8,865	13,790	9,450	14,330					14	17	400	10,938	
									21	300		
						10,584	16,411*	16			13,025	*BA + 90
9,030	17,163	10,650	17,703						16,21, 26	500		
9,550	14,175						*	15	17,21	400	11,614	*$200 for 6 hrs. beyond last step
10,053	14,850							15	20	425	12,737	
									25	500		
9,200	14,397	9,700	14,897					15	16,21	300	11,020	
9,790	12,733							12			10,357	
9,400	15,200	10,000	15,800					21	17,21	350*	13,139	*Schedules 3 & 4 only
8,997	13,492	9,547	14,042					13	20	459	11,426	
									25	458		
8,600	13,400	9,050	14,550					11			11,107	
								21			11,500	
9,300	15,563							17			10,528	
9,650	16,300			10,150	16,800			14*	21	490	12,906	*Plus 2 longevity
									26	400		
9,800	15,950	10,300	16,450	10,500	16,650			21	21	300	12,857	
9,670	14,540	10,170	15,040	10,370	15,240			27	17,22, 27	510	12,286	
								15	20,25	500	11,810	
10,080	15,770							23	17	580	11,548	
									20	410		
									23	410		
9,900	14,700	10,500	15,300			10,300	15,100*	15	20.25, 30	300	11,898	*BA + 90
9,765	14,916										11,282	
9,130	14,960							18	2-6	330	10,519	
10,500	16,180							19			11,913	
9,823	16,845	10,659	17,681					18	20,25, 30	Varies	12,088	
								14	20	300	11,996	
10,000	15,605							17	21,26	300	11,757	

TABLE 50 TEACHERS' SALARY SCHEDULE (continued)

DISTRICT	Less Than Bachelor's Minimum	Less Than Bachelor's Maximum	Bachelor's Degree Minimum	Bachelor's Degree Maximum	Bachelor's + 30 hrs. Minimum	Bachelor's + 30 hrs. Maximum	Bachelor's + 60 hrs. Minimum	Bachelor's + 60 hrs. Maximum	Master's Degree Minimum	Master's Degree Maximum
ERIE COUNTY										
Akron	$ 8,750	$13,375	$ 8,750	$13,375	$ 9,350	$13,975	$ 9,950	$14,575	$ 9,750	$14,900
Alden			8,950	14,774	9,450	15,999	*		9,925	16,598
Amherst #18			9,200	17,092	9,752	17,644	10,304	18,840	10,120	18,656
Amherst Central			9,200	16,192	9,752	16,744	10,304	17,940	10,120	17,756
Buffalo			9,217	16,132	10,045	16,960	10,873	18,249	10,506	17,882
Cheektowaga #1			8,856	14,056	9,571	14,721	10,185	15,385	9,921	15,121
Clarence			Open	13,930	Open	14,430	Open	14,930	Open	17,330
Cleveland Hill			8,904	13,765	9,607	14,467			9,957	15,991
Depew			8,800	14,300	9,580	15,080	10,360	15,860	10,130	16,100
East Aurora	5,800	7,000	8,715	14,365	9,255	14,905	9,795	15,445	9,905	15,555
Eden		13,664	9,159	14,158	9,930	15,152			10,461	15,906
Frontier			8,850	15,659	9,620	16,429	10,390	17,199	10,003	17,526
Grand Island			8,650	14,100	9,515	15,726	10,380	17,447	9,948	16,824
Griffith Institute			8,650	14,909	9,250	15,994	9,850	17,079	9,737	16,481
Hamburg	6,891	9,998	8,842	14,658	9,442	15,258	10,042	15,858	10,024	16,335
Kenmore	7,064	10,690	9,051	15,330	9,968	17,021	10,885	17,938	10,083	17,135
Lake Shore			9,058	14,640	9,963	15,545	10,868	16,450	10,271	16,532
Lancaster	8,648	14,087	8,960	14,405	9,540	14,985	10,120	15,565	10,000	16,553
Maryvale			9,100	14,205	9,700	14,805			10,175	16,650
North Collins			8,750	13,400	9,450	15,150	10,150	15,850	9,800	16,200
Orchard Park			8,925	15,360	9,348	15,800	10,052	17,978	9,548	16,000
Sloan			8,900	14,525	9,500	15,125	10,100	15,725	9,850	15,475
Sweet Home			8,944	15,170	9,454	15,680	9,964	16,190	10,052	18,136
Tonawanda	7,650	14,030	8,500	15,590	9,100	16,190	9,700	16,790	9,350	17,080
West Seneca			8,500	14,800	9,100	15,400	9,700	16,000	9,805	17,100
Erie #1 BOCES			8,750	14,645	9,382	15,917	10,014	16,549	9,850	16,910

TABLE 50 TEACHERS' SALARY SCHEDULE (continued)

Master's + 30 hrs. Minimum	Master's + 30 hrs. Maximum	Master's + 60 hrs. Minimum	Master's + 60 hrs. Maximum	Doctorate Degree Minimum	Doctorate Degree Maximum	Other Minimum	Other Maximum	Max. Steps	Longevity Incr. Year Earned	Longevity Incr. Amount	Mean Salary	REMARKS
$10,350	$15,500							14	15 20 25 30 35	$ 500 900 1,200 1,400 1,600	$12,321	
10,425	17,432	10,925	18,275					14	16,21, 26,31, 36,41	325	13,631	*Goes to BA + 48
10,672	19,208	11,224	20,404	11,224	20,772			30			14,840	
10,672	18,308	11,224	19,504	11,592	19,872			15	20,25, 30	300	15,625	
11,334	18,710			11,994	19,370			14	15,20, 25	461	13,653	
10,585	15,785			10,685	15,885			13	13,14 20 25	600 500 400	12,480	
Open	17,830	Open	18,330					14	18 23 28	300-870 300 300	14,130	
10,661	16,693	11,362	17,397	11,598	17,630			14	19,24, 29	375*	14,196	*Add. Accum. Amt 750-1,125
10,910	16,880	11,690	17,660	12,240	18,210			11	12,15, 19* 11,13, 16,20**	500-1,000 500-900	12,795	*BA **MA
10,445	16,095	10,985	16,635					14	20	475	13,378	* + 650 for earned degree
11,231	16,984			+683	+683			13			14,321	
10,773	18,296	11,543	19,066						19,24, 29	433		
10,813	18,070			11,245	17,992			14	16 21 26	610 1,220 1,830	13,536	
10,277	17,565					10,577*	17,805	16	20,25, 30	326	13,158	*M.A. + 42 hrs.
10,624	16,935	11,224	17,535	11,344	17,655			4	19,24, 29* 19,24, 29**	495 550	12,656	*BA **MA
11,000	18,052			*	*	*	*	13	16 21,26, 31	475 375	14,893	*Same as M.S. + 30
11,176	17,772	12,081	18,677	12,581	19,177			15	18,23, 28,33	360	13,377	
10,580	17,133	11,160	17,713					14	17 21,25	319 318	13,856	
10,775	18,600	11,375	19,200					18	15,20, 25	400	14,232	
10,500	16,900							14	17,21, 25	360	12,968	
10,252	18,178	11,309	19,277	11,509	19,477			15	15 20 25 30	100 150 200 250	12,642	
10,450	16,075							12	13-16 17-19 20-22 23-25	700 625 575 525	13,093	
10,562	18,646	11,072	19,156	11,872	19,956			15	17,22* 17,22**	530-548 633-655	14,575	*BA **MA
9,850	17,680							15	16 21 26	300 400 500	13,626	
10,405	17,700			11,005	18,300			15	19,24	400	12,500	
10,482	17,542	11,114	18,174					14	17,22	700		

TABLE 50 TEACHERS' SALARY SCHEDULE (continued)

DISTRICT	Less Than Bachelor's Minimum	Less Than Bachelor's Maximum	Bachelor's Degree Minimum	Bachelor's Degree Maximum	Bachelor's + 30 hrs. Minimum	Bachelor's + 30 hrs. Maximum	Bachelor's + 60 hrs. Minimum	Bachelor's + 60 hrs. Maximum	Master's Degree Minimum	Master's Degree Maximum
NIAGARA COUNTY										
Barker	$ 8,300	$12,500	$ 8,300	$13,400	$ 8,900	$14,900				
Lewiston-Porter			8,900	12,850	9,590	14,545	9,905	15,610	9,905	15,610
Lockport	8,000	9,000	8,650	15,397	11.678	16,868	13,408	18,598		
Newfane			8,348	14,112	9,015	14,812	9,238	15,047	9,238	15,047
Niagara Falls	8,077	12,761	8,720	14,257	9,504	15,521	10,289	16,786	9,804	15,821
Niagara-Wheatfield			8,752	14,797	9,496	15,992	12,502	17.052	+300	
Royalton-Hartland			8,600	14,520	9,268	15,188	9,937	15,857	+429	+429
Starpoint	8,035	13,835	8,335	14,135	8,935	14,735	9,535	15,335	9,760	15,560
North Tonawanda			8,600	15,150	9,407	15,957	12,214	16,764	8,950	15,500
ORLEANS COUNTY										
Albion	8,400	16,200	8,600	16,400	9,350	17,150	10,100	17,900	9,000	16,800
Lyndonville			8,360	13,860	8,960	14,970	9,560	15,910	9,270	15,280
Medina			8,600	16,100	9,275	16,775	9,950	17,450	9,675	17,175

TABLE 50 TEACHERS' SALARY SCHEDULE (continued)

Master's + 30 hrs. Minimum	Master's + 30 hrs. Maximum	Master's + 60 hrs. Minimum	Master's + 60 hrs. Maximum	Doctorate Degree Minimum	Doctorate Degree Maximum	Other Minimum	Other Maximum	Max. Steps	Longevity Incr. Year Earned	Longevity Incr. Amount	Mean Salary	REMARKS
								16	20 25 30 35	$ 250 300 350 400	$11,309	
10,595	16,300	10,940	16,645	11,255	16,960			30	13-19 20+	250 300	12,897	
								14			12,582	*.04 of base index $346 added to proper step
9,906	15,747					*		15			12,512	*$100 for tenure
10,589	17,086	11,374	17,871	11,874	18,371			30	15,20, 25,30	610	14,527	
								21	15 18 21	400 425 450	13,267	
9,697	15,617	10,366	16,286						20,21, 25	370		
10,360	16,160	10,960	16,760	11,260	17,060			28	13 17,22, 27	600 500	11,355	
9,757	16,307	10,557	17,107					15	15,20, 25,30	300	14,200	
9,750	17,550	10,500	18,301					35	17,18 20,22, 25,30, 35	400 500	12,436	
9,870	16,220							16			11,897	
10,350	17,850	11,025	18,525					17			12,748	

TABLE 51 ANALYSIS OF TEACHERS' SALARY SCHEDULE BY STEPS

DISTRICT	Steps 1-3 No.	%	Steps 4-7 No.	%	Steps 8-11 No.	%	Steps 12-14 No.	%	Longevity Step 15 and Above No.	%	Total No.
ALLEGANY COUNTY											
Andover	7	21	3.2	11	5	15	5	15	13	39	33
Angelica			10	41	1	4	9	38	4	17	24
Belfast	10	37	6	22	6	22	2	8	3	11	27
Bolivar	12	21	7	12	5	9	9	16	24	42.1	57
Fillmore	10	19	11	21	8	15	3	7	20	38	52
Friendship	13	43	3	10	5	17	3	10	6	20	30
Richburg	9	30	6	20	4	13	2	7	9	30	30
Rushford	10	32	8	26	6	19	4	13	3	10	31
Scio	9	25	8	22	4	11	4	11	11	31	36
Wellsville	22	18	19	15	17	14	66	53			124
CATTARAUGUS COUNTY											
Allegany	13	15	21	28	13	15	13	15	22	27	82
Cattaraugus	14	25	15	28	10	18	5	9	11	20	55
Ellicottville	10	20	5	10	11	22	6	12	17	35	49
Limestone	7.6	34	2	9	4	18	3	13	6	27	22.6
Little Valley	11	37	7	23	4	13	1	3	7	23	30
Olean	31	15	41	20	39	19	19	9	78	37	208
Pioneer						No steps					
Portville	8	10	20	26	19	24	11	14	20	26	78
Randolph	13	17	14	19	9	12	4	5	35	47	75
Salamanca	28	23	14	12	14	12	29	23	37	30	122
West Valley	8	25	13	40	2	6	4	12	5	16	32
CHAUTAUQUA COUNTY											
Bemus Point	7	9	8	11	8	11	28	37	24	32	75
Brocton	19	32	9	15	12	20	10	17	9	15	59
Cassadaga Valley	18	20	28	30	46	50					92
Chautauqua	14	39	8	22	2	6	5	13	7	20	36
Clymer	13	27	13	27	4	8	12	25	6	13	48
Dunkirk	23	14	36	21	44	26	51	30	15	9	169
Fredonia	14	11	23	17	32	24	42	32	21	16	132
Jamestown	54	13	101	24	93	22	117	27	68	16	433
Mayville	12	25	12	25	2	4	7	14	16	32	49
Panama	13	25	11	22	10	20	14	27	3	6	51
Pine Valley	14	22	22	34	11	17	2	3	15	24	64
Ripley	12	29	12	29	3	7	4	10	10	24	41
Sherman	10	24	8	20	7	17	5	12	11	27	41
Silver Creek	17	20	25	29	16	18	7	8	22	25	87
Southwestern	26.5	18	34	23	21	14	47.5	32	19	13	148
Westfield	11	14	20	25	17	21	32	40			80
Chautauqua BOCES	20	24	22	26	20	24	13	16	9	11	84
ERIE COUNTY											
Akron	26	26	25	25	12	12	37	37			100
Alden	16	11	39	27	34	23	29	20	28	19	146
Amherst #18	10	15	15	23	8	12	4	6	29	44	66
Amherst Central	16	9	41	22	23	12	11	6	96	51	187
Buffalo	1011	26	1124	29	691	18	416	11	658	17	3900
Cheektowaga #1	27	15	64	36	30	16	16	8	43	24	180
Clarence	32	14	45	19	32	14	98	41	29	12	236
Cleveland Hill	17	13	28	21	11	8	8	6	67	51	131
Depew	69	32	79	37	26	12	14	7	28	13	216
East Aurora	23.5	14	43	25	26	15	35	21	43	25	170.5
Eden	11	8	33	24	27.4	20	17	12	52	37	140.4
Frontier			No steps recognized this year - All received 5 percentage raise								
Grand Island	57	24	57	24	41	17	81	35			236
Griffith Institute	27	15	43	24	33	19	31	17	44	25	178
Hamburg	70	21	120	35	60	18	31	9	59	17	339
Kenmore	94.3	10	236.2	25	191.9	20	101	11	341	35	964.4
Lake Shore	41	19	56	26	41	19	27	12	53	24	218
Lancaster	50	14	93	26	90	25	38	11	84	24	355
Maryvale	47	14	95	28	64	19	81	24	47	14	334

TABLE 51 ANALYSIS OF TEACHERS' SALARY SCHEDULE BY STEPS (continued)

DISTRICT	Steps 1-3 No.	%	Steps 4-7 No.	%	Steps 8-11 No.	%	Steps 12-14 No.	%	Longevity Step 15 and Above No.	%	Total No.
North Collins	16	23	22	32	9	13	18	26	4	6	69
Orchard Park	63	21	70	23	55	18	77	25	43	14	308
Sloan	29	21	43	32	22	16	20	15	21	16	135
Sweet Home	78	18	79	18	104	24	67	16	104	24	432
Tonawanda	46	16	91	33	46	16	25	9	72	26	280
West Seneca	149	21	266	37	141	20	69	10	92	13	717
Erie #1 BOCES	110.1	32	112.0	32	70.8	21	32.2	9	20.2	6	345.3
NIAGARA COUNTY											
Barker	22	27	27	33	9	11	7	9	17	21	82
Lewiston-Porter	34	14	59	24	48	20	31	13	69	29	241
Lockport	61	17	113	31	73	20	118	32			365
Newfane	25	17	38	26	21	15	13	9	47	33	144
Niagara Falls	87	10	190	21	174	20	101	11	336	38	888
Niagara-Wheatfield	39	13	89	30	71	24	33	11	66	22	298
North Tonawanda	42	10	86	20	72	17	59	14	162	39	421
Royalton-Hartland	28	21	25	19	20	15	11	8	49	37	133
Starpoint	36	24	34	22	30	20	31	21	19	13	150
ORLEANS COUNTY											
Albion	32	20	38	24	31	20	20	13	38	24	159
Lyndonville	14	25	12	21	9	16	6	11	15	27	56
Medina	34	23	42	28	27	18	11	7	37	24	151

Table 52: Co-Curricular Activities	Number of Districts	Minimum	Median	Maximum
Assorted Clubs	19	$ 70	$180	$ 675
Audio-Visual	24	100	341	1,350
Concert Band	11	125	363	960
Debate Coach	10	100	327	1,200
Dramatics	28	125	395	913
Freshman Class Advisor	35	50	111	400
Future Homemakers of America	12	50	167	675
Future Teachers of America	16	50	144	405
Junior Class Advisor	57	50	182	1,082
Junior Play Director	24	100	241	538
Marching Band	33	75	500	1,441
National Honor Society	28	25	160	472
Newspaper	49	50	300	803
Orchestra	9	173	271	650
Scenery Preparation-Stage Crew	21	100	260	1,210
Senior Class Advisor	61	45	260	1,352
Senior Play Director	40	100	255	715
Show Director (Musicals and Operettas)	28	100	381	954
Ski Club	12	75	145	363
Sophomore Class Advisor	40	50	133	519
Student Council Advisor	44	50	297	847
Treasurer; Student Activities	26	100	373	1,575
Yearbook	71	130	440	1,352

Table 53: Interscholastic Activities	Number of Districts	Minimum	Median	Maximum
Varsity Football	62	$541	$1,060	$1,976
Varsity Basketball	71	525	972	1,610
Varsity Baseball	68	260	642	1,352
Junior Varsity Football	50	100	740	1,528
Junior Varsity Basketball	62	400	665	1,152
Junior Varsity Baseball	46	100	588	1,082
Assistant, Football	59	297	740	1,350
Assistant, Basketball	10	242	565	1,100
Assistant, Baseball	7	275	525	931
Freshman Football	28	375	614	1,073
Freshman Basketball	27	415	605	894
Freshman Baseball	12	335	538	810
Junior High Basketball	42	100	355	880
Soccer	28	300	863	1,252
Track	65	250	669	1,156
Assistant Track	37	220	575	931
Tennis	46	50	571	1,064
Golf	51	100	462	1,064
Gymnastics	11	166	730	1,431
Swimming	40	183	974	1,440
Assistant Swimming	22	183	675	1,100
Wrestling	55	150	960	1,610
Assistant Wrestling	38	200	671	1,100
Cross Country	53	170	588	1,073
[illegible]	26	40	230	761
[illegible]	28	25	399	825
[illegible] Cheerleading	64	100	385	900
[illegible] Varsity Cheerleading	22	50	324	854
Chaperones	25	10/Event	15/Event	23/Event
Ticket Chairman	16	8/Event	10/Event	15/Event
Game Supervisor (Proctor)	14	8/Event	10/Event	20/Event
Intramurals (Director)	11	100	242	528
Rifle	16	269	566	960
Girls' Sports: Swimming	21	165	360	680
Girls' Sports: Gymnastics	7	75	182	418
Girls' Sports: Basketball	46	75	300	832
Girls' Sports: Softball	35	50	205	580
Girls' Sports: Volleyball	36	50	269	606
Athletic Director	14	350	775	1,968

PART TWO

Page

SUMMARY DATA: STUDENTS, ADMINISTRATIVE AND INSTRUCTIONAL PERSONNEL 56

PART TWO: (TABLE 54) SUMMARY DATA: STUDENTS, ADMINISTRATIVE, AND INSTRUCTIONAL PERSONNEL

DISTRICT	STUDENTS K (1/2 day)	STUDENTS K (full day)	STUDENTS 1-6	STUDENTS 7-12	STUDENTS TOTAL K - 12	TEACHING PERSONNEL K (1/2 day)	TEACHING PERSONNEL K-6	TEACHING PERSONNEL 7-12	TEACHING PERSONNEL TOTAL K - 12	Total Administrative and Supervisory Personnel F.T.*	Total Administrative and Supervisory Personnel P.T.	Total Pupil Personnel Services F.T.	Total Pupil Personnel Services P.T.
ALLEGANY COUNTY													
Andover		50	248	281	579		13	20.5	33.5	1		2	
Angelica		34	169	227	430		10.9	13.1	24	1	1		4
Belfast		38	231	230	499		12	15	27	1			4
Bolivar		45	345	400	790		17	30	47	3			
Fillmore		74	496	492	1062		28	30	58	3		3	
Friendship		41	300	312	653		14	16	30	2	1	1	
Richburg			240	243	483		14	16	30	1	2		2
Rushford	42		256	236	534	1	13	23	37	2	1	2	3
Scio		50	280	290	620		15	18	33	1	2	2	1
Wellsville		151	973	1119	2243		55	59	114	6		9	
CATTARAUGUS COUNTY													
Allegany	112		736	769	1617	2	35	43	80	4		3	
Cattaraugus	79		459	470	1008	2	25	30	57	3		2	1
Ellicottville		70	387	418	875		23	24	47	4		1	8
Limestone		28	155	148	331		9.3	13.3	22.6	1		2	1
Little Valley	48		270	297	615	1	15	15	31	2		2	3
Olean	270		1605	1815	3690	7	98	91	196	10	2	10	
Pioneer		295	1710	1738	3743		109	90	199	8		10	
Portville		108	746	769	1623		42.5	41	83.5	5		5	
Randolph		102	611	715	1428		37	38	75	3		2	
Salamanca		160	920	1092	2174		58	61	119	9		7	
West Valley		28	266	248	542		13.8	18.0	31.8	1		2	3
CHAUTAUQUA COUNTY													
Bemus Point	94		545	730	1369	2	31	43	76	4		3	
Brocton		74	466	520	1060		30	29	59	4		3	1
Cassadaga Valley		112	804	856	1772		45	46	91	8		7	
Chautauqua	39		287	289	615	1	16	19	36	3		2	
Clymer		65	369	382	816		24	25	49	2		1	2
Dunkirk	241		1364	1677	3282	4.5	68.5	86	159	11		9	
Fredonia	155		1130	1320	2605	4	53.4	73.6	131	6		8	1
Frewsburg		79	555	680	1314		36	36	72	4		4	
Jamestown	549		3700	3566	7815	1	200.5	215.5	417	30	2	17	
Mayville		40	345	442	827		23	24.6	47.6	3		2	
Panama		75	479	486	1040		26	25	51	4		1	1
Pine Valley		80	550	550	1180		30	32	62	4		3	1
Ripley		62	326	355	743		18.5	22.5	41	3		1	
Sherman		45	284	321	650		20	20	40	3		2	1
Silver Creek	109		760	805	1674	3	38	42	83	4		4	
Southwestern	160		1123	1238	2521	4.5	46	86	136.5	8		7	
Westfield		71	575	625	1271		36	41	77	3		5	2
Chautauqua BOCES			400	1200	1600		36	48	84	10	2	7	
ERIE COUNTY													
Akron	146		908	1039	2093	3	40.5	52.5	96	6		3	2
Alden	137		1325	1569	3031	4	59.5	84.5	148	7		8	3
Amherst #18	151		1104		1255		74.1		74.1	4			
Amherst Central				2679	2679			221	221	9		18	4
Buffalo	4158		24960	25769	57498	99	1299.9	1521.7	3248.7	231		148	
Cheektowaga #1	217		1543	1958	3718	4	88.9	87.7	180.6	11		7	1
Clarence		252	1854	2335	4441		116.8	123.1	239.9	15	2	11	2
Cleveland Hill	115		896	1292	2303	1.5	43.7	81.5	126.7	10		8	1
Depew	375		2180	1900	4455	7.5	92.2	110.5	210.2	12		13	
East Aurora	246		1356	1714	3316	5	75	91	171	11		10	1
Eden	173		1195	1360	2728	4	61.4	75	140.4	7	1	7	1
Frontier	551		3025	3296	6872	12	154	152	318	17	1	16	
Grand Island	369		1946	2037	4352		99	114	213	13		11	
Griffith Institute	227		1488	1635	3350	6	83	87	176	11		8	1
Hamburg	385		2740	3050	6175	10	165	174	349	20	2	22	11
Kenmore	970		6932	9620	17522	27.5	392.6	493.1	913.2	47		47	7

*Includes Chief School Officer.

PART TWO: (TABLE 54) SUMMARY DATA: STUDENTS, ADMINISTRATIVE, AND INSTRUCTIONAL PERSONNEL (continued)

	STUDENTS					TEACHING PERSONNEL				Total Administrative and Supervisory Personnel		Total Pupil Personnel Services	
DISTRICT	K (1/2 day)	K (full day)	1-6	7-12	TOTAL K - 12	K (1/2 day)	K-6	7-12	TOTAL K - 12	F.T.*	P.T.	F.T.	P.T.
ERIE COUNTY (continued)													
Lake Shore	331		1941	2133	4405	8.0	98.5	110.0	216.5	12		13	
Lancaster	435		2845	3548	6828	10.5	144	180.5	335	19		25	1
Maryvale	372		2866	3487	6725	7	139	172	318	16		18	3
North Collins		70	590	683	1343		31	33	64	5		4	
Orchard Park	413		2545	2989	5947	2	139	144	285	19		20	
Sloan	130	23	971	1608	2732	2	48	77.6	127.6	7		7	3
Sweet Home	518		3287	3810	7615	2	186	221.5	409.5	20		22	1
Tonawanda	277		1852	2551	4680	7	130	127	264	19		17	
West Seneca	1144		7119	7127	15390		361	356	717	37		36	
Erie #1 BOCES									345	25		1	
NIAGARA COUNTY													
Barker		100	738	686	1524		40	35	75	5		4	1
Lewiston-Porter	285		1970	2380	4645	6	93	121.5	240.5	17		8	
Lockport	490		3045	3072	6607	12.5	163	183	358.5	20		21	
Newfane	192		1207	1349	2748	4.5	71.5	67	138.5	9		5	
Niagara Falls	989		6453	7939	15381		450	553	1003	66		37	
Niagara-Wheatfield	277	23	2234	2711	5245	6	130	155	291	15		16	1
North Tonawanda	569		3,455	4303	8327	15	160	261	421	8		26	
Royalton-Hartland		196	1193	1233	2622		66	63	129	7		4	
Starpoint	168		1188	1448	2804	4	62	81.5	147.5	8		8	
ORLEANS COUNTY													
Albion		230	1550	1397	3177		80	64	144	8	1	11	
Lyndonville		94	574	484	1152		30	30	60	6		6	1
Medina	189		1417	1352	2958	4.5	78	85.5	168	8		7	3

*Includes Chief School Officer

PART THREE

SALARIES OF PROFESSIONAL PERSONNEL, SPECIAL SCHOOL

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SECTION VI-A: TABLE 55 (2040) DIRECTOR OF ADULT EDUCATION (SYSTEM WIDE)

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
ALLEGANY COUNTY							
Fillmore	1	10	$ 300		Teacher		
CATTARAUGUS COUNTY							
Allegany	1	10	15,998		Teacher	$15,777	
Olean			1,250				
Pioneer	1	10			H.S. principal	No extra pay	
Randolph	1	10	963		Librarian	None	
Salamanca	1	10	11,865		Ind. Arts Teacher	11,040	
CHAUTAUQUA COUNTY							
Brocton	1	10	500		Jr.-Sr. High Sch. Principal		
Dunkirk	1	12	16,000		Head Start Director	9,600	
Fredonia	1	6	1,200		Science Teacher	None	Salary for adult ed. director only
Jamestown							Coord. Ind., Occup. & Adult Ed.
Pine Valley	1	10	14,455		Teacher	14,055	
Silver Creek	1	6	17,180		Teacher	15,980	
Westfield	1	6	623		Teacher		
ERIE COUNTY							
Amherst Central	1	10	19,135				
Buffalo	1	12	28,048				
Cheektowaga #1	1		2,000				
Depew	1	11	453		Curriculum Director		
East Aurora	1	10	1,200		Teacher		
Eden	1	9	500		Librarian		Addition to regular salary
Frontier	1	10	2,400		Teacher		*3,400 from teacher time
Grand Island	1	10	5,400				
Griffith Institute	1	10	800		Guidance Counselor		
Kenmore	1	12	27,100				
Lake Shore							P.T. position held by teacher
Lancaster	1	10	2,100		Guidance Counselor		
Maryvale	1	10	21,930		Teacher Phy. Ed.	10,500	
Sloan	1	4	1,850		Teacher		
Sweet Home	1	10	14,376		Teacher	12,376	
Tonawanda	1	8	2,625				
West Seneca	1	10	2,475		Teacher		
NIAGARA COUNTY							
Barker	1	12	20,800				*9,900 for another position in district
Lewiston-Porter	1		1,750		Teacher		
Lockport							Supt. of schools acts as director
Starpoint	1	10	16,795		Teacher	15,060	
ORLEANS COUNTY							
Albion	1	10	7.30/hr.		Teacher & Supv. of Trans.	17,150	

SECTION VI-B: TABLE 56 (7040) DIRECTOR (PRINCIPAL) SUMMER SCHOOL

DISTRICT	Number Employed	Length of Work Year	TOTAL CURRENT SALARY — Minimum	Maximum	Other Positions Held in District	Differential Paid for Other Positions	REMARKS
ALLEGANY COUNTY							
Wellsville	1	1.5			Asst. High Sch. Principal		Part of job description
CATTARAUGUS COUNTY							
Olean				$ 1,800			
Pioneer	1	2					
Portville				R/hr.			
CHAUTAUQUA COUNTY							
Jamestown	1			*	H.S. Assistant Principal		*1 of his salary
ERIE COUNTY							
Amherst Central	1	1.5		2,547	Asst. Sr. High Principal		
Clarence							Respon.ibility rotated among 3 bldg. prin.
Depew	1	1.5		1,700			
Frontier							Position held by Asst. Sr. High & Asst. Elem. Principal
Griffith Institute	1				H.S. Principal		
Maryvale	1	11.5		21,300	Teacher	$ 2,300	
Sloan	1			1,800	Teacher		
Sweet Home	1	2			Asst. Sr. High Sch. Principal	Included in duties	
Tonawanda	2		$ 1,313	1,943			
West Seneca	1	1.5		2,575	Dir. of Adult Ed. & Teacher		
NIAGARA COUNTY							
Lockport	*						*H.S. Principals - no extra salary
Newfane	*						*Asst. Sr. High Princ.
Niagara Falls	1	7 wks.		1,620			
Niagara-Wheatfield	1	2		1,500			
North Tonawanda	2	2	1,575	1,575			

DISTRICT	SALARY Per Hour	SALARY Per Class Period	SALARY Per Day	SALARY Per Week	REMARKS
ALLEGANY COUNTY					
Wellsville	$ 8.00				
CATTARAUGUS COUNTY					
Limestone		$12.37		$309.00	
Olean	7.50				
Portville	6.00				
CHAUTAUQUA COUNTY					
Clymer	7.00				
Dunkirk					$450-1,350 per summer session
Jamestown	8.00				C
Mayville	7.00				
Ripley			$70.73		
Sherman	7.29-7.70				
Silver Creek			38.33-55.00		C
ERIE COUNTY					
Amherst Central	8.00				
Buffalo	9.24-9.89				
Clarence			50.00-75.00		10 steps, 2.50 increment
Depew	8.00				
East Aurora	7.35				
Eden			30.00		
Frontier	8.25	12.37	41.75	208.75	BA
	8.70	13.05	43.50	212.50	BA + 30
	9.15	13.72	45.75	228.75	BA + 60
Griffith Institute					Driver Ed. - $1,200/ teacher
Kenmore			28.45-47.15		Certified
Lancaster					$225-625/semester
Maryvale			27.00-42.50		
Orchard Park	7.97-10.17				
Sloan			32.00-44.75		
Sweet Home			27.10-39.39		C
Tonawanda		12-16			Secondary - 5 steps
		20-26			Elementary - 5 steps
West Seneca					$476 per course C
Erie #1 BOCES			50.00		
NIAGARA COUNTY					
Lockport					$400-500
Newfane					$1,400/summer
					$1,475/summer for teacher in charge
Niagara Falls	7.95-8.55				
Niagara-Wheatfield					$450 prov. cert.
					$500 perm. cert.
North Tonawanda		15.27-28.23			C
ORLEANS COUNTY					
Albion					$22-38
					C
Lyndonville	7.00				C

DISTRICT	SALARY Per Hour	SALARY Per Class Period	SALARY Per Day	SALARY Per Week	REMARKS
ALLEGANY COUNTY					
Fillmore	$ 5.00				
CATTARAUGUS COUNTY					
Allegany	4.00				First year - N.C.
	4.25				Second year - N.C.
	4.75				Third year - N.C.
Olean	7.50				
Pioneer	6.25				
Randolph	6.25				N.C.
	7.25				C
Salamanca	6.00				C or N.C.
CHAUTAUQUA COUNTY					
Bemus Point	5.00				
Brocton	6.00				1-5 years
	7.00				+ 5 years
Dunkirk	6.00-7.50				
Frcdonia	6.00				
Jamestown	8.00				C or adult ed. cert.
Panama	6.00				1st. year
	6.50				2nd. year
	7.00				3rd. year
Pine Valley	4.00				N.C.
	4.50				C
Ripley	6.00				
Silver Creek	5.50				
Westfield	5.00				
ERIE COUNTY					
Alden	8.16				
Amherst Central					1/10 of teacher's salary for full summer school
Buffalo	9.24-9.89				
Cheektowaga #1	6.50				
Depew	6.00				
East Aurora	5.00-6.50				
Eden	5.00-6.00				
Frontier	7.70-8.15				
Grand Island	5.00-6.00				
Griffith Institute	6.50				Adult ed. cert.
	7.00				Teacher cert.
Hamburg	5.75-6.50				Adult ed. cert.
	6.50-7.50				C
	5.00				Recreation
Kenmore	6.40				C
	P.36				N.C.
Lake Shore	5.00				1st. year
	6.00				2nd. year
	7.00				3rd. year & over
Lancaster	6.50-6.75				
Maryvale	6.00-7.50				4 steps
Orchard Park	7.50	$15.00			
Sloan	6.50-8.00				Reg. day sch. teachers
	5.50-7.00				Adult ed. cert.
Sweet Home	6.50				C
Tonawanda	5.00-7.50				C & N.C.
West Seneca	6.00-6.50				C
Erie #1 BOCES	8.00				
NIAGARA COUNTY					
Barker	5.50-6.50				
Lewiston-Porter	5.50				
Lockport	6.00				
Niagara Falls	7.95-8.55				

DISTRICT	SALARY Per Hour	SALARY Per Class Period	SALARY Per Day	SALARY Per Week	REMARKS
North Tonawanda	$ 6.47				C & N.C.
Starpoint	6.50				C
ORLEANS COUNTY					
Albion	7.30				C & N.C.

DISTRICT	SALARY Per Hour	SALARY Per Class Period	SALARY Per Day	SALARY Per Week	REMARKS
ALLEGANY COUNTY					
Angelica			$36.00		
Fillmore			40.00		
Friendship			30.00		Schedule, by experience
			34.00		
Scio			34.50		C & N.C.
Wellsville			36.00		C
			26.00		N.C.
CATTARAUGUS COUNTY					
Allegany			32.00		N.C.
			38.00		C
Cattaraugus			35.00		C in field
			30.00		C out of field
			2.50		Non-college graduate
Limestone			30.00		Holding B.S.
			20.00		Undergraduates
Little Valley			30.00		
Olean			35.50		
Pioneer			30.00		C
Portville			39.00		C
			33.00		N.C.
			30.00		No qualifications
Randolph			30.00		
Salamanca			30.00		Depends on amt. of ed.
			34.50		C or N.C.
West Valley			37.25		C or N.C.
CHAUTAUQUA COUNTY					
Brocton			26.00		Less than B.A.
			30.00		B.A.
Cassadaga Valley			26.00		N.C.
			30.00		C
Chautauqua			30.00		C
Dunkirk			30.00-36.00		
Fredonia			26.00		
			34.00		
Frewsburg			28.00-34.00		Depends on cert. & exper.
Jamestown	$ 8.00				C
Mayville			30.00		C
			26.00		N.C.
Pine Valley					1/200 C or N.C.
Silver Creek			30.00		C
			26.00		N.C.
Westfield			26.00		N.C.
			30.00		C.
ERIE COUNTY					
Akron			30.00		Regular 6 1/2 hr/day
			34.00		If asked to stay extra hr.
Alden			25.00		C & N.C.
Amherst #18			30.00-35.00		5 steps
Amherst Central			35.00		C
Buffalo			30.00		B.S.
			38.00		B.S. + 30
Cheektowaga #1			30.00		C
			25.00		N.C.
Clarence			30.00		
Depew			35.00		
East Aurora			30.00-36.00		
Eden			25.00		Less than 1 yr. exp.
			30.00		More than 1 yr. exp.
			35.00		Reg. sub.-resp. for lesson plans
Frontier	5.28		38.28		
Grand Island			25.00		
Griffith Institute			33.00		NYS cert.
			29.00		N.C.

DISTRICT	SALARY Per Hour	SALARY Per Class Period	SALARY Per Day	SALARY Per Week	REMARKS
Hamburg			$26.00		N.C.
			36.00		C & NC + BA Degree
			40.00		C & NC + MA Degree
Kenmore			30.00		Preferably certified
Lake Shore			31.00		C
			26.00		N.C.
Lancaster			28.00		
Maryvale			25.00		First year
			27.00		
North Collins	$ 4.00-4.80	$3.75-4.50	30.00-60.00	$150-180	C & N.C.
Orchard Park			30.00		N.C.
			34.00		C
			35.00		C
Sloan			25.00		
Sweet Home			25.00		C & N.C.
Tonawanda			30.00		C
West Seneca			30.00		C
Erie #1 BOCES			29.00		
NIAGARA COUNTY					
Barker			30.00-32.00		
Lewiston-Porter			30.00-40.00		
Lockport			30.00		
Newfane			30.00		
Niagara Falls			27.00		N.C.
			32.00		C
			33.00		C with M.S.
Niagara-Wheatfield			25.00		
North Tonawanda	$ 6.47				C
Royalton-Hartland			26.00		
ORLEANS COUNTY					
Albion			30.00		C

PART FOUR

FRINGE BENEFITS - ADMINISTRATIVE PERSONNEL

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SECTION VIII-A: TABLE 60 SICK, PERSONAL, CONDOLENCE LEAVE

DISTRICT	Sick Leave Days Per Year	Sick Leave Max. Accrual	Personal Leave Days Per Year	Personal Leave Max. Accrual	Condolence Leave Days Per Year	Condolence Leave Max. Accrual	Unused Leave in One Category May be Applied to Another	REMARKS
ALLEGANY COUNTY								
Andover	10	180	3		5		No	
Angelica	12	150	2*			**	No	*From sick leave **No limit from sick leave
Belfast	13	150	2				No	
Bolivar	13	165	2*				Yes*	*Personal leave may be applied to sick leave
Fillmore	12	180	3		5		No	
Friendship	10	180	2		3		Yes	
Richburg	10	160	3		5		Yes	
Rushford	11	160	3	3	5	10	Yes	
Scio	10	180	3	*	3			*Unused personal leave may be added to sick leave
Wellsville	12	180	3	10			No	
CATTARAUGUS COUNTY								
Allegany	10	160	2		3		Yes	
Cattaraugus	12	160	2	*	4	**	Yes*	*Unused personal leave may be added to sick leave **Not to be deducted from sick leave
Ellicottville								Not defined
Limestone	12	150	3	*	15		Yes*	*Unused personal leave may be added to sick leave only
Little Valley	13	150	2	150	3		Yes	
Olean	10	170	3		3		Yes	
Pioneer	12	165	2					
Portville	10	150	2	*	3			*Unused personal leave may be added to sick leave
Randolph	12	175	4	175	5	175	Yes	
Salamanca	11	180	2		5		No	
West Valley	12	150	2	*	3		Yes*	*Unused personal leave may be added to sick leave
CHAUTAUQUA COUNTY								
Bemus Point	12	150	2	*			Yes*	*Added to sick leave
Brocton	12	160	3		3		Yes*	*To personal leave
Cassadaga Valley	12	180	2				Yes	
Clymer	10	150	3				No	
Dunkirk	12	170	2		3		No	
Fredonia	10	180					No	
Frewsburg	15	150	5		5		No	
Jamestown	12	150	2	*	5			*To sick leave
Mayville	12	150	2		5		No	
Panama	10	170	2	*	3		Yes*	*Not personal leave
Pine Valley	10	150	2		3			
Ripley	10	164	2		*		No	*3 deduct. from sick
Sherman	12	150	2		3		Yes	leave
Silver Creek	12	180	2					
Southwestern	12	180	2		10		Yes*	*Unused added to sick leave
Westfield	12	150	3		3*		No	*Per occurence
Chautauqua BOCES	12	180	2		5		Yes	
ERIE COUNTY								
Akron	12	180	3		5		No	
Alden	11	180	3		4		No	
Amherst #18	12	150	3	5			No	
Amherst Central	10-12	150	3				No	
Buffalo	12	200	5	5	5		Yes	

SECTION VIII-A: TABLE 60 SICK, PERSONAL, CONDOLENCE LEAVE (continued)

DISTRICT	Sick Leave Days Per Year	Sick Leave Max. Accrual	Personal Leave Days Per Year	Personal Leave Max. Accrual	Condolence Leave Days Per Year	Condolence Leave Max. Accrual	Unused Leave in One Category May be Applied to Another	REMARKS
Cheektowaga #1	10-12*	185	2		12		No	*12 days after 3 years
Clarence	18	200					Yes	
Cleveland Hill	12	165	3	*	5**		Yes	*Accumulate to sick leave **Consecutive
Depew	12	200	2	2	5	5	Yes	
East Aurora	15	200	3		*		No	*Deduct from sick leave
Eden	14	200	*		4/occasion		No	*As apprv. by supt.
Frontier	20	200	5		4			
Grand Island	18	216	4		3		Yes	
Griffith Institute	24	191	3	*	1-5	*	Yes	*Subtracted from sick leave
Hamburg	18	210	3		7		No	
Kenmore	12	264	1		4		No	
Lake Shore	10-12*	205	4		6		No	*10 for 10 months 11 for 11 months 12 for 12 months
Lancaster	15	198	2		3-5		No	
Maryvale	13	240	2	*	3**		Yes	*Added to sick leave **Per occurrence
North Collins	11	200	2		4		Yes*	*Added to sick leave
Orchard Park	12	150	3	6			No*	*Personal & condolence - yes, sick leave - no
Sloan	12	200	3	*	3-4			*Added to sick leave
Sweet Home	180	180			5		No	
Tonawanda	18	200	5	*	5	*	Yes	*Unused days accumulated beyond 200 limit
West Seneca	12	180	3	*	5		Yes*	*Unused personal leave credited to sick leave to maximum 200
Erie #1 BOCES	15		3		4		Yes*	*Unused per leave may be added to accum. sick leave
NIAGARA COUNTY								
Barker	15	205	2	*	6		Yes*	*Unused added to sick leave
Lewiston-Porter	12	No Limit* 36**	3	9** 36*		5	No	**3 yr. service *Tenured
Lockport	15	180			4		No	
Newfane	18	185	2	*	5		Yes*	*Included with sick leave
Niagara Falls	24	200	2	*	5	200	Yes	*Added to sick leave
Niagara-Wheatfield	22	200	22	22	6		Yes	
North Tonawanda	18	222	5				No	
Royalton-Hartland	12	150					No	
Starpoint	10	150	3	*	5**		Yes	*Added to sick leave **Per occurence
ORLEANS COUNTY								
Albion	18	No limit	2	10	5		No	
Lyndonville	17	180	3		5*		No	*Applied against sick leave
Medina	12	No limit	1		*		No	*Discretionary

DISTRICT	Sabbatical Leave Policy	Yrs. Service to be Eligible	Min. Yrs. Between Leaves	Percent Annual Salary Paid	Hosp. Cont.	Reports Required	Min. Yrs. of Service Upon Return	REMARKS
ALLEGANY COUNTY								
Andover	Yes	7		50				
Angelica	No							
Bolivar	Yes	7		50	Yes	Yes	2	
Fillmore	Yes	7		50	Yes	Yes	2	
Friendship	Yes			50	Yes	No	2	
Rushford	No							
Scio	No							
Wellsville	Yes	7		50	No	Yes	2	
CATTARAUGUS COUNTY								
Allegany	Yes	7		50	Yes	Yes	1	
Ellicottville								Not defined
Limestone	No							
Olean	Yes	7		50	Yes	No		
Portville	Yes	7	7	50	Yes		3	
Salamanca	Yes	7		50*	Yes**	Yes		*Upon return over 2 yr. period **Under group fully pd. by employees
West Valley	No							
Randolph	No							
CHAUTAUQUA COUNTY								
Bemus Point	No							
Brocton	Yes	7		50	Yes	No	2	
Cassadaga Valley	Yes	7		50	No	No	2	
Clymer	Yes	7	7	50	Yes	No	2	
Dunkirk	Yes							
Fredonia	Yes	7		50	Yes		3	
Frewsburg	No							
Jamestown	Yes	7	7	75	Yes	Yes	1	
Panama	Yes	7		50	No	No	1	
Pine Valley	Yes	7		50	Yes	No	2	
Ripley	Yes	7		50		Yes	2	
Silver Creek	Yes	7	7	50	Yes	Yes	2	
Southwestern	Yes	7		75	Yes	Yes		
Chautauqua BOCES	Yes	5		50	Yes	Yes	3	
ERIE COUNTY								
Alden	Yes			67	No	No	2	
Amherst #18	Yes	7		50	Yes	No	1	
Amherst Central	Yes	7		50	Yes	Yes		
Buffalo	Yes	7	7	50	Yes	Yes	1	
Clarence	No							
Cleveland Hill	Yes	7	5	50	Yes	No		
East Aurora	Yes	*						*Determined on ind. needs
Eden	No							
Frontier	Yes	7	7	50	Yes	Yes	2	
Grand Island	Yes	5	7	75	Yes			
Griffith Institute	No							
Hamburg	No							
Lake Shore	Yes	7		50	Yes	Yes	3	
Lancaster	Yes	3		67	Yes	No		
North Collins	Yes	7		50	Yes	Yes	2	
Orchard Park		7		50	Yes	Yes	2	
Sloan	No							
Sweet Home	Yes	7	7	50	No	Yes	2	
Tonawanda	Yes	6		50	Yes	Yes	2	
West Seneca	Yes	7		50	Yes	No	2	
Erie #1 BOCES	Yes	7	7	50		Yes	1	
NIAGARA COUNTY								
Barker	Yes	4		25	Yes	No		
Lockport	Yes	5		50	Yes	No	2	

SECTION VIII-B: TABLE 61 SABBATICAL LEAVE (continued)

DISTRICT	Sabbatical Leave Policy	Yrs. Service to be Eligible	Min. Yrs. Between Leaves	Percent Annual Salary Paid	Hosp. Cont.	Reports Required	Min. Yrs. of Service Upon Return	REMARKS
Newfane	Yes	7		50	Yes	Yes	1	
Niagara Falls	Yes	7		50	Yes	Yes	1	
Niagara-Wheatfield	Yes	7	7	50	Yes	Yes	3	
North Tonawanda	No							
Starpoint	Yes	7		50	Yes	Yes	2	

DISTRICT	HOSPITALIZATION Annual Premium Paid by District Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	MAJOR MEDICAL Annual Premium Paid by District Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	REMARKS
ALLEGANY COUNTY											
Andover	50/51	$205.56	100	$530.88	100						
Angelica	4/6-50/51	193.56	100	375.48	75	50 deductible	$ 21.12	100	$ 51.84	100	
Belfast	BC/BS			250.32	50						
Bolivar	50/51	202.00	100		100						
Fillmore	50/51		100		100						
Friendship	50/51	96.24	55	167.00	55			100		100	
Richburg	50/51	205.56	100								
Rushford	50/51	205.56	100	530.88	100						
Scio	46/47	140.16	100	355.68	100						
Wellsville	50/51	209.16	100	538.32	100	BC/BS		100		100	
CATTARAUGUS COUNTY											
Allegany	50/51	175.92	100	502.80	100						
Cattaraugus	Statewide	186.24	100	490.56	100	Metropolitan Life					
Ellicottville	50/51	200.00	100	588.00	100						
Limestone	50/51	194.00	100*	501.00	100*						*50% in 1st. year
Little Valley	Statewide	167.61	90	441.50	90						
Olean	50/51	193.56	100	500.64	100						
Pioneer	50/51	215.52	100	559.88	100	*					*Included in 50/51 plan
Portville	State Plan BC/BS	186.24	100	490.56	100						
Randolph	State Plan BC/BS	186.24	100	490.56	100	*					*Included with hospitalization plan
Salamanca	Statewide BC/BS Metropolitan Life	186.24	100	490.56	100						
West Valley	Statewide			490.55	100						
CHAUTAUQUA COUNTY											
Bemus Point		106.68	100	305.24	90	*	74.52	100	154.44	90	*Includes dental
Brocton	7500	147.48	100	117.98	80	Phoenix Mutual					
Cassadaga Valley	BC/BS	121.68	100	168.48	70	Prudential Maj Medical	44.04	100	39.96	70	
Chautauqua	BC/BS			267.70	100	80% extended coverage			66.84	100	
Clymer	Statewide	186.24	100	490.56	100	*					*Included with hospitalization plan
Dunkirk	BC/BS	166.00	90	466.00	90	50 deduct & 20% coinsura.					
Fredonia		101.89	100	327.72	100		46.08	100	84.84	100	
Frewsburg	BC/BS 7500	87.04	100	204.24	75	Equitable $150 ded. $250,000 maximum	28.80	100	65.40	100	
Jamestown	BC/BS		100		75	Mass. Mutual		100		75	
Mayville			100		75			100		75	
Panama	BC-900 series BS-6000 series	84.50	86	262.50	85	Mass. Mutual 100 deduc.*	65.50	100	162.50	100	*Includes dental
Pine Valley	*		90		90Empl 75Dep			90		90Em 75De	*Includes dental
Ripley	Statewide	186.24	100	490.56	100	Metropolitan*					*Included with hospitalization plan
Sherman	BC/BS 7500	102.24	100	326.28	100	Phoenix Mutual $250,000	24.12	100	66.00	100	
Silver Creek	BOCES health plan includes major medical	189.52	85	483.68	85	*					*Included in hospitalization
Southwestern		133.32	100	338.88	80		15.96	100	32.16	80	
Westfield	BC/BS 7500	63.20	100	255.54	100	80% - $100 ded.	36.12	100	82.44	100	
Chautauqua BOCES	BC/BS		100		100	Prudential		100		100	

DISTRICT	HOSPITALIZATION Annual Premium Paid by District Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	MAJOR MEDICAL Annual Premium Paid by District Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	REMARKS
ERIE COUNTY											
Akron	50/51	$450.00	100	$450.00	77						
Alden	BC/BS 50-51		100		100						
Amherst #18	50/51	145.17	75	375.48	75	Full	$ 19.20	100	$ 47.28	100	
Amherst Central	50/51		75		75	*		100		100	*Included in 50/51
Buffalo	50/51	193.50	100	500.64	100						
Cheektowaga #1	50/51	193.50	100	400.56	80		26.52	100	47.64	80	
Clarence	50/51			485.62	97						
Cleveland Hill	50/51	228.12	100	579.12	100						
Depew	BC/BS 50/51	225.36	95	570.72	95	*		95		95	*Included in BC/BS Plan
East Aurora	50/51		90		90						
Eden	BC/BS 50/51	105.06	55.4	256.56	51.9	Union Mutual	19.14	55.4	43.44	51.9	
Frontier	50/51	205.56	100	530.88	100						
Grand Island	50/51	196.92	85	498.48	85	*					*Included with 50/51 Plan
Griffith Institute	BC/BS 50/51	96.60	100	252.24	100	Basic Medical BS	96.96	100	248.40	100	
Hamburg	BC/BS 50-51	193.56	100	500.64	100	New York Life	26.28	100	26.28	100	
Kenmore	50/51	193.00		500.00		50/51*					*Major Medical or XBR
Lake Shore	50/51		80		80						
Lancaster	50/51	162.86	84.14	421.24	84.1		12.84	100	30.72	100	
Maryvale	50/51	193.56	100	500.64	100	Mass. Mutual Unlimited	44.88	100	102.36	100	
North Collins	Statewide	186.24	100	490.56	100	Metropolitan		100		100	
Orchard Park	50/51	193.56*	100	500.64*	100						*Less than F.T. employees are pro rated
Sloan	50/51	193.56	100	500.64	100	100 deductible	12.00	77	30.24	79	
Sweet Home	BC/BS 50/51		100		100						
Tonawanda	50/51	193.56	100	500.64	100		15.60	100	37.68	100	
West Seneca	4-6	96.96	100	201.00	100		86.04	100	255.96	100	
Erie #1 BOCES	BC/BS 50/51	177.03	92.5	479.39	92.5						
NIAGARA COUNTY											
Barker	Statewide	186.24	100	490.56	100	*		100		100	*Included in statewide plan
Lewiston-Porter	50/51	182.50	80	479.30	80	*					*Included in hospitalization
Lockport	50/51	193.56	100	500.64	100		12.00	100	30.24	100	
Newfane	50/51		100	500.64	100						
Niagara Falls	BC/BS 50/51	193.56	100	500.64	100	50 deductible	25.08	100	64.68	100	
Niagara-Wheatfield	BC/BS 50/51	235.32	100	602.16	100						
North Tonawanda	50/51					100 deductible					
Royalton-Hartland	4/6-50/51	193.56	100	500.64	100	Prudential	38.28	100	92.88	100	
Starpoint	50/51	193.56	100	500.64	100						
ORLEANS COUNTY											
Albion	BC/BS 50/51	194.76	100	500.64	100						
Medina	50/51										

DISTRICT	EXTENDED BENEFITS RIDER Annual Premium Paid by District Type of Plan	Single Dollar Amt.	Single %	Family Dollar Amt.	Family %	PRESCRIPTION RIDER Annual Premium Paid by District Type of Plan	Single Dollar Amt.	Single %	Family Dollar Amt.	Family %	REMARKS
ALLEGANY COUNTY											
Bolivar	XBR										
Rushford	XBR										
Scio	XBR	$12.00	100	$30.24	100						
CATTARAUGUS COUNTY											
Allegany	XBR										
Ellicottville	XBR					*					*Included in health insurance package
Limestone	XBR	12.00	100*	30.00	100*						*50% in 1st year
Olean	XBR	2.00	100	30.24	100	$1.00 co-pay	$22.56	100	$48.24	100	
Portville	XBR	*		*							*80% pd. by NYS beyond $50 cost coverage of BC/BS
CHAUTAUQUA COUNTY											
Jamestown						Mass. Mutual		100		75	Diagnostic Rider BC .30/mo.
Panama						*					*Included in Major Med.
Pine Valley						60 deductible					
Ripley	*					*					*Included in state-wide plan
Silver Creek						*					*Included under Major Medical
Southwestern	XBR*										*Included under hospitalization
ERIE COUNTY											
Akron	XBR					$1.00 co-pay					
Alden						BC & BS prescription plan		100		100	
Buffalo	XBR	12.00	100	30.24	100	Supplemental benefit program	*		*		*$50.00/adm.
Clarence	XBR			29.33	97	$1.00 co-pay			46.79	97	
Cleveland Hill	XBR					$1.00 co-pay					
Depew	XBR		95		95	*		95		95	*Included in BC/BC Pl.
East Aurora	XBR		90		90						
Frontier	XBR		100		100						
Grand Island						*					*Included in health insurance package
Griffith Institute	XBR	34.56	100	78.48	100	$1.00 co-pay					
Kenmore	50/51*										*Major Medical or XBR
Lake Shore	XBR		80		80			50		50	
Orchard Park	XBR						28.80*	100	64.80*	100	*Less than F. T. employees are prorated
Sloan						$1.00 co-pay	22.56	100	48.24	100	
Sweet Home	XBR		100		100						
Tonawanda							6.72	30	14.52	30	
Erie #1 BOCES	XBR					Yes	22.56	100	48.24	100	
NIAGARA COUNTY											
Lockport						$1.00 co-pay	22.56	100	48.24	100	
Newfane	XBR		100		100	$1.00 co-pay		100	78.48*	100	*Includes XBR
Niagara Falls	BC/BS	12.00	100	30.24	100	$1.00 co-pay	22.56	100	48.24	100	
Niagara-Wheatfield	BC/BS 50/51		100		100	BC/BS 50/51		100		100	
Starpoint	XBR	12.00	100	29.04	100	$1.00 co-pay	23.16	100	53.04	100	
ORLEANS COUNTY											
Albion	XBR/Pres. Rider	34.56	100	83.04	100	BC/BS		100		100	
Medina						$1.00 co-pay					

SECTION IX-C: TABLE 64 OTHER INSURANCE PROVISIONS

DISTRICT	LIFE INSURANCE Yes/No	LIFE INSURANCE Amount of Coverage	DISABILITY INSURANCE Yes/No	DISABILITY INSURANCE Amount of Coverage	OTHER INSURANCE Yes/No	OTHER INSURANCE Amount of Coverage	REMARKS
ALLEGANY COUNTY							
Angelica	No		No		No		
Belfast	No		No				
Bolivar	No		Yes*				*State Fund
Fillmore	No		No		No		
Friendship	Yes	$10,000	Yes				
Rushford	No		No		No		
Scio	No		No		No		
Wellsville	Yes	10,000	No		No		
CATTARAUGUS COUNTY							
Allegany	No		No		No		
Cattaraugus	No		No		No		
Ellicottville	No		No		Yes*		*Workmen's compensation
Limestone			*				*Workmen's compensation only
Randolph	No						
Salamanca	No				Yes*		*Workmen's compensation
West Valley	No		No		No		
CHAUTAUQUA COUNTY							
Bemus Point	No		No		No		
Brocton	Yes	3,000	No				
Cassadaga Valley	No		No		No		
Dunkirk	Yes	3,000					
Fredonia	Yes	3,000	No				
Frewsburg	Yes	2,000					
Jamestown	Yes	5,000					
Panama	No		No		No		
Pine Valley	No		No		Yes*		*Workmen's compensation
Ripley	No		No		Yes*		*Workmen's compensation
Sherman	No		No		Yes*		*Workmen's compensation
Silver Creek	No		No		No		
Southwestern	Yes	5,000					
Westfield	No		No		No		
Chautauqua BOCES	No		No		No		
ERIE COUNTY							
Alden	Yes	10,000					
Amherst #18	Yes	5,000					
Amherst Central	Yes	5,000	No		No		
Buffalo	Yes	12,000	No		No		
Cheektowaga #1	No		No		No		
Clarence	No		No		No		
Cleveland Hill	No		No				
Depew	No		No		No		
East Aurora	No		No				
Eden	No		No		No		
Frontier	No		Yes*		No		*NYS compensation
Griffith Institute	No		No				
Hamburg	No		No		No		
Kenmore	No		No				
Lake Shore	No		No		No		
Lancaster	Yes	20,000	Yes	$ 900/mo.	No		
Maryvale	Yes	3,000	Yes*				*Workmen's compensation
North Collins	No		No		No		
Orchard Park	No		No		No		
Sloan	Yes	8,000	Yes		Yes	$2,000 1,000	Spouse life Child life
Sweet Home	Yes	5,000	Yes	*			*1,000/mo. after 180 days absence
Tonawanda	No		No				
Erie #1 BOCES	No		No		No		

SECTION IX-C: TABLE 64 OTHER INSURANCE PROVISIONS (continued)

DISTRICT	LIFE INSURANCE Yes/No	LIFE INSURANCE Amount of Coverage	DISABILITY INSURANCE Yes/No	DISABILITY INSURANCE Amount of Coverage	OTHER INSURANCE Yes/No	OTHER INSURANCE Amount of Coverage	REMARKS
NIAGARA COUNTY							
Barker	No		No		No		
Lockport	No		No		No		
Newfane	No		No		No		
Niagara Falls	Yes	$10,000	No		No		
Niagara-Wheatfield	No		No		No		
North Tonawanda	Yes	*					*Determined by service
Starpoint	No		No				
ORLEANS COUNTY							
Medina	No		No		No		

TABLE 65 RECOGNITION OF POST GRADUATE HOURS

DISTIRCT	GRADUATE HOURS Recog. of Grad Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	INSERVICE HOURS Recog of Inservice Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	REMARKS
ALLEGANY COUNTY									
Andover	Yes	15	1	Upon completion	Yes	15/30hr	30	Upon completion	
Angelica	No				No				
Bolivar	No				No				
Fillmore	Yes	15	1	Sept 15	Yes	15	1	Sept 15	
Friendship	Yes	10	15	Nov 1	Yes	10	15	Nov 1	
Richburg	Yes	Salary sched.	As applicable	Sept 1 & Feb 1	Yes	Salary sched.	As applicable	Sept 1 & Feb 1	
Rushford	Yes	90/6hr	6	Sept & Jan	No				
Scio	Yes	90/6hr	6	Sept	Yes	90/270	270	Sept	
Wellsville	Yes				Yes				
CATTARAUGUS COUNTY									
Allegany	Yes	100/6hr	No limit	Upon completion	Yes	100/6hr	No limit	Upon completion	
Cattaraugus	Yes	130/6hr	6	Sept*	Yes	130/6hr	6		*Or upon receipt of transcript
Limestone	Yes	100/6hr	6	Upon receipt of trans.	No				
Randolph	Yes	Tuition/ 3 hrs.	3		No				
Salamanca	Yes	100/6hr	6	Sept & Feb	Yes	100/6hr	6	Sept & Feb	
West Valley	No				No				
CHAUTAUQUA COUNTY									
Bemus Point	No				No				
Brocton	No				No				
Cassadaga Valley	Yes	15/hr	As earned	Oct 1					
Dunkirk	Yes	100/6hr	6	Oct & Feb	No				
Fredonia	Yes	50/3hr	3	Oct 15 Feb 15	Yes	50/3hr	3	Oct 15 Feb 15	
Frewsburg	Yes	20	3	Sept 1 Feb 1	Yes	20	3	Sept 1 Feb 1	
Jamestown	No				No				
Panama	Yes	330/15hr	15		No				
Pine Valley	Yes	60/3hr	3	Sept 30	Yes	60/3hr	3	Sept 30	
Ripley	Yes	100/6hr	6	Sept & Jan	No				
Sherman	Yes	40	3	Upon completion					
Westfield	Yes	50/3hr	3	Nov	Yes	50/18ses.		Nov	
Chautauqua BOCES	Yes	21.50	6	Oct 15 Feb 15	Yes	5/clock hours	1 time payment		
ERIE COUNTY									
Alden	No				No				
Amherst Central	No				No				
Buffalo	Yes	27.60	10						
Cheektowaga #1	Yes	133/6hr	6	*	Yes	133/6hr	6	*	*Thru Nov. 1 - full allowance-thru Mar.1 half allowance
Clarence	No				No				
Cleveland Hill	No*				No*				*Each position is negotiated
Depew	Yes	26	1	Oct 15 Mar 15	Yes	26	1	Oct 15 Mar 15	
East Aurora	No				No				
Eden	No				No				
Frontier	No				No				
Grand Island	Yes	15							
Griffith Institute	No				No				
Hamburg	No				No				
Kenmore	No				No				

TABLE 65 RECOGNITION OF POST GRADUATE HOURS (continued)

DISTRICT	GRADUATE HOURS Recog. of Grad Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	INSERVICE HOURS Recog of Inservice Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	REMARKS
Lake Shore	No	70	1	Upon completion			No		
North Collins	Yes	140/6hr	12	Oct 1 & Mar 1	Yes	140/6hr	3	Oct 1 Mar 1	
Sloan	Yes	20	60	Sept 1 Feb 1	Yes	20	20*	Sept 1 Feb 1	*6 yrs. of service Maximum
Sweet Home	No				No				
Tonawanda	Yes	20	3	Dec 1 May 1	Yes	20	1	Dec 1 May 1	
West Seneca	Yes	180/6hr	6	Mar 15 Oct 15	Yes	180/6hr	6	Mar 15 Oct 15	
Erie #1 BOCES	No				No				
NIAGARA COUNTY									
Barker	No				No				
Lockport	Yes		30	Sept 1	Yes		30	Sept 1	
Newfane	Yes	15*	Any amt.	Not specified	No				*$500 for doctoral degree
Niagara Falls	Yes	131/5hr	5	Upon receipt of trans.	No				
Niagara-Wheatfield	Yes	100/5hr	30 & 60	Nov 1	Yes	100/5hr	30 & 60	Nov 1	
North Tonawanda	Yes	20	Up to 60	Nov 30	Yes	20	Up to 60	Nov 30	
Starpoint	Yes	20*	6	Nov-full Mar-half	No				*Plus index
ORLEANS COUNTY									
Albion	No				No				
Medina	No				No				

PART FIVE

FRINGE BENEFITS - INSTRUCTIONAL PERSONNEL

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SECTION XI-A: TABLE 66 SICK, PERSONAL & CONDOLENCE LEAVE

DISTRICT	Sick Leave Days Per Year	Sick Leave Max. Accrual	Personal Leave Days Per Year	Personal Leave Max. Accrual	Condolence Leave Days Per Year	Condolence Leave Max. Accrual	Unused Leave in One Category May be Applied to Another	REMARKS
ALLEGANY COUNTY								
Andover	10	180	3	*	5		Yes*	*Only to sick leave
Angelica	12	150	2*			**	No	*Within sick leave **No limit within sick leave
Belfast	13	150	2				No	
Bolivar	13	165	2	*			Yes*	*Personal leave may be applied to sick leave
Fillmore	12	180	3		5		No	
Friendship	10	180	2		3		Yes	
Richburg	10	160	3		5		Yes	
Rushford	11	160	3	3	5	10	Yes	
Scio	10	180	3	*	3		Yes*	*Unused personal leave may be added to sick leave
Wellsville	12	180	3	10			No	
CATTARAUGUS COUNTY								
Allegany	10	160	2		3		Yes	
Cattaraugus	12	160	2	*	4	**	Yes*	*Unused added to sick leave **Not to be deducted from sick leave
Ellicottville	10	150	2		*			*Up to 5 days charged to sick leave
Limestone	12	150	3		15		Yes	
Little Valley	13	150	2	150	3		Yes	
Olean	10	170	3		3		Yes	
Pioneer	11	165	2					
Portville	10	150	2	*	3		Yes*	*Unused personal leave may be added to sick leave
Randolph	12	175	4	175	5	175	Yes	
Salamanca	10	180	2		5		No	
West Valley	12	150	2	*	3		Yes*	*Unused personal leave may be added to sick leave
CHAUTAUQUA COUNTY								
Bemus Point	12	150	2	*			Yes*	*Added to sick leave
Brocton	10	160	3		3		Yes*	*To personal leave
Cassadaga Valley	10	180	2				Yes	
Chautauqua	12	160	2		5		No	
Clymer	10	150	3				No	
Dunkirk	11	170	2		3		No	
Fredonia	10	180					No	
Frewsburg	15	150	5		5		No	
Jamestown	10	150	2	*	5		Yes*	*Added to sick leave
Mayville	10	160	2		5			
Panama	10	170	2		3		Yes*	*Not personal leave
Pine Valley	10	150	2		3			
Ripley	10	164	2		3*		No	*Deducted from sick leave
Sherman	12	150	2		3		Yes	
Silver Creek	11	180	2		10*		Yes	*Unused added to sick leave
Southwestern	10	180	2	*	10		Yes*	*Unused personal added to sick leave
Westfield	10	150	3		3*		No	*Per occurrence
Chautauqua BOCES	12	180	2		5		Yes	
ERIE COUNTY								
Akron	15	180	3		5		No	
Alden	11	180	3		4		No	
Amherst #18	10	150	3		5		No	

SECTION XI-A: TABLE 66 SICK, PERSONAL & CONDOLENCE LEAVE (continued)

DISTRICT	Sick Leave Days Per Year	Sick Leave Max. Accrual	Personal Leave Days Per Year	Personal Leave Max. Accrual	Condolence Leave Days Per Year	Condolence Leave Max. Accrual	Unused Leave in One Category May be Applied to Another	REMARKS
Amherst Central	10	150	3				No	
Buffalo	10	200	5		5		Yes	
Cheektowaga #1	10-12*	185	2	12			No	*12 days after 3 years
Clarence	15	200	2-3		5		Yes*	*Deducted from accumulated sick leave
Cleveland Hill	12	165	3	*	5**		Yes	*Accumulate to sick leave **Consecutive
Depew	12	200	2	2	5	5	Yes	
East Aurora	15	180	3		*			*Deducted from sick leave
Eden	12	180	3	*	4**		Yes	*Added to sick leave - 180 day max. **Per occasion
Frontier	20	200	3	*	4		Yes	*Added to sick leave
Grand Island	15	180	3		3		Yes	
Griffith Institute	11	191	3		1-5		No	
Hamburg	15	185	2	*	7		Yes	*Personal leave may be added to sick leave
Kenmore	10	220	1		4		No	
Lake Shore	10-12*	200	2		5		No	*10 for 10 mo. 12 for 12 mo.
Lancaster	12	200	2		3-5		Yes	
Maryvale	12	200	2	*	3**		Yes	*Added to sick leave **Per occurrance
North Collins	11	200	2		4	*	Yes	*Added to sick leave
Orchard Park	12	150	3	6			No*	*Personal & condolence - yes. Sick leave - no
Sloan	12	200	3		3-4		No	
Sweet Home	15	180	2	2	5		No	
Tonawanda	18	200	5	*	5	*	Yes*	*Unused days accumulated beyond 200 limit
West Seneca	12	180	3	*	5		Yes*	*Unused personal leave credited to sick leave to maximum 200
Erie #1 BOCES	13	200	3	4				
NIAGARA COUNTY								
Barker	15	205	2	*	6		Yes	*Unused added to sick leave
Lewiston-Porter	18* 10**	No limit*	3* 2**	30*	5		No	*Tenured **Probationary
Lockport	15	180			4		No	
Newfane	15	185	2	*	5		Yes	*Added to sick leave
Niagara Falls	20	200	2	*	5	**	Yes	*Added to sick leave **Included in sick leave
Niagara-Wheatfield	17	180	2*		5		Yes	*Taken from sick days
North Tonawanda	15	185	5		3		No	
Royalton-Hartland	10	150					No	
Starpoint	10	150	3	*	5		No**	*Added to sick leave **Except to personal leave
ORLEANS COUNTY								
Albion	15	No limit	2	10	5		No	
Lyndonville	15	180	3		5*		No	*Applied against sick leave
Medina	10	No limit	1		*		No	*Discretionary

SECTION XI-B: TABLE 67 SABBATICAL LEAVE

DISTRICT	Yrs. Service to be Eligible	Min. Yrs. Between Leaves	Percent Annual Salary Paid	Hosp. Cont.	Reports Required	Min. Yrs. of Service Upon Return	REMARKS
ALLEGANY COUNTY							
Andover	7		50				
Angelica	7		50	Yes	Yes	2	
Bolivar	7		50	Yes	Yes	2	
Fillmore	7		50	Yes	Yes	2	
Friendship			50	Yes	No	2	
Rushford	7	2	50	No	No	2	
Wellsville	7		50	No	Yes	2	
CATTARAUGUS COUNTY							
Allegany	7		50	Yes	Yes	1	
Ellicottville	7	1	50	Yes	Yes	1	
Olean	7		50	Yes	No		
Pioneer	7		50	Yes	Yes	2	
Portville	7	7	50	Yes		3	
Randolph	7		50	No		2	
Salamanca	7		50*	Yes**	Yes		*Upon return over a 2 year period. **Under group, but paid fully by employee
West Valley	7	7	50	Yes	No	1	
CHAUTAUQUA COUNTY							
Bemus Point	7	7	50	Yes	Yes	2	
Brocton	7		50	Yes	No	2	
Cassadaga Valley	7		50	No		2	
Clymer	7	7	50	Yes	No	2	
Fredonia	7		50	Yes		3	
Frewsburg	7	7	50	Yes		1	
Jamestown	7	7	75	Yes	Yes	1	
Mayville	5	3	50	No	No	3	
Panama	7		50	No	No	1	
Pine Valley	7		50	Yes	No	2	
Ripley	7		50		Yes	2	
Sherman	7	3	50	Yes	No	2	
Silver Creek	7	7	50	Yes	Yes	2	
Southwestern	7		75	Yes	Yes		
Westfield	7	3	50	Yes	No		
Chautauqua BOCES	5		50	Yes	Yes	3	
ERIE COUNTY							
Akron	7		50	Yes	Yes	2	
Alden			67	No	No	2	
Amherst #18	7		50	Yes	No	1	
Amherst Central	7		50	Yes	Yes		
Buffalo	7	7	50	Yes	Yes	1	
Clarence	7	7	50	Yes	Yes		
Cleveland Hill	7	5	50	Yes	No		
East Aurora	7		50*	Yes	Yes	1 yr. for ea. - 1/2 yr. of leave	*75% for F.T. - Grad. study for adv. degree
Eden	7		50	Yes	Yes	2	
Frontier	7	7	50	Yes	Yes	2	
Grand Island	5	7	75	Yes			
Griffith Institute	5	5	50	Yes	Yes	2	
Hamburg	7	7	50	Yes	Yes	3	
Lake Shore	7		50	Yes	Yes	3	
Lancaster	3		67	Yes	Yes		
Maryvale	7	7	50	Yes	Yes	2	
North Collins	7		50	Yes	Yes	2	
Orchard Park	7		50	Yes	Yes	2	
Sloan	7		75	Yes	No		
Tonawanda	6		50	Yes	Yes	2	
West Seneca	7		50	Yes	No	2	
Erie #1 BOCES	7	7	50	Yes	Yes	1	

DISTRICT	Yrs. Service to be Eligible	Min. Yrs. Between Leaves	Percent Annual Salary Paid	Hosp. Cont.	Reports Required	Min. Yrs. of Service Upon Return	REMARKS
NIAGARA COUNTY							
Barker	4		25	Yes	Yes		
Lewiston-Porter		7	50	Yes*	Yes	3	*50% for yr.
Lockport	5		50	Yes	No	2	
Newfane	7		50	Yes	No	1	
Niagara Falls	7		50	Yes	Yes	1	
Niagara-Wheatfield	7	7	50	Yes	Yes	3	
North Tonawanda	5		50	No	No	3	
Royalton-Hartland			50	Yes	Yes	2-3	
Starpoint	7		50	Yes	Yes	2	
ORLEANS COUNTY							
Albion	7		50	Yes	Yes	1 for ea. sem. of leave	
Lyndonville	5	*	50	Yes	No	3	*Discretion of Board
Medina	7		50	Yes	Yes	2	

DISTRICT	HOSPITALIZATION Annual Premium Paid by District Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	MAJOR MEDICAL Annual Premium Paid by District Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	REMARKS
ALLEGANY COUNTY											
Andover	50.51	$205.56	100	$530.88	100						
Angelica	4/6-50/51	193.56	100	375.48	75	50 deductible	$ 21.12	100	$ 51.84	100	
Belfast	BC/BS	193.56	100	250.32	50		21.12	100	25.92	50	
Bolivar	50/51	202.00	100		100*						*After 9 yrs. service
Fillmore	50/51		100		100						
Friendship	50/51	96.24	55	167.00	55			100		100	
Richburg	50/51	205.56									
Rushford	50/51	175.92		502.80							
Scio	46/47	140.16	100	355.68	100						
Wellsville	50/51	209.16	100	538.32	100	BC/BS		100		100	
CATTARAUGUS COUNTY											
Allegany	50/51	175.92	100	502.80	100						
Cattaraugus	Statewide	186.24	100	490.56	100	Metropolitan Life					
Ellicottville	50/51	200.00	100	588.00	100						
Limestone	50/51	194.00	100*	501.00	100*						*50% in 1st. year
Little Valley	Statewide	167.61	90	441.50	90						
Olean	50/51	193.56	100	500.64	100						
Pioneer	50/51	215.52	100	557.88	100	*					*Included in 50/51 plan
Portville	BC/BS	186.24	100	490.56	100						
Randolph	State Plan BC/BS	186.24	100	490.56	100	*					*Included with hospitalization plan
Salamanca	Statewide BC/BS Metropolitan	186.24	100	490.56	100						
West Valley	Statewide	186.24	100	490.55	100						
CHAUTAUQUA COUNTY											
Bemus Point		106.68	100	305.24	90	*	74.52	100	154.44	90	*Includes Dental
Brocton	7500	147.48	100	117.98	80	Phoenix Mutual					
Cassadaga Valley	BC/BS	121.68	100	168.48	70	Prudential Maj Medical	44.04	100	39.96	70	
Chautauqua	BC/BS	84.00	100	267.60	100	80% extended coverage & $100 deduc.	34.20	100	66.84	100	
Clymer	Statewide	186.24	100	490.56	100	*					*Included with hospitalization plan
Dunkirk	BC/BS	166.00	90	466.00	90	$50 duduct & 20% coinsura.					
Fredonia		101.89	100	327.72	100		46.08	100	81.84	100	
Frewsburg	BC/BS 7500	87.04	100	204.24	75	Equitable $150 deduc. $250,000 max.	28.80	100	65.40	100	
Jamestown	BC/BS		100		75	Mass. Mutual		100		75	
Mayville			100		75			100		75	
Panama	BC-900 series BS-6000 series	84.50	86	262.50	85	Mass. Mutual*	65.50	100	162.50	100	*Includes Dental
Pine Valley	*		90		90Empl 75Dep			90		90Empl 75Dep	*Includes Dental
Ripley	Statewide	186.24	100	490.56	100	Metropolitan*					*Included in Statewide Plan
Sherman	BC/BS 7500	102.24	100	326.28	100	Phoenix Mutual $250,000	24.12	100	66.00	100	
Silver Creek	Basic Health Plan incl. Maj. Med.	189.52	85	483.68	85	*					*Included in Health Insurance Package
Southwestern		133.32	100	338.88	80		15.96	100	32.16	80	
Westfield	BC/BS 7500	63.20	100	255.54	100	$100 ded/80%	36.12	100	82.44	100	
Chautauqua BOCES	BC/BS		100		100	Prudential		100		100	

	HOSPITALIZATION Annual Premium Paid by District					MAJOR MEDICAL Annual Premium Paid by District					
DISTRICT	Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	REMARKS
ERIE COUNTY											
Akron	50/51	$450.00	100	$450.00	77						
Alden	BC/BS50/51		100		100						
Amherst #18	50/51	145.17	75	375.48	75	Full	$ 19.20	100	$ 47.28	100	
Amherst Central	50/51		75		75	*		100		100	*Included in 50/51
Buffalo	50/51	193.50	100	500.64	100						
Cheektowaga #1	50/51	193.50	100	400.56	80		26.52	100	47.64	80	
Clarence	50/51	147.72	76	425.28	84						
Cleveland Hill	50/51	198.48	87	551.04	95						
Depew	BC/BS50/51	225.36	95	570.72	95	*		95		95	*Included in BC/BS Plan
East Aurora	50/51		90		90						
Eden	BC/BS	105.86	55.4	256.56	51.9	Union Mutual	19.14	55.4	43.44	51.9	
Frontier	50/51	205.56	100	530.88	100						
Grand Island	50/51	196.92	85	498.48	85	*					*Included in Health Insurance package
Griffith Institute	BC/BS50/51	96.60	100	252.24	100	BS Basic Medical	96.96	100	240.40	100	
Hamburg	BC/BS50/51	193.56	100	500.64	100	New York Life	26.28	100	26.28	100	
Kenmore	50/51	193.00		500.00		50/51*					*Maj. Med or XBR
Lake Shore	50/51		76		76						
Lancaster	50/51	162.86	84.1	421.20	84.1		12.84	100	30.72	100	
Maryvale	50/51	145.00	100	410.00	100						
North Collins	Statewide	186.24	100	490.56	100	Metropolitan		100		100	
Orchard Park	50/51	193.56	100	500.64	100						
Sloan	50/51	193.56	100	500.64	100	$100 deduc.	12.00	77	30.24	79	
Sweet Home	BC/BS50/51		100		100						
Tonawanda	50/51	193.56	100	500.64	100		15.60	100	37.68	100	
West Seneca	4-6	84.35	87	166.83	83		73.39	87	192.53	83	
Erie #1 BOCES	BC/BS50/51	177.03	92.5	479.39	92.5						
NIAGARA COUNTY											
Barker	Statewide	186.24	100	490.56	100	*		100		100	*Included in hospitalization
Lewiston-Porter	50/51	182.50	80	479.30	80	*					*Included in hospitalization
Lockport	50/51	193.56	100	500.64	100		12.00	100	30.24	100	
Newfane	50/51	193.56	100	500.64	100						
Niagara Falls	BC/BS50/51	193.56	100	500.64	100	$50 deductible	25.08	100	64.68	100	
Niagara-Wheatfield	BC/BS50/51	235.32	100	602.16	100						
North Tonawanda	50/51	193.56		500.64		$100 deductible	23.04		54.00		
Royalton-Hartland	BC/BS 4/6 50/51	193.56	100	500.64	100	Prudential	38.28	100	92.88	100	
Starpoint	50/51	193.56	100	500.64	100						
ORLEANS COUNTY											
Albion	BC/BS50/51	194.76	100	500.64	100						
Lyndonville	50/51	193.00	100	500.00	100						
Medina	50/51	171.12		439.44							

SECTION XII-B: TABLE 69 HEALTH INSURANCE PROVISIONS: EXTENDED BENEFITS AND PRESCRIPTION RIDERS

DISTRICT	EXTENDED BENEFITS RIDER Annual Premium Paid by District: Type of Plan	Single Dollar Amt.	Single %	Family Dollar Amt.	Family %	PRESCRIPTION RIDER Annual Premium Paid by District: Type of Plan	Single Dollar Amt.	Single %	Family Dollar Amt.	Family %	REMARKS
ALLEGANY COUNTY											
Fillmore	XBR										
Rushford	XBR										
Scio	XBR	$ 12.00	100	$30.24	100						
CATTARAUGUS COUNTY											
Allegany	XBR										
Ellicottville	XBR					*					*Included in Health Insurance package
Limestone	XBR	12.00	100*	30.00	100*						*50% in 1st year
Olean	XBR	12.00	100	30.24	100	$1.00 co-pay	$22.56	100	$48.24	100	
Portville	XBR	*		*							*80% costs beyond $50. charges after BC/BS
CHAUTAUQUA COUNTY											
Jamestown						Mass. Mutual		100		75	Diagnostic Rider BC $.30/mo.
Panama						*					*Included in major medical
Pine Valley						$50 deductable					
Ripley	*					*					*Included in State-wide Plan
Silver Creek						*					*Included in Health Insurance package
Southwestern	*										*Included in Hospitalization
ERIE COUNTY											
Akron	XBR					$1.00 co-pay					
Alden						BC/BS Plan		100		100	
Buffalo	XBR	12.00	100	30.24	100	Supplemental Benefit Pkg.	*		*		*$50/Teacher
Clarence	XBR	10.80	90	27.36	90	$1.00 co-pay	15.84	70	33.84	70	
Cleveland Hill	XBR					$1.00 co-pay					
Depew	XBR		95		95	*		95		95	*Included in BC/BS plan
East Aurora	XBR		90		90						
Frontier	XBR		100		100						
Grand Island						*					*Included in Health Insurance package
Griffith Institute	XBR	34.56	100	78.48	100	$1.00 drug co-pay					
Hamburg						Drug co-pay	5.64	25	5.64	25	
Kenmore	50/51*										*Major Medical/XBR
Lake Shore			76		76		10.00		25.00		
Orchard Park	*						28.80	100	64.80	100	*Included in Health Insurance Package
Sloan						*					
Sweet Home			100		100	$1.00 co-pay	22.56	100	48.24	100	
Tonawanda								75		75	
West Seneca							6.72	30	14.52	30	
Erie #1 BOCES	XBR						46.56	87	95.76	83	
							22.56	100	48.24	100	
NIAGARA COUNTY											
Lockport						$1.00 co-pay	22.56	100	48.24	100	
Newfane	XBR					$1.00 co-pay	34.56*		78.48*		*Includes XDR
Niagara Falls	BC/BS	12.00	100	30.24	100	$1.00 co-pay	22.56	100	48.24	100	
Niagara, Wheatfield	BC/BS50/51*		100		100	BC/BS50/51*		100		100	*Included in hospitalization
Starpoint	XBR	12.00	100	29.04	100	$1.00 co-pay	23.16	100	53.04	100	

SECTION XII-B: TABLE 69 HEALTH INSURANCE PROVISIONS: EXTENDED BENEFITS AND PRESCRIPTION RIDERS (continued)

DISTRICT	EXTENDED BENEFITS RIDER Annual Premium Paid by District				PRESCRIPTION RIDER Annual Premium Paid by District				REMARKS
	Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	Type of Plan	Single Dollar Amt.	%	Family Dollar Amt.	%	
ORLEANS COUNTY											
Albion	XBR&Prescription Ridge	$34.50	100	$83.04	100	BC/BS		100		100	
Lyndonville						$1.00 co-pay	$22.00	100	$48.00	100	
Medina		10.56		21.60		$1.00 co-pay	33.96		67.08		

SECTION XII-C: TABLE 70 OTHER INSURANCE PROVISIONS

DISTRICT	LIFE INSURANCE Yes/No	LIFE INSURANCE Amount of Coverage	DISABILITY INSURANCE Yes/No	DISABILITY INSURANCE Amount of Coverage	OTHER INSURANCE Yes/No	OTHER INSURANCE Amount of Coverage	REMARKS
ALLEGANY COUNTY							
Angelica	No		No		No		
Belfast	No		No				
Bolivar	No		Yes*				*State Fund
Fillmore	No		No		No		
Friendship	Yes	$10,000	Yes				
Richburg	No		No		No		
Rushford	No		No		No		
Scio	No		No		No		
Wellsville	No		No		No		
CATTARAUGUS COUNTY							
Allegany	No		No		No		
Cattaraugus	No		No		No		
Ellicottville	No		No		Yes*		*Workmens' Compensation
Limestone			*				*Workmens' Compensation
Randolph	Yes	5,000*					*Decreases after age 50
Salamanca					Yes*		*Workmens' Compensation
West Valley	No		No				
CHAUTAUQUA COUNTY							
Bemus Point	No		No		No		
Brocton	Yes	3,000	No				
Cassadaga Valley	No		No		No		
Dunkirk	Yes	3,000					
Fredonia	Yes	3,000	No				
Frewsburg	Yes	2,000					
Jamestown	Yes	5,000					
Panama	No		No		No		
Pine Valley	No		No		Yes*		*Workmens' Compensation
Ripley	No		No		Yes*		*Workmens' Compensation
Sherman	No		No		Yes*		*Workmens' Compensation
Silver Creek	No		No		No		
Southwestern	Yes	5,000					
Westfield	No		No		No		
Chautauqua BOCES	No		No		No		
ERIE COUNTY							
Alden	Yes	10,000					
Amherst #18	Yes	5,000					
Amherst Central	Yes	5,000	No		No		
Buffalo	Yes	12,000	No		No		
Cheektowaga #1	No		No		No		
Clarence	No		No		No		
Cleveland Hill	Yes	5,000	No				
Depew	No		No		No		
East Aurora	No		No		No		
Eden	No		No		No		
Frontier	No		Yes*		No		*NYS Compensation
Griffith Institute	No		No				
Hamburg	No		No		No		
Kenmore	Yes	8,000	No				
Lake Shore	No		No		No		
Maryvale	Yes	3,000	Yes*				*Workmens' Compensation
North Collins	No		No		No		
Orchard Park	No		No		No		
Sloan	Yes	8,000	Yes		Yes	$ 2,000	Spouse Life
						1,000	Child Life
Sweet Home	Yes	[illegible]	Yes	*			*60% of mo. salary after 180 days absence
Tonawanda	No		No				
Erie #1 BOCES	No		No		No		

SECTION XII-C: TABLE 70 OTHER INSURANCE PROVISIONS (continued)

DISTRICT	LIFE INSURANCE Yes/No	LIFE INSURANCE Amount of Coverage	DISABILITY INSURANCE Yes/No	DISABILITY INSURANCE Amount of Coverage	OTHER INSURANCE Yes/No	OTHER INSURANCE Amount of Coverage	REMARKS
NIAGARA COUNTY							
Barker	No		No		No		
Lockport	No		No		No		
Newfane	No		No		No		
Niagara Falls	Yes	$ 2,000	No				
Niagara-Wheatfield	No		No		No		
North Tonawanda					Yes*		*Teacher Retirement System
Starpoint	No		No		No		
ORLEANS COUNTY							
Albion	No		No		No		
Medina	No		No		No		

SECTION XIII: TABLE 71 RECOGNITION OF POST GRADUATE HOURS

DISTRICT	GRADUATE HOURS Recog. of Grad Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	INSERVICE HOURS Recog. of Inservice Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	REMARKS
ALLEGANY COUNTY									
Andover	Yes	15	1	Upon completion	Yes	15/30hr	30	Upon completion	
Angelica	Yes	13	1	Sept & Jan	Yes	13	1	Sept & Jan	
Belfast	Yes	15	3-6	Sept 1 & Jan 1	Yes	10	1-3	Sept 1 & Jan 1	
Bolivar	Yes	20* 1	6		No				*For 1st 30 hours after B.S.
Fillmore	Yes	15	1	Sept 15	Yes	15	1	Sept 15	
Friendship	Yes	10	15	Nov 1	Yes	10	15	Nov 1	
Richburg	Yes	Salary sche.	As applicable	Sept 1 & Feb 1	Yes	Salary sche.	As applicable	Sept 1 & Feb 1	
Rushford	Yes	90/6hr	6	Sept & Jan	Yes	90/120	120	Sept	
Scio	Yes	90/6hr	6	Sept	Yes	90/270	270	Sept	
Wellsville	Yes	15	1	Oct & Feb	Yes	15	1	Oct & Feb	
CATTARAUGUS COUNTY									
Allegany	Yes	100/6hr	No limit	Upon completion	Yes	100/6hr	No limit	Upon completion	
Cattaraugus	Yes	130/6hr	6	Sept*	Yes	130/6hr	6	Sept*	*Or upon receipt of transcripts
Ellicottville	Yes	17	1-90	July 15					
Limestone	Yes	100/6hr	6	Upon receipt of trans.	No				
Little Valley	Yes	18	6	Sept	Yes	18	6	Sept	
Olean	Yes	120/6hr	6	Sept 15	Yes	120/6hr	6	Sept 15	
Pioneer	Yes	18	1	Sept & June	Yes	18	1	Sept & June	
Portville	Yes	20	6	Sept & Feb	Yes	20	1	Sept & Feb	
Randolph	Yes	120/6hr	No limit	Sept & Jan	Yes	120/6hr	No limit	Sept & Jan	
Salamanca	Yes	100/6hr	6	Sept & Feb	Yes	100/6hr	6	Sept & Feb	
West Valley	Yes	102/6hr	6	Prior to Oct 1	Yes	102/6hr	6	Prior to Oct 1	
CHAUTAUQUA COUNTY									
Bemus Point	Yes	20	6	On receipt of trans.	Yes	20	6	On receipt of trans.	
Brocton	Yes	55/3hr	3-60	Oct 1	No				
Cassadaga Valley	Yes	15	As earned	Oct 1					
Chautauqua					Yes	15			
Clymer	Yes	45		Paid in following semester	Yes	20		Paid in following semester	
Dunkirk	Yes	100/6hr	6	Oct & Feb	No				
Fredonia	Yes	50/3hr	3	Oct 15 Feb 15	Yes	50/3hr	3	Oct 15 Feb 15	
Frewsburg	Yes	20	3	Sept 1 Feb 1	Yes	20	3	Sept 1 Feb 1	
Jamestown	Yes	Variable rates		Sept 1	Yes	Put toward career steps		Sept 1	
Mayville	Yes	17*	1**	Upon proof of comple.					*$18/hr. after 30 mos **Maximum 16/year
Panama	Yes	330/15hr	15		No				
Pine Valley	Yes	60/3hr	3	Sept 30	Yes	60/3hr	3	Sept 30	
Ripley	Yes	100/6hr	6	Sept & Jan	No				
Sherman	Yes	220/15hr	15	Sept 1 & Feb 1	No				
Silver Creek	Yes	25	6	Sept & Feb	Yes	25*	6	Sept & Feb	*If approved

DISTRICT	GRADUATE HOURS Recog. of Grad Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	INSERVICE HOURS Recog. of Inservice Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	REMARKS
Southwestern	Yes	Salary sche.	3	Sept 1 to Dec. 1	Yes	50			
Westfield	Yes	50/3hr	3	Nov	Yes	50/18 sessions		Nov	
Chautauqua BOCES	Yes	21.50	6	Oct 15 Feb 15	Yes	5/clock hour	1 time payment		
ERIE COUNTY									
Akron	Yes	120/6hr		Sept & Feb	Yes	120/6hr	6	Sept & Feb	
Alden	Yes	100/6hr	All	Oct-Nov	Yes	100/6hr	All	Oct-Nov	
Amherst #18	Yes	18.40	No limit	Jan 31 & June 20	Yes	18.40	6	Jan 31 & June 20	
Amherst Central	Yes	18.40	1	Sept 1 Feb 1	Yes	18.40	1	Sept 1 Feb 1	
Buffalo	Yes	27.60	10						
Cheektowaga #1	Yes	133/6hr	6	*	Yes	133/6hr		*	*Thru Nov. 1, full allowance - Thru Mar 1, half allowa.
Clarence	Yes	100/6hr	6	Oct 1 Mar 1	Yes	100/6hr		Oct 1 Mar 1	
Cleveland Hill	Yes	234/10hr	10	Sept & Feb	Yes	234/10hr	10	Every 7 years	
Depew	Yes	26	1	Oct 15 Mar 15	Yes	26	1	Oct 15 Mar 15	
East Aurora	Yes	108/6hr	6	Sept & Feb	Yes	108/6hr	6	Sept & Feb	
Eden	Yes	23	3	Sept & Feb	Yes	23	3	Sept & Feb	Max. 60 hrs for BA Max. 90 hrs. for MA or doctorate
Frontier	Yes	154/6hr	6	Sept 1 Feb 1	Yes	150/6hr	*	Sept 1	*50% of grad. hrs. block-max.
Grand Island	Yes	15							
Griffith Institute	Yes	20	3	Sem.	Yes	20	3	Sem.	
Hamburg	Yes	120/6hr	6	Sept, Oct Feb, Mar & June	Yes	20	2	Sept, Oct Feb, Mar & June	
Kenmore	Yes	917/30hr	Var.	Sept 1*	Yes				*Except for 30,60, hrs. beyond BS
Lake Shore	Yes	181/6hr	6	Upon completion	Yes*				*If approved
Lancaster	Yes	19	1	Nov & Feb*	Yes	19	1	Nov	*Masters only
Maryvale	Yes	20	Single hrs.	Sept & Feb	Yes				
North Collins	Yes	140/6hr	12	Oct 1 & Mar 1	Yes	140/6hr	3	Oct 1 & Mar 1	
Orchard Park	Yes	71/5hr to 321/10hr	5 up to 60 10 for 60-90	Sept 1 & Feb 1	Yes	71/5hr to 321/10hr	5 up to 60 10 for 60-90	Sept 1 Feb 1	
Sloan	Yes	20	60	Sept 1 & Feb 1	Yes	20	6/yr of service up to 20	Sept 1 & Feb 1	
Swe:t Home	Yes	17	3	Sept & Feb	Yes	17	17 clock hrs=1 univ. hr.	Sept & Feb.	
Tonawanda	Yes	20	3	Dec 1 & May 1	Yes	20	1	Dec 1 & May 1	
West Seneca	Yes	120/6hr	6	Mar 15 & Oct 15	Yes	120/6hr	6	Mar 15 & Oct 15	
Erie #1 BOCES	Yes	108/6hr		Sept 30	Yes	50/6hr		Sept 30	
NIAGARA COUNTY									
Barker	No				No				
Lewiston-Porter	Yes	115/5hr		Sept Feb					Beyond Ma + 30 = $115/10 hrs.
Lockport	Yes		30	Sept 1	Yes		30	Sept 1	

SECTION XIII: TABLE 71 RECOGNITION OF POST GRADUATE HOURS (continued)

DISTRICT	GRADUATE HOURS Recog. of Grad Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	INSERVICE HOURS Recog. of Inservice Hours	Rate/ Hour	No. of Hrs. Recog. at One Time	Dates of Adjust.	REMARKS
Newfane	Yes	21	5	Upon completion	No				
Niagara Falls	Yes	261/10hr	10	Upon receipt of trans.	No				
Niagara-Wheatfield	Yes	100/5hr	30 & 60	Nov 1	Yes	100/5hr	30 & 60	Nov 1	
North Tonawanda	Yes	20	Up to 60	Nov 30	Yes	20	Up to 60	Nov 30	
Royalton-Hartland	Yes	22.28		3 times a year					
Starpoint	Yes	20	6	Nov-full Mar-half	No				
ORLEANS COUNTY									
Albion	Yes	25	No limit	Dec 1	No				
Lyndonville	Yes	20	1	Sept & Feb	Yes	20	1	Sept & Feb	
Medina	Yes	22.50	Per hr.	Nov Apr	Yes	22.50/15 clock hrs	Per hr.	Nov Apr	

PART SIX

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FEDERALLY FUNDED POSITIONS - PROFESSIONAL PERSONNEL 94

PART SIX: (TABLE 72) FEDERALLY FUNDED POSITIONS - PROFESSIONAL PERSONNEL

DISTRICT	Title of Position	Number Employed	Federal Act of Title Funding Position	Total Current Salary	Other Positions Held in District	REMARKS
ALLEGANY COUNTY						
Belmont		1	Title I ESEA	$ 8,850		
Bolivar	Reading Teacher	1	Title I ESEA	9,500		
	Reading Teacher	1	Title I ESEA	8,620		
	Supervisor	1	Title I ESEA	400	Reading Consultant	
Fillmore	Remedial Reading	1	Title I ESEA	12,185		
Friendship	Coordinator	1	Title I ESEA	1,600	Teacher	
	Reading Diagnostician	1	Title I ESEA	6,600		.5
	Teacher Assistant	1	Title I ESEA	5,840		
	Teacher Assistant	1	Title I ESEA	5,624		
Richburg	Reading Coordinator	1	Title I ESEA	16,057	Elem. Principal	
Rushford	Corrective Reading Teacher	1	Title I ESEA	13,100		
Scio	Corrective Reading Teacher	1	Title I ESEA	5,505		.5 working day
Wellsville	Psychologist	1	Title I ESEA	12,500		
	Reading Teacher	1	Title I ESEA	8,100		
	Reading Teacher	1	Title I ESEA	11,835		
	Reading Teacher	1	Title I ESEA	11,390		
CATTARAUGUS COUNTY						
Allegany	Reading Teacher	1	Title I ESEA	8,650		
Cattaraugus	Reading Teacher	1	Title I ESEA			
	Reading & Math Teacher	1	Title I ESEA			
Ellicottville	Coordinator	1	Title I, II, III, etc.		Elem. Supervisor	
Limestone	Reading Teacher	.6	Title I ESEA	4,770	Librarian	
Little Valley	Reading Teacher	2	Title I ESEA	7,000		P.T.
Olean	Psychologist	1	Title I ESEA	15,232		
	Reading Coordinator	1	Title I ESEA	16,256		
	Speech Therapy	1	Title I ESEA	11,001		
	Teachers	4	Title I ESEA	8,640		
	Teachers	4	Title III ESEA	8,640		
	Teachers	6	CETA	8,640		
Pioneer	Project Coordinator	1	Title I ESEA	700	Teacher	
Portville	Remedial Reading	1	Title I ESEA	12,385		F.T.
	Remedial Reading	1	Title I ESEA	4,890		.6
Randolph	Reading 2	1	Title I ESEA	3,024		
	Reading 3	1	Title I ESEA	3,024		
	Reading 3	1	Title I ESEA	3,024		
	Reading 6	1	Title I ESEA	3,024		
	Reading 7-8	1	Title I ESEA	3,264		
	Reading 7-8	1	Title I ESEA	3,264		
	Math 7-8	1	Title I ESEA	3,072		
	Math 3-6	1	Title I ESEA	3,072		
Salamanca	Remedial Reading	2	Title I ESEA	16,840		
	Fed. Aid Teacher	1	Title I ESEA	13,715		
	Home-School Coor.	1	Title IV ESEA	13,997		
	Fed. Proj. Dir.	1	Title IV ESEA	13,200		
	Teaching Asst.	3	Title I ESEA	11,100		
West Valley	Reading Teacher	1	Title I ESEA	7,436		
CHAUTAUQUA COUNTY						
Bemus Point	Reading Specialist	1	Title I ESEA	13,140		
Brocton	Reading Teacher	1	Title I ESEA	8,133		
	Teaching Assistant	2	Title I ESEA	3.25/hr		
Cassadaga Valley	Independent Learning Teacher	1	Title VIII ESEA	9,600		
Chautauqua	Reading Instructor	1	Title I ESEA	9,500		
Clymer	Reading Teacher	1	Title I ESEA	13,831		
Dunkirk	Coor. Special Proj.	1	Title I ESEA	10,171		
	Learning Disabilities	3	Title I ESEA	8,350-10,875		
	Reading	4	Title I ESEA	10,050-15,710		
	Bilingual	3	ESEA-Migrant	9,250-11,275		
	Headstart	4	HEW	5,025-7,055		

(TABLE 72) FEDERALLY FUNDED POSITIONS - PROFESSIONAL PERSONNEL (continued)

DISTRICT	Title of Position	Number Employed	Federal Act of Title Funding Position	Total Current Salary	Other Positions Held in District	REMARKS
Frewsburg	Reading Teacher	1	Title I ESEA	*		*Not Settled
Jamestown	Math Teacher	4	Title I ESEA	$ 38,870		
	Reading Teacher	7.5	Title I ESEA	94,335		
	Pre-K Teacher	2	Title I ESEA	31,740		
	Reading & Math Teacher	1	Title I ESEA	8,660		
	Reading & Math Teacher	1	Title I ESEA	38.13/day		
	Guidance Counselor	1	Title I ESEA	14,130		
Mayville	Teacher	1	Title I ESEA	4,435		
	Teaching Assistant	3	Title I ESEA	3.00/hr.		
Pine Valley	Reading Teacher	2	Title I ESEA	26,330		Funded 3/4 of Salaries
Ripley	ESEA Director	1	Title I ESEA	1,697	Elem. Super.	
	ESEA Consultant	1	Title I ESEA	1,194	Elem. Teacher	
	ESEA Teacher	1	Title I ESEA	9,275		F.T.
	ESEA Psychologist	1	Title I ESEA	304		P.T.
Sherman	Reading	1	Title I ESEA	8,250		
Silver Creek	Reading Teacher	2.5	Title I ESEA	27,000		
	Speech Coord.	1	Title I ESEA	25,000		P.T.
Southwestern	Alternative Learning	1	Title I ESEA	14,003		
	Alternative Learning	1	Title I ESEA	13,669		
Westfield	Teaching Assist.	17	Title I ESEA	2.50/hr.		
Chautauqua BOCES	Dir. Satellite Proj.	1	ARC Funds	15,900		
	Dir. Health Prog.	1	EPNA	15,000		
	Evaluator of Proj.	1	Title VIII ESEA	11,130		
	Dir. Reading Prog.	1	Title III & IV ESEA	14,850		
	Teacher Migrants	1	Title I ESEA	11,000		
	Dir. Head Start	1	O.E.O.	11,181		
ERIE COUNTY						
Amherst Central	Teacher	1	Title I ESEA	3,200		
Buffalo	Proj. Administrator	2	Title I ESEA	42,426		Comprehensive Reading & Math
	Super. of Elem. Ed.	3	Title I ESEA	62,685		
	Super. of Reading	1	Title I ESEA	20,895		
	Super. of Math	1	Title I ESEA	20,895		
	Super. of Evaluation	2	Title I ESEA	43,784		
	Teacher Assigned: Evaluation	3	Title I ESEA	48,020		
	Reading Teachers	25.5	Title I ESEA	1,410,997		
	Math Teachers	58	Title I ESEA	662,824		
	Librarians	10	Title I ESEA	127,170		
	Cluster Teachers	29	Title I ESEA	466,059		
	Teacher: Specialist	2	Title I ESEA	5,934		Assigned to: Protestant Home
	Psychologist	.5	Title I ESEA	10,370		
	Social Worker	.5	Title I ESEA	8,965		
	Generalist	19	Title I ESEA	311,220		Guidance Counselor
	Helping Teachers	3	Title I ESEA	51,357		Comprehensive H.S.
	Reading resource, Corrective, Language Arts teachers	11	Title I ESEA	142,131		Reading & Math
	Math Teachers	6	Title I ESEA	83,694		
	Home-school coord.	3	Title I ESEA	45,348		
	Proj. Administrator	1	Title I ESEA	19,723		Spanish-English
	Helping teacher Math	1	Title I ESEA	12,374		
	Bilingual Teachers	15	Title I ESEA	181,110		
	Guidance counselors	2	Title I ESEA	26,040		
	Social worker	1	Title I ESEA	10,439		
	Helping Teacher	1	Title I ESEA	17,327		Grover Cleveland
	Reading Teachers	3	Title I ESEA	36,900		
	Math Teacher	1	Title I ESEA	13,733		
	Home-school coord.	1	Title I ESEA	14,194		
	Proj. Administrator	1	Title I ESEA	27,388		Early Push
	Teachers	22.5	Title I ESEA	265,793		
	Teachers' substitutes	254.73	Title I ESEA	8,636		
	Psychologist	1	Title I ESEA	16,533		

(TABLE 72) FEDERALLY FUNDED POSITIONS - PROFESSIONAL PERSONNEL (continued)

DISTRICT	Title of Position	Number Employed	Federal Act of Title Funding Position	Total Current Salary	Other Positions Held in District	REMARKS
Buffalo (cont.)	Cluster Teacher	1	Title I ESEA	$ 16,546		School #37
	Teachers reading lab	2	Title I ESEA	30,420		
	Skills Center Teacher	2	Title I ESEA	23,505		
	Teachers Math Lab	2	Title I ESEA	26,730		
	Librarian	1	Title I ESEA	14,931		
	Generalist	1	Title I ESEA	16,380		
	Reading Teachers	4	Title I ESEA	45,888		East Improvement
	Head Instructor	2	Title III ESEA	19.77/hr.		Redesign
	Discussion Leader	5	Title III ESEA	9.89/hr.		
	Counselor-student	124	Title III ESEA	6.59/hr.		
	Curriculum Devel. Com. Coord.	1	Title III ESEA	11.86/hr.		
	Curriculum Material Editor	7	Title III ESEA	9.89/hr.		
	Proj. Administrator	.32	Title III ESEA	7,474		Adult Basic Ed.
	Instructional helping teacher	.617	Title III ESEA	10,474		Continuation of 1973-74 Program
	Laboratory Specialist	.61	Title III ESEA	7,332		
	Teacher	5	Title III ESEA	9.32/hr.		
	Teacher	1	Title III ESEA	9.32/hr.		
	Teacher	14	Title III ESEA	9.32/hr.		
	Proj. Administrator	.62	Title III ESEA	15,910		Adult Basic Ed.
	Instructional helping Teacher	.62	Title III ESEA	13,363		
	Guidance counselor	.62	Title III ESEA	9,900		
	Teachers	10	Title III ESEA	9.88/hr.		Summer & yearly teachers
	Teacher-Itinerant	.7	Title VI ESEA	8,180		Itinerant teacher Program
	Administrator	1	Title VII ESEA	19,237		Bilingual
	Curriculum Coord.	1	Title VII ESEA	14,365		
	Bilingual teacher pre-kindergarten	1	Title VII ESEA	9,676		
	Bilingual kindergarten	4	Title VII ESEA	22,117		Half time
	Social worker	1	Title VII ESEA	11,466		
	Proj. Administrator	1	Elementary	17,806		School #16
	House Leaders	2	School	28,500		Helping teachers
	Teachers assigned	2	Assistance	28,500		
	Reading Teachers	2	Act	26,764		
	Math Teachers	2	"	26,764		
	Teachers (pre-school)	1	"	6,200		
	Speech Generalist	1	"	12,080		
	Librarian	1	"	12,948		
	Elem. Specialist	3	"	40,146		Teachers
	Humanities-Specialists	2	"	19,800		Art-Music
	Psychologists	1	"	16,014		
	Home-school coord.	1	"	14,250		
	Coordinator	1	"	13,572		School #50
	Teachers	10	"	6.59/hr.		Inservice
		pre-service max. expenditure in-service		2,395		pre-service
	Proj. Administrator	1	"	18,892		Woodlawn
	Curric. Imp. Team Teachers	8	"	110,528		
	Curric. Screening Committee	6	"	9.23/hr.		
	Curric. Planning	Maximum Expenditure	"	9,750		Teachers
				4,800		Teachers
	Teachers	320	"	6.59/hr.		Teachers
				23,317		
	Proj. Administrator	1	"	17,806		W. Hertel
	Teacher Specialists	9	"	124,334		Curriculum
	Planning Teacher	11	"	8,250		
	Pre-service	80	"	6.59/hr.		Teachers
				3,165		
	Instructional Specialist	9	"	712(13.17/hr.)		

(TABLE 72) FEDERALLY FUNDED POSITIONS - PROFESSIONAL PERSONNEL (continued)

DISTRICT	Title of Position	Number Employed	Federal Act of Title Funding Position	Total Current Salary	Other Positions Held in District	REMARKS
Buffalo (cont.)	In-service	80	Elementary	$ 31,646 6.59/hr.		Teachers
	Instructional Specialist	9	School	6,000		
	Teachers	90	Assistance	6.59/hr. 14,241		
	Teachers	400	Act	6.59/hr. 63,293		W. Hertel Bilingual In-Service
	Head Instructor	1	"	960		
	Instructor	10	"	13.17/hr. 12,649		
	Specialist Teachers	8	Follow-	40,000		One-half time
	Administrator	1	Through	19,204		
	Program Advisors	2	"	26,118		
	Demonstration Teachers	6	"	1,800		
	Substitutes	96	"	3,264		
	Psychologist	.5	"	10,370		Follow Through Program
	Social Worker	.5	"	8,965		Title I Contri-bution 1974-75
	Supervisor	1	Career Ed.	22,226		
	Career Education Counselor	12	Program	196,767		
	Discussion Leaders	-	"	9.89/hr. 600		
	Participate In-Service	-		6.59/hr. 1,900		
	Curric. Committee	2	Indian Act	9.23/hr. 554		Teacher
	Pre-Service Specialist	1	Indian Act	9.23/hr. 139		
	Principals	13	Indian Act	6.59/hr. 257		
	Teachers-In-Service	20	Indian Act	6.59/hr. 3,165		
	In-Service Specialist	1	Indian Act	9.23/hr. 55		
	In-Service Teachers	10	Indian Act	6.59/hr. 396		
	Substitute Teachers	4	Help Communities Help Themselves	1,825		
	Curriculum Coordinators	2	Ethnic Heritage Curric. Comm.	11.86/hr. 1,851		Winter & Summer
	Curriculum Comm. Chairmen	8	"	9.89/hr. 6,172		
	Curriculum Comm.	16	"	9.23/hr. 11,523		Teachers
	Teacher Assigned	1	Vocational Ed.	21,600		M.R. Occup. Ed.
	Teacher Coordinators	1.5	Vocational Ed.	37,226		
	Itinerant Teacher	1	Vocational Ed.	13,178		Hearing handi-capped
	Teachers	3	Vocational Ed.	30,079		Bus. & Dist. Ed. (Disadvantaged)
	Supervisor	.5	Vocational Ed.	10,998		Health Occup. Ed
	Teachers	2	Vocational Ed.	26,215		Nurse-Teacher Health Services Teacher
	Supervisor	1	Vocational Ed.	10,998		Food Service
	Teacher	.5	Vocational Ed.	10,897		Food Service Teacher
	Principal	.5	Vocational Ed.	11.20/hr. 8,064		Summer Sch. Occup. Ed.
	Teachers	3.7	Vocational Ed.	9.89/hr. 40,055		
	Supervisor	.3	Vocational Ed.	7,555		
	Guidance Counselors	.2	Vocational Ed.	2,077		
	Teachers	2	Vocational Ed.	28,000		Occup. Ed.
	Supervisor	.3	Vocational Ed.	7,555		Academic H.S.
	Project administrator	.6	Vocational Ed.	14,500		Adult Occup.
	Supervisor	.1	Vocational Ed.	1,000		Gen. pop.
	Principals	.5	Vocational Ed.	15,230		

(TABLE 72) FEDERALLY FUNDED POSITIONS - PROFESSIONAL PERSONNEL (continued)

DISTRICT	Title of Position	Number Employed	Federal Act of Title Funding Position	Total Current Salary	Other Positions Held In District	REMARKS
Buffalo (cont.)	Teachers	7.5	Vocational Ed.	$ 50,000		
	Occupational Specialist	.4	Vocational Ed.	3,000		
	Proj. Administrator	.4	Vocational Ed.	9,700		Adult Occup. Ed. - Dist.
	Supervisor	.1	Vocational Ed.	980		
	Principals	.3	Vocational Ed.	3,120		
	Teachers	5	Vocational Ed.	54,160		
	Occupational Specialist	.3	Vocational Ed.	4,150		
	Teacher-in-Charge	1	Vocational Ed.	14,300		Consumer Homemaking
	Teachers	4	Vocational Ed.	51,033		
	Teachers	2.5	Vocational Ed.	30,142		Home Ec. Occup Ed
	Teachers	3	Vocational Ed.	47,000		Occup. Ed.-East
	Teachers	5.9	Vocational Ed.	9.89/hr. 71,208		After School Occup. Ed.
	Principals	.5	Vocational Ed.	11.20/hr. 9,408		
	Supervisor	.4	Vocational Ed.	7,555		
	Coordinator-Adm.	3.2	Vocational Ed.	46,789		Coop. Work experience Prog.
	Teacher-Coordinator	-	Vocational Ed.	9.90/hr. 4,752		
	Supervisor	1	Vocational Ed.	19,462		
	Teacher	.5	Vocational Ed.	5,250		Bus. Ed. Phys. Handicapped at School 84
	Teacher Assigned	1	Vocational Ed.	19,000		Placement & Follow-Up Teachers
	Team Leader	2	National	27,027		
	Interns	10	Teacher Corps	39,708		These are stipends
Cheektowaga #1	Reading Teacher	1	Title I ESEA	5,811		
	Project Dir.	1	Title I ESEA	1,000	Teacher	
	Speech Teacher	2	Title I ESEA	863		
Clarence	Reading Teacher	2	Title I ESEA	15,500		
Cleveland Hill	Proj. Dir & Teacher	1	Title I ESEA	7,189		60% of F.T.
	Teacher	1	Title I ESEA	9,957		100% of F.T.
	Teacher	1	Title I ESEA	8,904		100% of F.T.
	Teacher	1	Title I ESEA	4,452		50% of F.T.
Depew	Teacher	4	Title I ESEA	35,937		
East Aurora	Coordinator	1	Title I ESEA		Asst. Supt. Instr.	
	Reading Teacher	1	Title I ESEA	4,052		28% of total salary
Eden	Remedial Reading	1	Title I ESEA	10,461		
Frontier	Reading Teacher	1	Title I ESEA	9,800		
	Reading Coordinator	1	Title I ESEA	750	Eng. Teacher	
	School Psychologist	1	Title I ESEA	9.00/hr.		
Griffith Institute	Reading Teacher/ Proj. Coord.	1	Title I ESEA	10,950		
	Proj. Reading Teacher	3	Title I ESEA	8,650		
Hamburg	Reading	1	Title I ESEA	10,723		
Kenmore	Nurse Teacher	1	Title I ESEA	11,882		10% Fed.
	Nurse Teacher	1	Title I ESEA	13,108		30% Fed.
	Reading Teacher	1	Title I ESEA	10,427		
	Reading Teacher	1	Title I ESEA	11,458		
	Homemaking Teacher	1	Title I ESEA	12,684		
	Dir. Clinician	1	Title I ESEA	16,342		
	Reading Teacher	1	Title I ESEA	19,652		
	Psychologist	1	Title I ESEA	19,503		70% Fed.
Lancaster	Reading Teacher	1	Title I ESEA	7.00/hr.		
Maryvale	Reading Teacher	2	Title I ESEA	17,300		
North Collins	Teacher	1	Title I ESEA	10,650		
Orchard Park	Title I Coordinator	1	Title I ESEA		Teacher	
Sweet Home	Reading Teacher	1	Title I ESEA	13,933		
Tonawanda	Reading Teachers	3	Title I ESEA	45,375		
West Seneca	Reading Coordinator	1	Title I ESEA	5,967		Teacher in District (50%)

(TABLE 72) FEDERALLY FUNDED POSITIONS - PROFESSIONAL PERSONNEL (continued)

DISTRICT	Title of Position	Number Employed	Federal Act of Title Funding Position	Total Current Salary	Other Positions - Held In District	REMARKS
NIAGARA COUNTY						
Barker	Intermediate Reading	1	Title I ESEA	$ 10,850	AV	
	Primary Reading	1	Title I ESEA	8,300		
	Director	1	Title I ESEA	2,800	Teacher	
Lewiston-Porter	Learning Specialist	1	Title I ESEA	14,695		
	Reading Sepcialist	1	Title I ESEA	11,375		
Lockport	Corrective Reading Teacher	5	Title I ESEA	8,600		
	School Psychologist	.5	Title I ESEA	7,000		
Newfane	Director	1	Title I ESEA	2,200	Teacher	
	Asst. Director	1	Title I ESEA	1,700	Teacher	
	Teachers	7	Title I ESEA	1,350	Teacher	
	Art Teachers	1	Title I ESEA	1,000	Teacher	
	Nurse Teachers	1	Title I ESEA	1,200	Teacher	
	Dir. & Teacher	1	Title I ESEA	10,081		
	Teacher	2	Title I ESEA	5,420		
Niagara Falls	Human Relations	1	ESAA	17,221-18,369		
	Career Ed. Staff Develop. Specialist	1	ESAA	17,221-18,369		
	Human Relations Coord.	1	ESAA	19,367-20,515		
	ESAA Proj. Admin.	1	ESAA	19,831-20,979		
	School Comm. Relations Admin. - ESEA I	1	*			*ESEA 50% Local 50%
	Dir. Neighborhood Youth Corps	1	Federal-NYC	19,831-20,979		
	Adult Basic Ed. Proj. Admin.	1	Federal-ABE	19,831-20,979		
	Career Ed. Proj. Admin.	1	ESAA	19,831-20,979		
	Dir. Special Proj.	1	Title I ESEA Urban Ed.	23,705-24,853		
Niagara-Wheatfield	Fed. Prog. Coord.	1	Title I ESEA	6,900	Asst. Elem.Prin.	
	Math Teachers	1.5	Title I ESEA	6,101-9,388		
	Reading Teachers	3.5	Title I ESEA	4,356-14,642		
North Tonawanda	Reading Center Teacher	5	Title I ESEA	68,033		
ORLEANS COUNTY						
Albion	Program Dir.	1	Title I ESEA	8,263		.5
	Reading Teachers	4	Title I ESEA	8,900-11,650		F.T.
	Reading Teachers-PT	2	Title I ESEA	5,225		.5
	Math Teachers	1	Title I ESEA	3,440		.25
Lyndonville	fed. Prog. Dir.	1	Title I ESEA	15,284	AV Coord. & Teacher	
	Reading Teacher	1	Title I ESEA	15,330		
Medina	Reading Teacher	5.5	Title I ESEA			